

# #1

**COMPLETE**

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Page 1

## Q1

What is your name?

Teresa Taylor

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## Q2

What should independence in an investigation of police use of force look like?

Independent should mean unbiased. This means free from any preconceived "best outcome". There should be no personal or political motivation. It should result in the most thorough, professional, and defensible result. Police officers should not get a lower quality investigation than the deceased or injured resident.

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## Q3

What should the role of the community be in an independent investigation?

Upon conclusion of an independent, professional, and unbiased investigation and at such time as information is legally accessible by the public, the information should be made available to any members of the public interested in the investigation.

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## Q4

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Reach consensus about what "independent" means. Prosecution is a separate matter and up to the locally elected prosecutor. Regardless of who investigates the incident, prosecutors will still have their own review to determine if any charges are warranted. Nothing in this task force discussion can the due process and constitutional rights of officers.

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**Q5** **Respondent skipped this question**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

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**Q6** **Respondent skipped this question**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

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**Q7** **Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8** **Yes**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#2

COMPLETE

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Page 1

**Q1**

What is your name?

Brian Moreno

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**Q2**

What should independence in an investigation of police use of force look like?

A well vetted and thorough process capturing the best of what law enforcement is capable of while mitigating the risks of bias, balancing the community's needs, and having a sense of compassion for those impacted.

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**Q3**

What should the role of the community be in an independent investigation?

To be an extra lens for the process to rely on to raise red flags, mitigate bias, and ensure transparency across the entire process.

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**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

I hope we can make step-change improvements to the existing process, provide clarity and definition to the roles, and create an accredited process for communities to follow.

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## Task Force Pre-Meeting Questionnaire

### Q5

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

There must be a balance between the enforcement of law and the needs of community.

Both parties have same goal; any interaction with law enforcement leaves all involved with their health.

This is an opportunity to create unity and trust.

There is no zero sum game, our effort needs to be additive and not seen as coming at the expense of one another.

Allow emotion to have its place while ensuring we make decisions responsibly and without creating unintended consequences.

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### Q6

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I really appreciate the provided examples.

Check our assumptions at the door; we are here to collaborate and cannot make assumptions about a person's mentality, perspective, or experience based on preconceived labels.

Avoid You & I statements, no antagonizing.

Remember our role and stay in our lanes. This is not about grabbing new powers or scope but giving our best to one piece of the collective puzzle.

Raise our personal standards; we are tasked with representing the vast and diverse needs of the state. We must be expected to maintain professionalism, do our homework, and be held accountable to the goals.

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### Q7

#### Joining the App via Mobile Device or Desktop

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### Q8

No

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#3

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**Time Spent:** 00:25:41  
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Page 1

**Q1**

What is your name?

Monisha Harrell

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**Q2**

What should independence in an investigation of police use of force look like?

Independent information gathering: physical evidence, witness statements, video and/or audio footage. Statements regarding incidents to media should be limited to investigation team only to prevent jury pool tampering stemming from law enforcement statements about victim's history. Clear conflict of interest statements from each investigator around each case (i.e. has investigator had any relationship with individual's involved with paper trail).

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**Q3**

What should the role of the community be in an independent investigation?

Oversight and transparency into investigation and process. Should be afforded information from investigation in real time as it is made available to involved law enforcement.

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**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Best practices and guidelines for workable/reasonable independent investigation process that builds community trust and maximizes transparency. Ensures homicides are investigated without bias towards law enforcement, and doesn't assume lethal use of force should be the outcome of police engagements.

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**Q5**

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- Transparent
  - Trustworthy
  - Accountable
  - Respectful
  - Centers The Most Impacted
- 

**Q6**

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- Respect other people's agency - right to their own opinions and perspectives
  - Respect other people's time - show up on time, listen, and speak succinctly to allow room for all to share
  - Avoid getting mentally stuck in broken systems and cycles because of familiarity or "sunk cost" attachment
  - Show up as mentally and physically prepared as possible - fed and rested
  - Be present - limit other distractions such as electronics even through we are joining each other remotely
- 

**Q7**

**Joining the App via Mobile Device or Desktop**

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**Q8**

**No**

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#4

COMPLETE

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**Time Spent:** 00:29:17  
**IP Address:** 75.172.23.85

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Page 1

**Q1**

What is your name?

Jay Westwind Wolf Hollingsworth

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**Q2**

What should independence in an investigation of police use of force look like?

WA. State Dept. of Investigations of Police Violence. A State run Agency to process homicide scenes in police involved shooting and assault.

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**Q3**

What should the role of the community be in an independent investigation?

Bare witness and video police encounters with citizens provide witness testimony.

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**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Do that and change State Law to provide the ability to prosecute police officers when they have broken the Law and unconstitutional breaches of Civil Rights of the people.

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**Q5**

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The guidelines and principles to guide the can be the same as before. Additionally, a timeline and clear, accurate chain of evidence. Those officers involved or witness the event must be separated immediately to file their report of action taken leading up to, during and after. They must be questioned and statement verified within 12 hours of the event. Additional statements can be taken by investigators with in 48 hours of the event.

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## Task Force Pre-Meeting Questionnaire

### Q6

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Respect and engagement. Truth and care-giving. Patience and understanding of our humanity.

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### Q7

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### Q8

#### Yes

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#5

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Page 1

**Q1**

What is your name?

Spike Unruh

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**Q2**

What should independence in an investigation of police use of force look like?

An independent investigation of police use of force should be performed by qualified and trained commissioned law enforcement investigators from an agency or agencies other than the involved officer agency. The investigators should be local or within the same region of the investigation to allow for a prompt response and timely investigation.

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**Q3**

What should the role of the community be in an independent investigation?

Oversight to assure that the investigation is complete and was performed by persons outside of the involved agency.

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**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Put in place a oversight group of LE and civilians, limited in size and number, to ensure that local jurisdictions are complying with the expectations of the law.

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**Q5**

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- Timely
  - Thorough
  - Professional
  - Open to the extent possible for a criminal investigation
  - Mindful to the impacts to all involved
- 

**Q6**

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- Be open minded
  - Be courteous
  - Have realistic expectations
  - Be understanding of everyone's perspective
- 

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**No**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#6

COMPLETE

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Page 1

**Q1**

What is your name?

Jordan Chaney

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**Q2**

What should independence in an investigation of police use of force look like?

Independence in an investigation should look like transparency, expediency, and accountability. A non-bias third party should review what took place and make legal recommendations and those recommendations should be adhered to by law.

---

**Q3**

What should the role of the community be in an independent investigation?

The community should be apart of the process to provide heart and soul and make more compassionate the independent investigation. When the community chants "we want justice" for an individual that has been killed, the community is asking for decency and respect. The community's role is to remind us that thats what this is all about, the general well-being of a community to become more just and compassionate by working openly and honestly through the hard stuff.

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**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

The steep and significant reduction in Black death by police use of force and justice where reduction of Black death has failed.

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**Q5**

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- Trust
  - Clarity
  - Informative
  - Communal
  - Expediency
- 

**Q6**

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- Respect one another
  - Actively listen to one another
  - Seek to understand and speak up when you don't
  - Always keep the goal of justice in mind
  - Freedom to criticize the process without being shut down or kicked off the task force
- 

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Yes**

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#7

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
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**Last Modified:** Tuesday, July 07, 2020 11:45:29 AM  
**Time Spent:** 00:23:21  
**IP Address:** 96.69.222.66

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Page 1

**Q1** Respondent skipped this question

What is your name?

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**Q2** Respondent skipped this question

What should independence in an investigation of police use of force look like?

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**Q3** Respondent skipped this question

What should the role of the community be in an independent investigation?

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**Q4** Respondent skipped this question

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

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**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

The values identified in the Serious and Deadly Force Investigation Task Force seem prudent and a good starting point for discussion. I cannot pick one over another, or identify just 5 important values. Each value, just like each step of the investigation, is supported by and dependent upon the other(s).

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**Q6**

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Refer to specifics and facts; do not generalize

Follow the ground rules

Assume positive intent and be empathetic

No name calling (i.e, Cops are liars, Cops are murderers, etc)

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**Q7**

**Respondent skipped this question**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Respondent skipped this question**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#8

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Tuesday, July 07, 2020 10:35:16 AM  
**Last Modified:** Tuesday, July 07, 2020 12:48:27 PM  
**Time Spent:** 02:13:11  
**IP Address:** 24.56.232.94

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Page 1

### Q1

What is your name?

Waldo E. Waldron-Ramsey

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### Q2

What should independence in an investigation of police use of force look like?

It must use a Racial Equity Lens. It must be "independent".

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### Q3

What should the role of the community be in an independent investigation?

It must have a process by which it holds the investigative agency accountable.

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### Q4

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Exactly that.

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### Q5

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

Racial Equity. The investigation and prosecution must be conducted with and investigators and prosecutors must use a racial equity lens.

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## Task Force Pre-Meeting Questionnaire

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Majority vote rules.

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### Q7

#### Joining the App via Mobile Device or Desktop

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### Q8

#### Yes

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#9

COMPLETE

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**Time Spent:** 00:16:04  
**IP Address:** 216.57.213.187

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Page 1

**Q1**

What is your name?

Eric Richey

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**Q2**

What should independence in an investigation of police use of force look like?

An outside department should investigate. Determinations should only be made by the office/agency who has authority to take action. In other words, a group should not make a determination and then direct an office to prosecute.

---

**Q3**

What should the role of the community be in an independent investigation?

Community members should be able to observe investigation. Community members should be allowed to provide an opinion as to whether an independent investigation occurred. Community members should be allowed to comment about the process after the process is done.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Increase transparency and public trust. Insure fair investigations, determinations, and prosecutions in officer use of force cases.

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**Q5**

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WAC 139 12 30 covered it perfectly.

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## Task Force Pre-Meeting Questionnaire

### Q6

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I don't feel good about telling others how to behave in this process. I will be listening, and possibly provide some real world caution.

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### Q7

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### Q8

#### Yes

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# #10

COMPLETE

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**Last Modified:** Tuesday, July 07, 2020 5:26:59 PM  
**Time Spent:** 05:38:23  
**IP Address:** 205.175.97.197

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Page 1

## Q1

What is your name?

Livio De La Cruz

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## Q2

What should independence in an investigation of police use of force look like?

Independence is about more than just whether department org charts overlap. It means that the investigative team is free from both actual and perceived problematic circumstances, such as: conflicts of interest with those involved in the incident; friendly relationships with the officers they are investigating (even just knowing an officer creates the presumption among community that an investigator will "protect their own" rather than being impartial); potential for professional retaliation against investigators from the officers or departments under investigation; resentment towards the individuals or communities harmed by the incident; bigoted views about race, ethnicity, religion, or sexuality. While you might think I'm thinking of two things (organizational independence and freedom from bias), I assure you that the community thinks of these two topics as one and the same.

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## Q3

What should the role of the community be in an independent investigation?

The community must (1) have the ability to detect when an investigation is not complying with the proper procedure, and (2) it must also have the ability to take action to resolve the noncompliance. The investigative process, therefore, must balance the need for protecting the details of a pending investigation with the need to be transparent about its process so that the community can ensure that the investigation is independent and fair. However, the investigative process must have built-in procedures and remedies for handling non-compliant investigations. The community should not be forced to rely on the sympathy and discretion of elected officials to resolve these issues. Rather, the law must *demand* compliance, and it must enforce it by punishing individuals and agencies that fail to comply.

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## Q4

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

I'm hoping to have a reasonably detailed vision for a specific process for conducting independent investigations that is ready to be implemented. While not every detail needs to have been determined, I do expect some degree of coherence such that our recommendations do not conflict with each other, like a grab-bag of policy ideas would.

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**Q5**

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1. High Competency - The individuals tasked with conducting the investigation are trained, equipped, and well funded enough to conduct a proper and air-tight investigation of the incident. In addition to individual competency, organizational competency is also key. This means that whichever team or agency which conducts these investigations are set up for success by having proper authority to access records, proper funding, and the ability to compel testimony if necessary.

2. Useable Results - In cases where the facts merit it, the results of the investigation must be able to directly lead to a criminal prosecution on officers for misconduct. The results shouldn't just be a simple report or a mere recommendation to prosecute, but rather a direct, filing of charges against the defendant. Furthermore, the investigation team must have collected key evidence in a way that allows it to be admissible in court.

3. Consequences for Noncompliance - Initiative 940 and the rule-making process which followed it created rules without built-in enforcement mechanisms. When its requirements failed to be followed, everyone was left scratching their head as to what legal remedies were available, and what (if anything) could be done to fix a pending investigation when precious time was passing. Any independent investigation process must have built-in solutions to address noncompliance, so that the community isn't relying on the discretion of elected officials to protect the rights of those hurt by police misconduct. The consequences for noncompliance must be severe enough that law enforcement agencies can't simply shrug off these new rules, like many appeared to do under 940.

4. Timeliness - Investigators should be able to get to the scene of an incident immediately, so that they can collect evidence, talk to witnesses, etc. Local law enforcement should also be required to preserve any evidence that cannot be preserved until an investigator arrives. Furthermore, the investigation must be concluded within a reasonable amount of time so that an officer under investigation can either be exonerated or be given an opportunity to clear their name in court.

5. Transparency - This is a balance, as we don't want it to threaten the integrity of the investigation. However, both the community and the government entities tasked with enforcing the independent investigation requirements must be able to do so.

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1. Acknowledge and prepare for the fact that these virtual meetings will be difficult. Be patient with task force members when they experience technical problems. Also be patient when someone admits to losing focus or for asking for a repeat of what was just said.
2. Stay focused on the work, not the theater of these public meetings and not on scoring points against certain individuals or organizations. If you have a conflict with another task force member, attempt to resolve it outside the meeting or find a way to minimize the conflict's impact on the productivity of this task force. However, sometimes emotional outbursts are productive and necessary to move forward with the work. There is a difference between a petty outburst and a productive, necessary emotional statement.
3. Do your homework outside of task force meetings. Recognize that there is a lot to learn, and a key part of the work involves understanding existing systems and proposed solutions. If you are struggling to understand something (or merely struggling to find enough time to do so), reach out to other task force members who may be able to help. In the interest of keeping the task force productive, offer your expertise and time (to a reasonable degree) if another task force member approaches you asking for help understanding something.
4. Be aware of how much time and space you are taking. Don't drain the capacity of the task force by filling it all with your own voice. Ensure that others get enough opportunity to contribute.
5. Try your best to not succumb to "video chat fatigue." Find techniques that work for you, such as setting up a standing desk arrangement, making sure you've eaten and slept enough prior to the meeting, and minimizing distractions during the meeting which drain your energy.

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**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Unsure**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#11

COMPLETE

**Collector:** Web Link 1 (Web Link)  
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Page 1

**Q1**

What is your name?

Ben Krauss

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**Q2**

What should independence in an investigation of police use of force look like?

I am currently learning about the 'independence in an investigation of police use of force' and I anticipate learning significantly more as the Task Force works through the process. Based on my knowledge at this point, it is my understanding that a statewide organization such as the Office of the Attorney General would be the appropriate agency to conduct independent investigations of police use of deadly force.

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**Q3**

What should the role of the community be in an independent investigation?

Representatives from communities should have a significant and foundational role in independent investigations. As the Task Force works through the process, we should focus on an assessment of how communities could be effectively engaged in independent investigations. If possible, it would be very helpful to assess communities which are similar to those in the state of Washington.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

I am confident that the Task Force will be able to provide sound recommendations regarding 'independent investigations and prosecutions of police use of excessive force' at the conclusion of our collaborative work in November.

In order to be successful, I think it will be very important for each task force member to provide very sound recommendations. My overall goal is that the Task Force is able to support positive change that improves the lives of all people in our communities. Keys to police success include transparency, public trust, and procedural justice.

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

1. Fair
  2. Respectful
  3. High-Quality
  4. Respectful
  5. Transparent
- 

**Q6**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

Top Five Ground Rules

- 1) Empathy for Everyone
  - 2) Humble Inquiry-Asking Not Telling
  - 3) Equal Uninterrupted Time to Communicate Thoughts
  - 4) Focused Discussions
  - 5) Objective Facts to Inform Positions on Issues
- 

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Yes**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#12

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Tuesday, July 07, 2020 8:39:04 PM  
**Last Modified:** Tuesday, July 07, 2020 8:56:06 PM  
**Time Spent:** 00:17:02  
**IP Address:** 24.16.194.173

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Page 1

**Q1**

What is your name?

Darrell Lowe, Chief of Police

---

**Q2**

What should independence in an investigation of police use of force look like?

A non-member agency investigation, (If significant injury or death occurs) conducted by individuals with subject matter expertise

---

**Q3**

What should the role of the community be in an independent investigation?

Observer

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Identify and close the gaps in I-940. Identify what an independent investigative/prosecutorial entity looks like

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

1. Independent should truly be independent
  2. Due process is observed for the involved employees, No rush to judgment or firing
  3. Funding is provided to achieve the goals/recommendations
  4. Training and funding for the training of Investigators must be provided
  5. While this is a statewide recommendation, we must understand each community is unique and one size will not fit all, there must be flexibility
-

## Task Force Pre-Meeting Questionnaire

### Q6

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

1. volume is not a substitute for substance
  2. we need to have logical conversations, not emotional conversations
  3. We are all entitled to our deepest heartfelt beliefs and the goal is not to change those beliefs
- 

### Q7

#### Joining the App via Mobile Device or Desktop

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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### Q8

#### No

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#13

COMPLETE

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**Last Modified:** Tuesday, July 07, 2020 9:21:41 PM  
**Time Spent:** 00:16:30  
**IP Address:** 69.10.217.106

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Page 1

**Q1**

What is your name?

James Schrimpscher

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**Q2**

What should independence in an investigation of police use of force look like?

An independent investigation should be conducted by a body of trained professional investigators with a working knowledge of criminal procedure, forensics and force science. This group of investigators should be completely independent and have no relationship with the involved officer or the involved officers agency. The last component of this independent investigative team should be members of the affected community. The ultimate goals of an independent investigation should be transparency, fairness, in the interest of justice and provide the profession with insight on training and policy that could prevent a similar situation from happening in the future.

---

**Q3**

What should the role of the community be in an independent investigation?

As stated in the previous response the community should play a role in the investigative process for the sake of transparency and understanding.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Is my hope that this task force come up with some common ground that provides some clarity for both the community and the police professions. It is also my hope that we provide some accountability to the investigative process and develop a system that is flexible, transparent and considers the effects of deadly force encounter on All parties involved.

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

Accountability, fairness, transparency, flexibility, In the interest of justice

---

**Q6**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

Avoid making judgments, assume everyone is there to accomplish a common goal.

Have respect for other task force members.

Be engaged at all times

Be respectful of the time we have together and make the most of it

---

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**No**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#14

COMPLETE

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**Last Modified:** Tuesday, July 07, 2020 10:49:49 PM  
**Time Spent:** 00:31:25  
**IP Address:** 73.181.239.94

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Page 1

**Q1**

What is your name?

Tim Reynon

---

**Q2**

What should independence in an investigation of police use of force look like?

The person or agency conducting such an investigation should not be employed by the involved department or a neighboring department. There must not be any connection to the involved officer or department, and ideally experienced, non-law enforcement community representatives would be part of the investigation team.

---

**Q3**

What should the role of the community be in an independent investigation?

Community reps should be involved in all aspects of the investigation as well as part of the oversight of such investigations.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

I hope that we can develop a uniform, state-wide definition of what independent investigation means, and what is required to meet that definition. I also want to explore the possibility of using the AGs office to conduct independent investigations or establishing a truly independent agency that would be responsible for conducting such investigations and provide special prosecutors to prosecute such cases.

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

Trust  
Independence  
Transparency  
Credibility - of the investigators and the process  
Clear and frequent communication

---

**Q6**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

1. Respect one another’s perspectives even if you don’t agree
  2. Participate in good faith with an open mind to consider new ideas
  3. Avoid making judgements about others. Assume positive intent and be empathetic
  4. Listen at least as much as you speak
  5. Allow everyone’s voice to be heard
- 

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Yes**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#15

COMPLETE

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**Last Modified:** Wednesday, July 08, 2020 10:29:49 AM  
**Time Spent:** 01:14:55  
**IP Address:** 24.56.246.114

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Page 1

**Q1**

What is your name?

Kimberly Mosolf

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**Q2**

What should independence in an investigation of police use of force look like?

The investigating entity should not be active law enforcement, even from another jurisdiction. It needs to be completely independent and have meaningful representation from the community in order to promote transparency, dialogue, and legitimacy.

---

**Q3**

What should the role of the community be in an independent investigation?

While the investigation needs to benefit from people with expertise in criminal investigations, there must be representation from communities that are disproportionately affected by police violence. The choice of and involvement by representatives cannot be solely at the discretion of a police chief or sheriff. These reps should have full access to the investigation and a say in its outcome. While some confidentiality might be required during the investigation, the representatives must be able to have communication with the broader community. This will help flag problems in the investigation early on and promote transparency and legitimacy of the process.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

I hope this Task Force can provide real analysis and detail about an investigation that is truly independent of law enforcement. It should ensure that the process meets the rigors of a criminal investigation, that there is meaningful community involvement and oversight, that families are prioritized for updates and communication about the investigation, that there is transparency and response to public analysis, and that there is a mechanism to enforce obligations of the involved law enforcement agency. The Task Force may therefore need to take on the larger questions of collective bargaining agreements, qualified immunity, and other related topics.

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

A great deal of thought and conversation between community members and law enforcement went into the principles evidences in the 1940 WACS, so we should take those as our starting point.

---

**Q6**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

Assume positive intent and be empathetic.

Listen carefully more than speak enthusiastically.

Allow the conversation to be uncomfortable and difficult.

Always keep in mind the racist history of policing and police violence in the U.S.

Endeavor to stick to our agenda and goals, but understand that often won't happen and accept there is success in that.

---

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Yes**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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# #16

**COMPLETE**

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**Last Modified:** Wednesday, July 08, 2020 1:22:23 PM  
**Time Spent:** 00:38:00  
**IP Address:** 72.183.148.99

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Page 1

## Q1

What is your name?

Nina Martinez

---

## Q2

What should independence in an investigation of police use of force look like?

IN order for to be effective must have jurisdiction statewide. I do NOT think state patrol should be the agency that does investigations because of law enforcement because currently they work with LE in current investigations and respond to incidents all the time - conflict of interests. . Separate agency could be ATG office or a complete new agency that oversees investigation and has no affiliation with law enforcement. A criminal investigation report that the prosecutors are required to use when they are making a charging decision

---

## Q3

What should the role of the community be in an independent investigation?

Help manage, hire and vet the investigation with the experts Be part of the investigation team

---

## Q4

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Produce legislation that reflects solid policy and already is supported or any opposition is understood.

---

## Q5

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

Trust, respect, trough, transparent, high quality -

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## Task Force Pre-Meeting Questionnaire

### Q6

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

- 1) be clear on time for each member can speak EX: up to 1 minutes to allow all members to speak. Be mindful that some members will want to speak more than once so it would be respectful that the facilitator that others have not are offered to do so
  - 2) Be committed to create an outcome, be solution oriented
  - 3) Be Collaborative
  - 4) Assume problems are solvable and work creatively to overcome barriers
  - 5) If a member is unable to work and respect others they should be removed
- 

### Q7

**Unsure**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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### Q8

**No**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#17

COMPLETE

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**Last Modified:** Wednesday, July 08, 2020 4:40:19 PM  
**Time Spent:** 00:14:27  
**IP Address:** 73.239.159.107

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Page 1

**Q1**

What is your name?

Puao Savusa

---

**Q2**

What should independence in an investigation of police use of force look like?

Independence in an investigation should reflect transparency, accountability and clear and timely communication, especially to the community or the involved parties. The independence should demonstrate that the investigation is taking place outside of the entity where the alleged misconduct is happening.

---

**Q3**

What should the role of the community be in an independent investigation?

The community should be a partner in every layer of the investigative process. If there are opportunities where the community can be part of the decision making, would be ideal.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

To get input from community and multiple stakeholders, who typically do not get a seat at the table, such as this task force. Hopefully, the input from community members and stakeholders would be taken into consideration when developing recommendations that would then be solidified in state policy.

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

- Transparency
  - Maintaining accountability
  - Communication
  - Credibility/Trust
  - Independence
- 

**Q6**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

- Utilize an anti-racist lens
  - Center racial equity in these conversations
  - Everyone has a voice
  - Accountability to community
- 

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Yes**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#18

COMPLETE

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**Last Modified:** Wednesday, July 08, 2020 5:10:50 PM  
**Time Spent:** 00:11:54  
**IP Address:** 172.58.43.47

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Page 1

**Q1**

What is your name?

Katrina Johnson

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**Q2**

What should independence in an investigation of police use of force look like?

It should look like a completely separate entity outside of law enforcement agencies doing a thorough investigation into the police use of deadly force interactions across the state.

---

**Q3**

What should the role of the community be in an independent investigation?

There should be a Community oversight board in every county to review use of deadly force interactions.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Help guide the legislature to bring a bill forth that will lead Washington state in a paradigm shift. This can be the pathway to being back transparency and checks and balances when community members are killed by law enforcement.

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

Transparency, inclusion, team work, respect, and good communication

---

## Task Force Pre-Meeting Questionnaire

### Q6

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

Not having one or a few ppl taking up a lot of the space, respect, no toleration for racism, no bullying, no gas lighting, no back door deals.

---

### Q7

#### Joining the App via Mobile Device or Desktop

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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### Q8

#### Unsure

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#19

COMPLETE

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**Last Modified:** Wednesday, July 08, 2020 10:45:54 PM  
**Time Spent:** 00:17:05  
**IP Address:** 71.212.212.44

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Page 1

**Q1**

What is your name?

Tyus Reed

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**Q2**

What should independence in an investigation of police use of force look like?

It should first seek all the facts of the case such as body cam, dash, etc.

---

**Q3**

What should the role of the community be in an independent investigation?

Victim statement and testimony of occurrence in question. Also community trials should be put into effect for said occurrences in some cases.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

I think the problem we are facing is the lack of investigating and prosecuting officers that are at fault and have committed crimes while on duty using excessive force, I hope that we can put into effect a system that first and forth most take the proper actions when these type of things occur.

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

- respectful
  - be truthful
  - be genuine
  - listen with intent to learn
  - keep goal at mind
- 

**Q6**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

- one speaker at a time.
  - Be aware of others triggers.
  - listen.
  - don't pass judgment.
  - bring good energy.
- 

**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**Yes**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#20

COMPLETE

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**Last Modified:** Wednesday, July 08, 2020 11:02:04 PM  
**Time Spent:** 00:20:10  
**IP Address:** 97.113.37.136

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Page 1

**Q1**

What is your name?

Emma Catague

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**Q2**

What should independence in an investigation of police use of force look like?

independent from law enforcement system in making decision, having trust from the community, have a good understanding and knowledge of the community they served respectful and culturally sensitive

---

**Q3**

What should the role of the community be in an independent investigation?

Advisor, Advocate , provide knowledge and understanding of different culture,

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

create or develop comprehensive approach that both side ( community and law enforcement) can agree upon to ensure that the process of investigations are objectives and focus of the true and honest outcome that will satisfy the victims and the systems

---

**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

Trust, Respect, Transparency, Credibility and Communication

---

## Task Force Pre-Meeting Questionnaire

### Q6

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force? Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against “shutting down.”

respect, using I statement, step back step up

---

### Q7

Unsure

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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### Q8

Yes

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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# #21

**COMPLETE**

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**Last Modified:** Thursday, July 09, 2020 3:55:58 AM  
**Time Spent:** Over a day  
**IP Address:** 73.35.224.37

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Page 1

**Q1**

What is your name?

Christopher Jordan : Fab-5

---

## Q2

What should independence in an investigation of police use of force look like?

- 1) In order to function the legislation must mandate reporting of police killings, these killings should be reported independently from both the health departments and the - data should be independently submitted without coordination directly to the state and should be cross referenced to analyze any gaps or discrepancies. Departments need to be held criminally liable for being out of compliance with reporting standards. Furthermore departments must report serious injuries and hospitalizations, and health authorities must also be required to report any injuries which appear to or are reported to have happened in police custody or at the hands of officers - Communities/Civilians should also be equipped with systems to report directly to the state if they have faced serious injury at the hands of police. Deaths in custody and injuries at hands of police must be tracked per officer, and preserved indefinitely as public record at the state level as it is a matter of grave public interest.
- 2) Communities disproportionately impacted by police violence should
- 3) We need an independent infrastructure for training and educating investigators that are not indoctrinated into a thin-blue-line worldview through their affiliation with the police - truly independent investigators will come from non-police backgrounds, will be diverse,, and will reflect communities disproportionately impacted by police violence
- 4) Investigators and oversight members must be resourced effectively to execute their work
- 5) Investigators must be equipped with the information necessary to conduct the investigations, they must have access to review any and all relevant information
- 6) We need an entirely independent investigatorial and prosecutorial body to conduct and complete investigations. Cops cannot investigate cops. The fraternal nature of policing is fundamentally at odds with objective review of police conduct. We must have completely independent non-officer investigators.
- 7) Prosecutorial decisions regarding officer involved shootings should never rely on county level prosecutors but must be handled by the independent agency
- 8) The scope of investigations needs to be both on individual and systemic levels as deemed necessary by the investigative unit. By this whats essential is that, the officer involved killings are byproducts of systemic practices, they are a byproduct of leadership, of patterns, of resource flows. The investigatory body must be equipped to analyze patterns in killings wether at the hands of specific officers or specific departments. There must be levers for scaling up investigations.
- 9) We must mandate the disqualification/repeal of any police union agreement terms that inhibit - or in other words, our legislation must be enactable, must be equipped with resources and teeth, and must supersede and/or render null any police union contractual terms that inhibit the independent investigations from being conducted - no term of any local police contract shall disrupt or contradict the terms and requirements of the independent investigators to conduct their work, nor shall it impede any cooperation of cities, and police departments from contributing the necessary information for investigators to do their work, nor shall they redact, conceal, or tamper with any evidence, documentation, footage, lest they be held criminally liable in addition to facing severe penalties
- 10) the independent investigative and prosecutorial authority should be enshrined in the WA state constitution with the full resources to conduct their work
- 11) This legislation must also analyze and take into account the inefficacy of the grand jury process to prosecute issues of police conduct and violence

---

## Q3

What should the role of the community be in an independent investigation?

Communities disproportionately impacted by police violence should guide all protocols and oversee investigations. Communities need to be resourced to address issues of oversight, accountability, and conduct.

---

**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

Address root causes of police violence, develop mandates for documentation and transparency, mandate tracking of DMC/RED's statewide, analyze data surrounding fraudulent arrests/arrests made at the end of officers shifts to justify overtime, do data analysis on trends of police violence in WA, analyze where our current laws systems came from, test our policies/solutions by looking at specific cases here in Washington to simulate and analyze the specific patterns and breakdowns that are inhibiting justice for WA families, Work from a framework of preserving life and health.

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**Q5**

We will be developing principles to guide the recommendations for independent investigations and prosecutions. Please use the box below to identify your top 5 principles that you feel should guide the work of our task force. The following are examples of guiding principles: Example 1: The Serious and Deadly Force Investigation Task Force identified several values to guide their work. You can view those here. Example 2: I-940 was built on several principles, you can view them here.

Racial Justice, Dismantling anti-Blackness and Mass-Incarceration, Working from an anti-racist/anti-oppressive,

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**Q6**

We will be developing ground rules for our engagement with one another during our task force conversations. What are the top 5 ground rules you think should guide our engagement in this task force?Examples of ground rules include: • Avoid making judgments about others. Assume positive intent and be empathetic. • Speak only for yourself. • Be mentally present. Stay engaged and guard against "shutting down."

Center voices of communities disproportionately impacted by police violence.

The facilitation needs to have a power analysis. This is not a two-way street dialogue. NonBlack people and people affiliated with and endorsed by the police have a disproportionate amount of power and must be de-centered in dialogue around police accountability. Facilitation cannot be power neutral but must take into account voices that are under-heard.

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**Q7**

**Joining the App via Mobile Device or Desktop**

Will you be calling in or joining the meeting via the Microsoft Teams App on your desktop or mobile device?

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**Q8**

**No**

Would you be interested in participating in a brief Microsoft Teams tutorial from 5:30pm-6:00pm on Thursday, July 9th?

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#22

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Thursday, July 09, 2020 2:18:57 PM  
**Last Modified:** Thursday, July 09, 2020 2:28:09 PM  
**Time Spent:** 00:09:12  
**IP Address:** 73.221.19.6

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Page 1

**Q1**

What is your name?

Walter Kendricks

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**Q2**

What should independence in an investigation of police use of force look like?

totally unencumbered by any Police Agency or Political Party

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**Q3**

What should the role of the community be in an independent investigation?

The community should have a voice concerning responding to whatever findings are reached

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**Q4**

Given that the goal of the task force is to provide recommendations on independent investigations and prosecutions of police use of excessive force, what do you hope this Task Force is able to accomplish?

just that. Recommend how investigations should be handled, and how prosecutions are enacted

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**Q5**

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1. respectful 2. transparent. 3. thorough 4. fair.

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respectful of other opinions, Mentally present, engaged.

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**Q8**

**Yes**

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