

ACTION NEEDED

SYSTEM WE HAVE

SYSTEM WE NEED

**RESULTS:
Who is benefitting?
Who is burdened?**

High rates of poverty with intergenerational consequences for well-being
Large disparities in individual/community experience of poverty
Extreme inequality
Weak and punitive system response
Loss of full potential

Equity is achieved
Experience of poverty is “rare, brief, and one-time”
Disparities are eliminated
Low inequality
Full potential is realized

**FORMAL/INFORMAL SYSTEMS
OF POWER, CONTROL, AND
RESISTANCE**

Unqual power & privilege
“Othering” and Discrimination
Unequal access to opportunity
Punitive policies & programs
Underinvestment in people and communities
Racial, ethnic, economic divides fuel discord and undermine solidarity

Power and influence is representative
Equity, diversity, and inclusion is celebrated
Investment in policies and programs lay a foundation to build well-being

NARRATIVE

Deserving vs. undeserving poor
Pull yourself up by your own boot straps
Poor people are lazy and just need to get a job

Everyone person and community deserves the chance to reach their full potential
Investments in policies and programs that build well-being support thriving communities

**VALUES/
BELIEFS**

Perpetuates notions of rugged individualism, white supremacy, and racial and class stereotypes

The moral, social, and economic imperative of equity is paramount and woven throughout systems
Whiteness is uncentered
Voice and experience of those impacted have power and influence at all levels of decision-making

HISTORY

Fails to acknowledge history of oppression and inequality
Inadequate and unequal investment in policies that provide foundation of opportunity
Devolution of responsibility from federal to state to local

Acknowledges history of oppression and inequality
Understands how past and current policy has yielded current results

