Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force

May 20, 2021
8:30 am – 11:30 am
Agenda

Welcome and Introductions

Office of Equity – Introduction and Overview - Dr. Karen Johnson

Task Force Business
  Review and confirm prior meeting minutes
  Taskforce membership update

TANF/WorkFirst Updates
  WorkFirst Spending Plan – Babs Roberts

Poverty Reduction Work
  Update on strategic plan activities– Lindsay Morgan Tracy
  Poverty Reduction Workgroup updates – Babs Roberts
  Agency updates on ARPA – All

Economic Security for All update – Tim Probst

Public Comments
Office of Equity
Dr. Karen Johnson
The Office of Equity

Why, What, How & What’s Next?!

Karen A. Johnson, PhD | she.her.hers
Director, Office of Equity
equity & justice for all
The Office of Equity

Why – The Legislature finds that...

• the population of Washington state has become increasingly diverse over the last several decades.

• as the demographics of our state change, historically and currently marginalized communities still do not have the same opportunities to meet parity as their nonmarginalized counterparts across nearly every measure including education, poverty, employment, health, and more.
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Why – The Legislature finds that...

• Inequities based on race, ethnicity, gender, and other characteristics continue to be deep, pervasive, and persistent, and they come at a great economic and social cost.
Race and Ethnicity in Washington (State)

7,656,200

• The April 1, 2020, population estimate

• Increase of 109,790, or 1.45%, since 2019

Source: Google, Oct 27, 2020
Table 1: shows the four-year graduation rates for the class of 2018.

<table>
<thead>
<tr>
<th>4-Yr Cohort Grad Rate</th>
<th>Actual C/O 2017</th>
<th>Actual C/O 2018</th>
<th>C/O 2018 Target</th>
<th>Statewide Indicators Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>79.3</td>
<td>80.9</td>
<td>80.4</td>
<td>Exceeds annual target</td>
</tr>
<tr>
<td>Black / African American</td>
<td>71.5</td>
<td>74.4</td>
<td>73.4</td>
<td>Exceeds annual target</td>
</tr>
<tr>
<td>Amer. Indian / Alaskan Native</td>
<td>60.3</td>
<td>60.4</td>
<td>63.3</td>
<td>Did not meet annual target</td>
</tr>
<tr>
<td>Asian</td>
<td>87.5</td>
<td>90.0</td>
<td>87.7</td>
<td>Exceeds annual target</td>
</tr>
<tr>
<td>Hispanic / Latino</td>
<td>72.7</td>
<td>75.2</td>
<td>74.4</td>
<td>Exceeds annual target</td>
</tr>
<tr>
<td>Hawaiian / Pacific Islander</td>
<td>68.1</td>
<td>74.0</td>
<td>70.3</td>
<td>Exceeds annual target</td>
</tr>
<tr>
<td>White</td>
<td>81.9</td>
<td>82.9</td>
<td>82.7</td>
<td>Exceeds annual target</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>79.7</td>
<td>80.7</td>
<td>80.8</td>
<td>Did not meet annual target</td>
</tr>
<tr>
<td>Students with a Disability</td>
<td>59.4</td>
<td>61.7</td>
<td>62.4</td>
<td>Did not meet annual target</td>
</tr>
<tr>
<td>Limited English</td>
<td>57.8</td>
<td>64.1</td>
<td>61.0</td>
<td>Exceeds annual target</td>
</tr>
<tr>
<td>Low-Income</td>
<td>70.0</td>
<td>72.1</td>
<td>72.0</td>
<td>Exceeds annual target</td>
</tr>
</tbody>
</table>

Source: State Board of Education Class of 2018 Graduation Rate report prepared for the March 2019 Board meeting
## Poverty Rate in Washington State

<table>
<thead>
<tr>
<th>Race &amp; Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>16.3%</td>
</tr>
<tr>
<td>Asian American</td>
<td>7.9%</td>
</tr>
<tr>
<td>Latino</td>
<td>16.0%</td>
</tr>
<tr>
<td>Native American</td>
<td>21.0%</td>
</tr>
<tr>
<td>White</td>
<td>8.2%</td>
</tr>
</tbody>
</table>

Unemployment Rate by Race

Source: American Community Survey 1-Year Data, 2010-2019
Race and Ethnicity in Jails and Prisons

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Why

• **VISION:** Everyone in WA has full access to the opportunities, power, and resources they need to flourish and achieve their full potential.

• **MISSION:** Promote access to equitable opportunities and resources that reduce disparities and improve outcomes statewide across state government.
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What

• Develop the state’s five-year equity plan
• Help the state develop language-access requirements
• Remove barriers to accessing state services
• Decrease inequities across state government
• Help agencies develop their own Diversity, Equity & Inclusion (DEI) plans
• Promote systemic and cultural changes by introducing best practices & change management to agencies
• Design online performance dashboard that measures agencies’ progress toward equity goals
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How

Lay a strong foundation. Center equity in all of our operations, programs, and interactions.

Maximize the system we have. Through stronger policy, integration, and collaboration across systems, sectors, and jurisdictions to make the most of the system we have.

Build the system we need. Begin to dismantle racism by addressing root causes through bold systemic and cultural change.

Blueprint for a Just & Equitable Future: 10-Year Plan to Dismantle Poverty in Washington, p. 50
Questions
Task Force Business
WorkFirst Spending Plan
Babs Roberts
WorkFirst 2021-23 Spending Plan

Several new WorkFirst policies have a fiscal impact to the 2021-23 Biennium spending plan. These include the following:

- The legislature included in the budget bill a **15% TANF grant increase**.
- The legislature also included in the budget bill the **TANF time limit extension (TLE)** beyond the standard WorkFirst time limit of 60 months (for households described in RCW 74.08A.010(5) in SFY22).
- The legislature also passed 2SSB 5214, which updates **TANF time limit extension policy** to grant TANF clients a month-per-month TLE for each month when they are on TANF and there is also unemployment over 7% in Washington.
Poverty Reduction Strategic Plan
Lindsay Morgan Tracy
Poverty Reduction Workgroup Updates
Babs Roberts
American Rescue Plan Act (ARPA) Agency Updates
Economic Security for All
Tim Probst
The Future of EcSA

EcSA provides low-income Washingtonians with comprehensive services to support long-term self-sufficiency.

EcSA intends to serve more than 1700 people by 2024 by:

- Moving families out of poverty and into well-paying careers.
- Increasing equity of opportunity for people of color, people in rural communities, and other underserved groups.
- Amplifying the collective impact of existing programs and resources such as nutrition assistance, housing, childcare, and education.
- Tracking outcomes for accountability and future expansion of successful practices.

EcSA
Economic Security for All
Public Comment