

Washington State's Educational Attainment Goals



THE ROADMAP

A Plan to Increase Educational Attainment in Washington



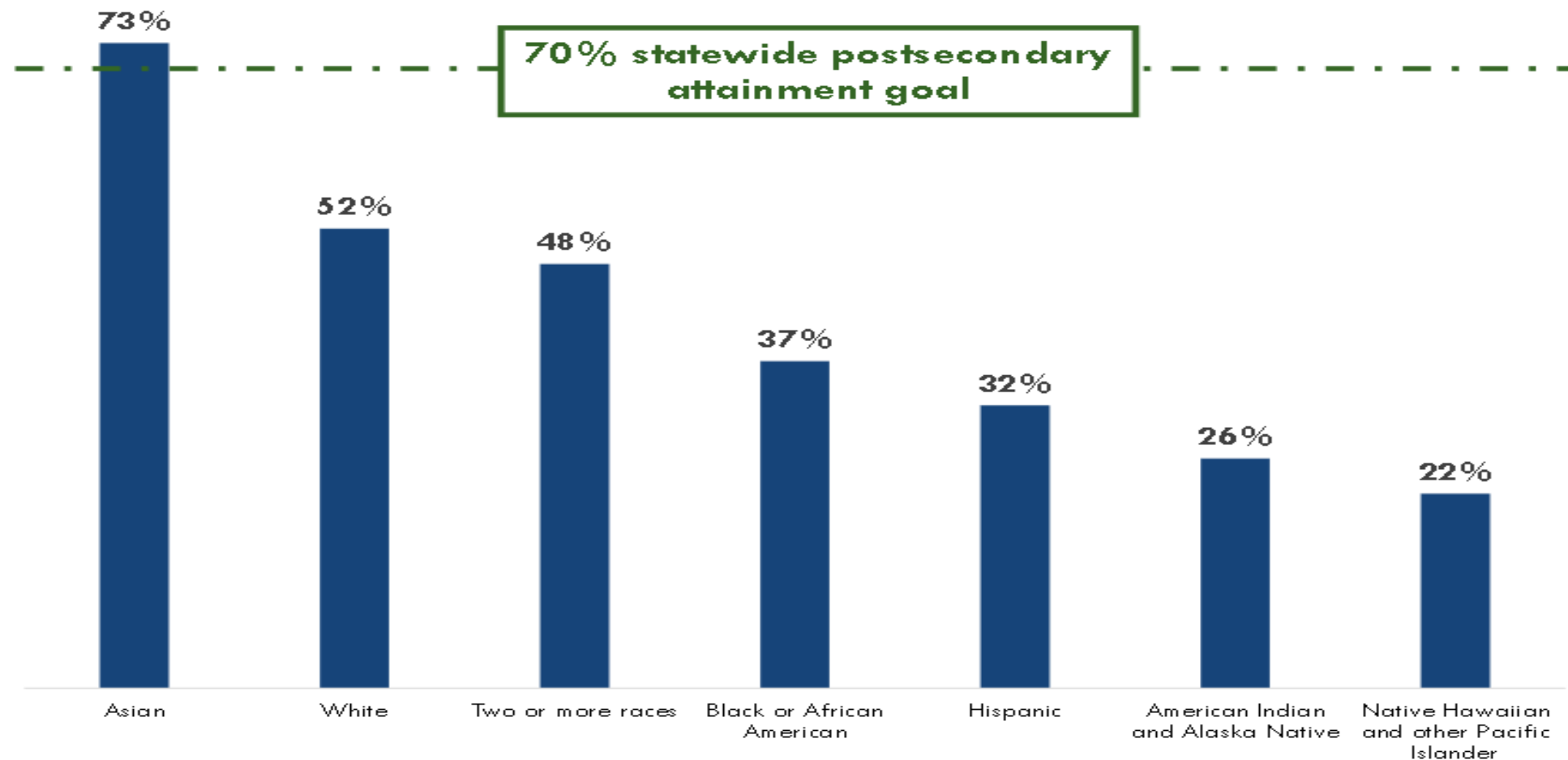
Washington population ages 25-44

- Employers need a highly skilled workforce to remain competitive. In the next 5 years, **over 70 percent of jobs** in our state will require a credential or degree.
- Our residents are not earning the needed credentials. Currently, only **56 percent of Washingtonians** ages 25–44 have finished an education or training program after high school
- Employers find talent elsewhere and our residents are not competitive for living-wage jobs. WA **ranks 4th for in-migration** of workers at all training levels.

Source: Money Left on the Table & FAFSA, WSAC
Source: Benefits of Postsecondary Education and Workforce Needs, WSAC

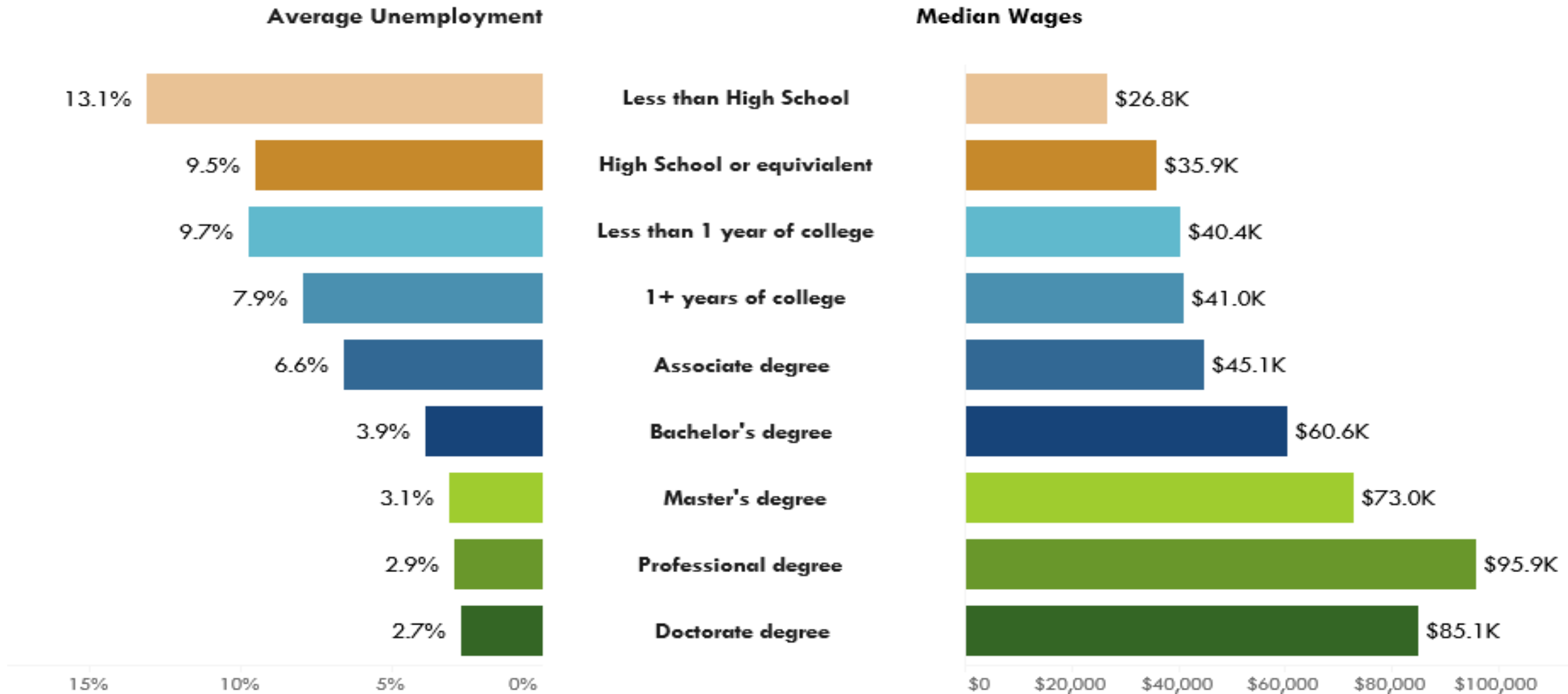


Equity is Paramount to Reaching the State's Goals



Source: Source: WSAC Analysis of American Community Survey 2012-2016, U.S. Census (August 2018).

Postsecondary Credentials Matter

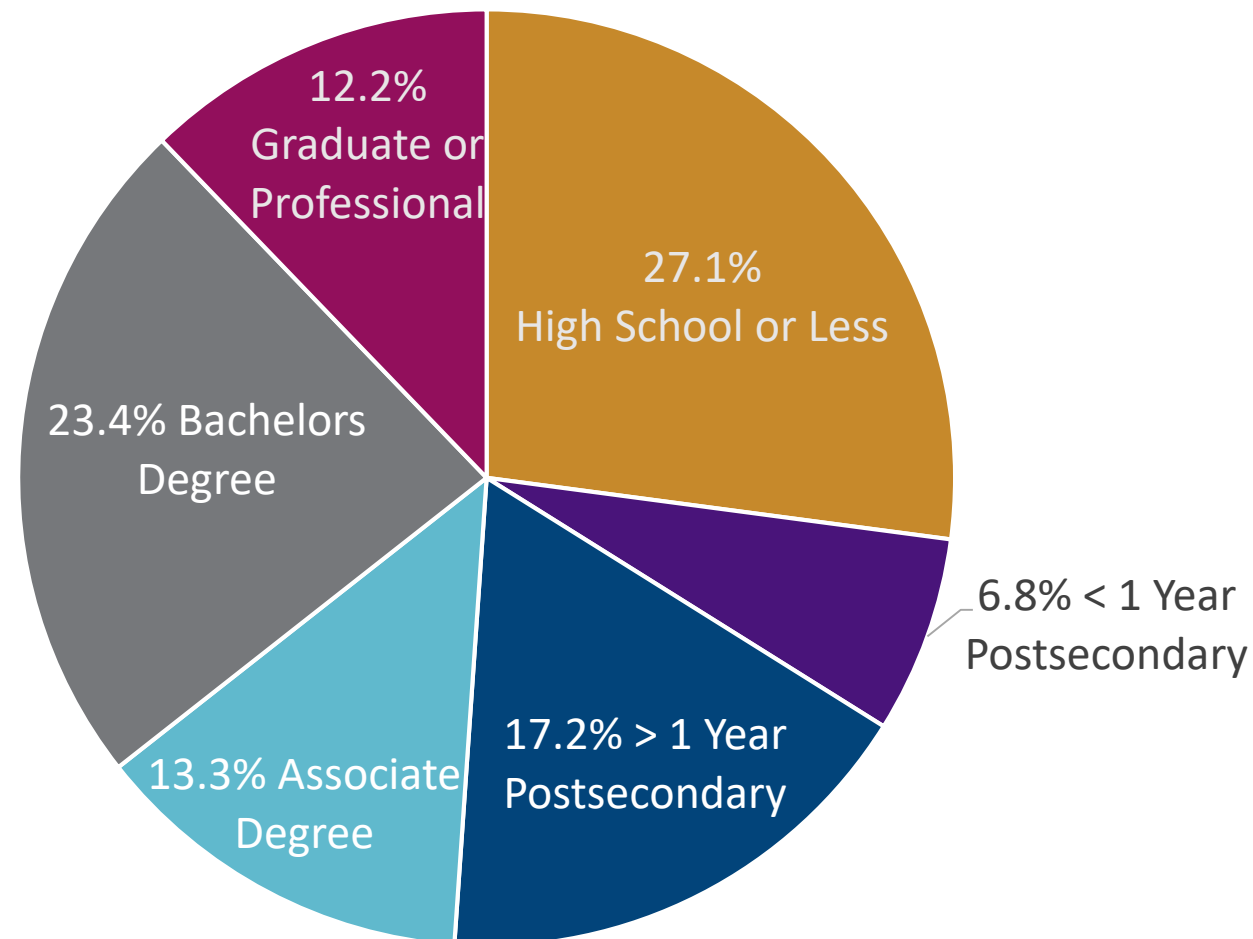


Source: Roadmap Dashboard & WSAC analysis of 2011-2015 American Community Survey, U.S. Census

Bold Strategies Needed

- Employers need a highly skilled workforce to remain competitive.
- Our residents are not earning the needed credentials – and there are gaps at every educational level.

Total Projected Job Openings by Education Level, 2020-2025



Source: 2017 WSAC, SBCTC, WFB Skilled and Educated Workforce Report.