PROCLAMATION BY THE GOVERNOR
AMENDING AND EXTENDING
PROCLAMATIONS 20-05 and 20-43, et seq.

20-43.9
Office of Financial Management, State Human Resources Division –
Annual Leave and Pay Procedures

WHEREAS, on February 29, 2020, I issued Proclamation 20-05, proclaiming a State of
Emergency for all counties throughout the state of Washington as a result of the
coronavirus disease 2019 (COVID-19) outbreak in the United States and confirmed
person-to-person spread of COVID-19 in Washington State; and

WHEREAS, as a result of the continued worldwide spread of COVID-19, its significant
progression in Washington State, and the high risk it poses to our most vulnerable
populations, I have subsequently issued several amendatory proclamations, exercising my
emergency powers under RCW 43.06.220 by waiving and suspending specified laws; and

WHEREAS, the COVID-19 disease, caused by a virus that spreads easily from person to
person which may result in serious illness or death and has been classified by the World
Health Organization as a worldwide pandemic, continues to broadly spread throughout
Washington State, significantly increasing the threat of serious associated health risks
statewide and is causing a sustained economic slowdown throughout Washington State
with layoffs and reduced work hours for a significant percentage of our workforce due to
the closure of nonessential businesses; and

WHEREAS, I issued Proclamations 20-25, et seq., first entitled “Stay Home – Stay
Healthy,” in which I initially prohibited all people in Washington State from leaving their
homes except under certain circumstances, which I later amended to “Safe Start – Stay
Healthy” County-By-County Phased Reopening, gradually relaxing those limitations based
on county-by-county phasing, and on November 16, 2020 again amended 20-25, et seq., to
“Stay Safe– Stay Healthy - Rollback of County-By-County Phased Reopening Responding
to a COVID-19 Outbreak Surge”, in response to a large surge of new cases of COVID-19,
increased hospitalizations and ongoing COVID-19 related deaths in Washington State; and
WHEREAS, Washington State government agencies and employees provide services essential to address the COVID-19 pandemic, and to ensure that state employees will be timely paid and available, I issued Proclamation 20-43 waiving and suspending statutes related to payment of wages, employees’ ability to share leave with persons affected by the COVID-19 pandemic, and limits on leave accrual; and

WHEREAS, under the provisions of RCW 43.06.220(4), the statutory waivers and suspensions of Proclamation 20-43, et seq., have been periodically extended by the leadership of the Washington State Senate and House of Representatives, and which I have acknowledged in subsequent sequentially numbered proclamations; and

WHEREAS, on December 7, 2020, under the provisions of RCW 43.06.220(4), the statutory waivers and suspensions of Proclamations 20-43, et seq., were again extended by the leadership of the Washington State Senate and House of Representatives until the termination of the COVID-19 State of Emergency or 11:59 p.m. on January 19, 2021, whichever occurs first; and

WHEREAS, the worldwide COVID-19 pandemic and its progression in Washington State continues to threaten the life and health of our people as well as the economy of Washington State, and remains a public disaster affecting life, health, property or the public peace; and

WHEREAS, the Washington State Department of Health continues to maintain a Public Health Incident Management Team in coordination with the State Emergency Operations Center and other supporting state agencies to manage the public health aspects of the incident; and

WHEREAS, the Washington State Military Department Emergency Management Division, through the State Emergency Operations Center, continues coordinating resources across state government to support the Department of Health and local health officials in alleviating the impacts to people, property, and infrastructure, and continues coordinating with the Department of Health in assessing the impacts and long-term effects of the incident on Washington State and its people.

NOW, THEREFORE, I, Jay Inslee, Governor of the state of Washington, as a result of the above-noted situation, and under Chapters 38.08, 38.52, and 43.06 RCW, do hereby proclaim that a State of Emergency continues to exist in all counties of Washington State, that Proclamations 20-05 and all amendments thereto remain in effect, and that Proclamations 20-43, et seq., are amended to recognize the extension of the statutory waivers and suspensions therein by the leadership of the Washington State Senate and House of Representatives until the termination of the COVID-19 State of Emergency or 11:59 p.m. on January 19, 2021, whichever occurs first.
I again direct that the plans and procedures of the *Washington State Comprehensive Emergency Management Plan* be implemented throughout state government. State agencies and departments are directed to continue utilizing state resources and doing everything reasonably possible to support implementation of the *Washington State Comprehensive Emergency Management Plan* and to assist affected political subdivisions in an effort to respond to and recover from the COVID-19 pandemic.

I continue to order into active state service the organized militia of Washington State to include the National Guard and the State Guard, or such part thereof as may be necessary in the opinion of The Adjutant General to address the circumstances described above, to perform such duties as directed by competent authority of the Washington State Military Department in addressing the outbreak. Additionally, I continue to direct the Department of Health, the Washington State Military Department Emergency Management Division, and other agencies to identify and provide appropriate personnel for conducting necessary and ongoing incident related assessments.

Violators of this order may be subject to criminal penalties pursuant to RCW 43.06.220(5).

Signed and sealed with the official seal of the state of Washington on this 8th day of December, A.D., Two Thousand and Twenty at Olympia, Washington.

By:

/s/

Jay Inslee, Governor

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**BY THE GOVERNOR:**

/s/

Secretary of State