GOVERNOR INSLEE'S POVERTY REDUCTION WORKGROUP

Thursday, January 17, 2019 | 9:00 – 4:00

The Heritage Room | 604 Water Street SW | Olympia, WA, 98501

MEETING #10			
TIME	TOPIC	AGENDA	DECISIONS NEEDED
9:00 – 9:30	Arrival	**Sign-in and Check-in** [9:00] • Assigned seating (intentionally mixing up the group to create more diverse table settings). • Introduction of co-facilitator Dr. Marisa Herrera	
9:30 – 10:00	Review and Update	**Review Agenda** [Facilitator, 9:30 – 10:00] • Review of December meeting and review of January agenda	
10:00 – 12:00	Training	**Equity Training Part II** • Implicit Bias: What It Is, How It Works and What We Can Do About It. Together, we will delve into the neuroscience of implicit bias, how our brain works and the impact of unconscious bias in our lives, decisions and actions. We will discuss strategies that help us interrupt the autopilot responses of implicit bias to arrive at more fair and equitable outcomes. Stereotype Threat: We will explore how stereotype threat impacts women, people of color in their daily lives and, in particular, in their work and social structure. Participates will have the opportunity to share their perspective and hear how others have been impacted by stereotype threat. Most importantly, we will consider strategies that help mitigate the impact of stereotype threat for this Work Group and the communities it serves.	
12:00 – 12:30	Lunch	•	
12:30 – 1:00	Update	• Update from Steering Committee	
1:00 – 2:15	Demonstration and Discussion	• Presentation from Erika Koch Pablo, Strategic Advisor – City of Seattle's Racial Equity Toolkit Examining Hurdles to Transition from Incarceration	

		• Criminal Justice (specifically re-entry) and Poverty – applying the Toolkit to arrive at recommendations (introduction of how we will discuss, develop and document recommendations)	
2:15 – 3:00	**Applying the Equity Toolkit**	• Applying the Toolkit in focus area workgroups	
3:00-3:30	**Communications**	• Communication Strategy	
3:30 – 4:00	**Wrap Up**	• Wrap-up, feedback, questions, etc.	