Introduction
The Blue Ribbon Commission on the Delivery of Services to Children and Families (BRC) has prioritized the importance of alignment and integration of state-run or funded services, programs, policies, practices and resources serving children, youth and families in order for the state to better achieve important outcomes related to child and family well-being.

As part of that work, the BRC tasked its staff team with compiling an inventory of state programs that serve children and families and making an initial assessment as to which programs and staff should:

1. Be included in the new agency;
2. Remain delivered by or housed in other agencies, but be closely aligned and integrated immediately because they address the most significant risk factors for the populations most in need; or
3. Remain delivered by or housed in other agencies, but be aligned and integrated in future years as the state fully transitions to a new service model that better supports child and family well-being through preventative, comprehensive, coordinated and outcome-based intervention strategies under the stewardship of this new department.

Criteria for Inclusion or Immediate Alignment/Integration

- Include those programs and services currently in DEL and CA and phase-in those programs and services currently in JR.
- Include those programs and services that serve children and families who are furthest from opportunity and those at greatest risk for negative outcomes, based on risk factors that research has shown lead to poorer outcomes.
  - Included programs will serve specific at-risk children and promote educational, developmental, safety or health outcomes.
  - Programs aimed at entire populations, such as managing immunizations and those comprising core elements of another agency, such as public education or health care for Medicaid-eligible families, will not be included.
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- Include or align services that provide early intervention and support to strengthen families before crises occur and children or youth become system-involved.
- Include or align services that will help children stay on an optimal developmental pathway, meeting key milestones in their early development through adulthood, with an emphasis on early brain development and kindergarten readiness.
- Include or align services for children and youth where intervention can help to minimize further or additional system involvement or harm, particularly when aging out of or re-entry into foster care.
- Include those staff within the programs who manage quality assurance and program evaluation for services intended to meet these goals.
- Align, but do not include, programs and services that meet the above criteria, but should remain in a different agency because there is a strong policy, cost or administrative reason for the service to be integrated in a different manner (e.g., behavioral health services in HCA to capture Medicaid opportunities; TANF and WIC in DOH to serve large populations, using significant infrastructure integration).

Considerations for Inclusion or Immediate Alignment/Integration

- Ensure that children, youth and families of all races, ethnicities and cultures have equitable developmental opportunities and outcomes.
- Ensure there is adherence to American Indian 7.01 Policy and Memoranda of Agreements with Tribal Governments.
- Consider whether inclusion negatively impacts linkages between other programs (e.g., core services of large agencies providing services to broad groups of the population; basic education in the Office of Superintendent of Public Instruction; preventative health services in the Department of Health [DOH]).
- Consider whether inclusion provides a benefit because there is a shared client pool or a logical cluster of services.
- Maximize effective use of changes in technology and other tools that enhance the cost effectiveness of the new model of providing services by integrating, coordinating or aligning services in ways that don’t require them to be moved under the same roof in order to achieve the intended outcomes.
- Consider the optimal size and span of control for the new agency to accomplish its vision and mission.
• Consider whether inclusion or alignment will provide the opportunity to enhance partnerships, alignment and coordination with providers delivering services on behalf of the state; at the community level; and with tribes, local governments and research institutions.

• Consider whether inclusion or alignment can offer the opportunity to streamline eligibility and enrollment criteria, processes and access for those in the target population.

• Consider whether inclusion or alignment can help to provide real-time data about the child and family and make the appropriate portfolio of services available to appropriate providers of services or case managers at the time when it would be most beneficial.