



**PROCLAMATION BY THE GOVERNOR  
AMENDING AND EXTENDING  
PROCLAMATIONS 20-05 and 20-43, et seq.**

**20-43.9**

**Office of Financial Management, State Human Resources Division –  
Annual Leave and Pay Procedures**

**WHEREAS**, on February 29, 2020, I issued Proclamation 20-05, proclaiming a State of Emergency for all counties throughout the state of Washington as a result of the coronavirus disease 2019 (COVID-19) outbreak in the United States and confirmed person-to-person spread of COVID-19 in Washington State; and

**WHEREAS**, as a result of the continued worldwide spread of COVID-19, its significant progression in Washington State, and the high risk it poses to our most vulnerable populations, I have subsequently issued several amendatory proclamations, exercising my emergency powers under RCW 43.06.220 by waiving and suspending specified laws; and

**WHEREAS**, the COVID-19 disease, caused by a virus that spreads easily from person to person which may result in serious illness or death and has been classified by the World Health Organization as a worldwide pandemic, continues to broadly spread throughout Washington State, significantly increasing the threat of serious associated health risks statewide and is causing a sustained economic slowdown throughout Washington State with layoffs and reduced work hours for a significant percentage of our workforce due to the closure of nonessential businesses; and

**WHEREAS**, I issued Proclamations 20-25, et seq., first entitled “Stay Home – Stay Healthy,” in which I initially prohibited all people in Washington State from leaving their homes except under certain circumstances, which I later amended to “Safe Start – Stay Healthy” County-By-County Phased Reopening, gradually relaxing those limitations based on county-by-county phasing, and on November 16, 2020 again amended 20-25, et seq., to “Stay Safe– Stay Healthy - Rollback of County-By-County Phased Reopening Responding to a COVID-19 Outbreak Surge”, in response to a large surge of new cases of COVID-19, increased hospitalizations and ongoing COVID-19 related deaths in Washington State; and

**WHEREAS**, Washington State government agencies and employees provide services essential to address the COVID-19 pandemic, and to ensure that state employees will be timely paid and available, I issued Proclamation 20-43 waiving and suspending statutes related to payment of wages, employees' ability to share leave with persons affected by the COVID-19 pandemic, and limits on leave accrual; and

**WHEREAS**, under the provisions of RCW 43.06.220(4), the statutory waivers and suspensions of Proclamation 20-43, et seq., have been periodically extended by the leadership of the Washington State Senate and House of Representatives, and which I have acknowledged in subsequent sequentially numbered proclamations; and

**WHEREAS**, on December 7, 2020, under the provisions of RCW 43.06.220(4), the statutory waivers and suspensions of Proclamations 20-43, et seq., were again extended by the leadership of the Washington State Senate and House of Representatives until the termination of the COVID-19 State of Emergency or 11:59 p.m. on January 19, 2021, whichever occurs first; and

**WHEREAS**, the worldwide COVID-19 pandemic and its progression in Washington State continues to threaten the life and health of our people as well as the economy of Washington State, and remains a public disaster affecting life, health, property or the public peace; and

**WHEREAS**, the Washington State Department of Health continues to maintain a Public Health Incident Management Team in coordination with the State Emergency Operations Center and other supporting state agencies to manage the public health aspects of the incident; and

**WHEREAS**, the Washington State Military Department Emergency Management Division, through the State Emergency Operations Center, continues coordinating resources across state government to support the Department of Health and local health officials in alleviating the impacts to people, property, and infrastructure, and continues coordinating with the Department of Health in assessing the impacts and long-term effects of the incident on Washington State and its people.

**NOW, THEREFORE**, I, Jay Inslee, Governor of the state of Washington, as a result of the above-noted situation, and under Chapters 38.08, 38.52, and 43.06 RCW, do hereby proclaim that a State of Emergency continues to exist in all counties of Washington State, that Proclamations 20-05 and all amendments thereto remain in effect, and that Proclamations 20-43, et seq., are amended to recognize the extension of the statutory waivers and suspensions therein by the leadership of the Washington State Senate and House of Representatives until the termination of the COVID-19 State of Emergency or 11:59 p.m. on January 19, 2021, whichever occurs first.

