

CHARACTERISTICS OF SYSTEM WE HAVE

CHARACTERISTICS OF SYSTEM WE WANT



Extreme inequality along race, gender, and class lines; large disparities in the individual and community experience of poverty; poor and/or stagnant outcomes with intergenerational consequences for well-being; loss of full social and economic potential

All kids, families, and communities reach their full potential and social, and economic well-being and good health passes from one generation to the next; poor outcomes are dramatically reduced



Inadequate and unequal investment in policies and programs that all kids, families, communities and the economy need to thrive

Adequate and sustained investment in all of the goods and services that kids, families, and communities, need to thrive; policies and programs support whole-person, whole-family well-being



Unequal power, privilege, influence, and access to opportunity; "othering"; punitive policies & programs; underinvestment in people and communities; racial, ethnic, gender, and class tensions

Power, privilege, and influence is shared and representative; inclusion; racial, ethnic gender, and class differences celebrated and valued



Pull yourself up by the boot straps ("system worked for me!"); just get a job - opportunity is everywhere if you look; welfare queen

Poverty is the product of an imperfect economic system that can be improved to prevent the experience of poverty, especially for those most affected, and invest in supports that make it rare, brief, and one-time



Rugged individualism; white privilege; racial, gender, and class stereotypes

Achieving equity is paramount; social and economic inclusion is prioritized; the social and economic circumstances a person is born with or into should not limit their ability to access and take advantage of opportunities



Fails to acknowledge national and state history of oppression and inequality; inadequate and unequal investment in policies and programs that provide foundation of opportunity for all Washingtonians

Acknowledges history of oppression and inequality; understands how past and current policy has yielded current results