

#1

COMPLETE

Collector: Web Link 1 (Web Link)
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Page 1

Q1

What is your name?

Teri

Q2

Black or African American

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

This is a difficult question to answer in this setting. I would choose then to say, the Investigative Body should not engage with the family and community members; instead the Investigative Body should have a spokesperson who gives regular updates that do not compromise the investigation, and shows respect to the family and community members.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Please see #4 answer.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

The Investigative Body should have community oversight, to analyze the way that the investigation was done and to look for ways to do better in the next investigation. Again, these surveys are difficult to answer, because there is no conversation to give context to the answers.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

The community and family should know how the investigation works and why it is important to reveal as only information that does not compromise the investigation. That is why it is important for the community to understand the pieces of an investigation.

Q8

Do you have any other recommendations?

That the Investigative Body discussion is done through a race equity lens, the Body is formed with a race equity lens insight.

#2

COMPLETE

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Page 1

Q1

What is your name?

Darrell Lowe

Q2

Black or African American

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

All people should be treated with dignity and respect. The investigators should understand that people have questions, and those questions should be answered to the extent and degree they can be answered without compromising the investigation.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

The investigative body should provide status reports on the investigations at both reasonable and appropriate intervals. The investigative body, if they are to be truly "independent" they should NOT make and determinations or conclusion, they should be an objective fact finding body ONLY. It is the prosecutor that should determine if a criminal act did or did not occur and it is the prosecutor that should answer those questions about their decision to file or not and why.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

As has been suggested, the audit of the investigation should be conducted by the Washington Association of Sheriffs and Police Chiefs (WASPC).

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

This is challenging because once a claim is filed against the involved agency, it becomes more complicated on both sides for genuine interaction/engagement to occur due to the pending litigation. Not suggesting that a claim/lawsuit shouldn't be filed just the reality. Appropriate updates and communication should occur throughout the process.

Q8

Do you have any other recommendations?

There needs to be an acknowledgment of the words used.

Repeatedly during meetings, terms have been used that are factually incorrect, like referring to the involved officer as a suspect. Not until it has been determined that the officer acted outside of the course and scope of employment and is charged is he/she a suspect. I understand the emotions of the situation about the loss of life, but like we don't want the decedent and their character misrepresented by the "system," nor should the officer.

#3

COMPLETE

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Page 1

Q1

What is your name?

Jim Bloss/Advisor/NAMI WA.

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

At least 1/2 of the invest. body to be community members with 1/2 of that 1/2 to be non-law enforcement/non-elected; both families (of the killed person "and" the law enforcement officer(s) must be called to testify by the invest. body.A

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Investigative body at the jurisdiction/County level with recommendations forwarded to the County Prosecutor for accuracy/legal review and then on to the County Exec. for final determination/OK of recommendations.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

If the investigative body is recommended to exist at the jurisdictional level then the County Exec. would have the final say/OK of recommendations with the results forwarded on to the State Attorney General for review/filing.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

As much transparency as possible in the process with all efforts to ensure all involved in the process are treated with equal respect and dignity.

Q8

Do you have any other recommendations?

Would suggest that the reason for an independent investigative body is to create a process and environment in which "the Truth" can be ascertained; racial bias is just one element/variable that needs to be considered during the investigation; there are many others, dynamically impacting and affecting each of the others during the process.

#4

COMPLETE

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Page 1

Q1

What is your name?

Waldo Waldron-Ramsey

Q2

Black or African American

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

Provide regular updates as to the progress of the investigation.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

At this time, need further information on how this process currently works and why it works the way it does.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

Because is about institutional racism. A community organization that does Undoing Institutional Racism training should provide oversight.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

To ensure that the investigative body uses a Racial Equity Lens at all times, it has to be accountable to a community organization that does Undoing Institutional Racism.

Q8

Do you have any other recommendations?

The Governor and the leadership of the Legislature need to assure the Task Force that our recommendations will be enacted into law.

#5

COMPLETE

Collector: Web Link 1 (Web Link)
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Q1

What is your name?

Brian Moreno

Q2

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Other (please specify):

Hispanic

Q3

Yes

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

There is precedent of ITT's having a singular point of contact that interfaces with the family, however, it appears to function as a check the box process as opposed to generating authentic engagement. Having a professional with a background in social emotional learning, mental health, counseling, grief, and so forth, might be a more appropriate person to interface with rather than a member of the investigative team IE: detectives or command staff.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

I'm unsure what additional reporting requirements need to be instituted given what's laid out by I-940. Perhaps the breakdown is "how" reporting is done and being more transparent about the availability of evidence as well as having a "victim first" perspective to not share information, unless it falls under the PRA, about their background and history.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

This depends on the goals that we set as a task force. If the goal is to stand up an entire investigative team and body complete with a suite of tools, resources both human and physical, then the oversight might be quite broad in scope. We ought to spend some time discussing the overall goals and what tactics or strategies will best support them.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

An educational/supportive arm of this entity would help shore up the gap in transparency and engagement. When asymmetries of information exist, we need to be intentional about how we share information, possible barriers that exist to being fully transparent (evidence, investigations, etc), and creating a true relationship with stakeholders.

Q8

Do you have any other recommendations?

I think we ought to dive deeper into scope and sequence as recommended by Dr. Foglesong. If we can narrow our objectives then we can spend more time diving into the crux of issues.

#6

COMPLETE

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Page 1

Q1

What is your name?

Emma Catague

Q2

Asian or Pacific Islander

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

They need to have a good understanding of different cultures, languages, be sensitive and have respect, develop trust within the community they serve

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Transparency, honesty, True to the process, using anti-oppression lenses,

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

This body should use anti-oppression lenses in everything they do, understand all the ism, this body should be equally represented the community they will serve so that they have a better understanding of the situation

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Be respectful, develop trust relationships with the community they serve

Q8

Do you have any other recommendations?

That everyone who will be working at this body will have a much needed training, experience, expertises, knowledge and understanding of all ism, cultures and different languages

#7

COMPLETE

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Page 1

Q1

What is your name?

Teresa Taylor

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

The family of a resident injured or killed by the police ought to be treated and considered in the manner they prefer. Rather than try to set a hardline, one size fits all, policy around this, it may make more sense for the state to define it's objectives, set a minimum expectation, and articulate it's sincere desire to communicate with respect and in the manner desired by the grieving family. As to community members, I am not certain if you're referring to the community in general, the impacted community, or the community members assigned to the investigative team. Overall, respect is the key in all of it, but the amount, frequency, and case specifics shared will be different for each group. I don't know of which you are referring and so cannot offer greater detail.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Reporting to whom? Again, I am not clear what you mean by "reporting" or to whom you are referencing as the recipient of the report(s). If it's to the media, it should be factual, stay within the parameters necessary to protect the integrity of the case and the rights of the accused. If it's reporting to the family, again, nothing should be disclosed or shared that would endanger the veracity of the investigation or violate the rights of the accused. If it's reporting to the prosecutor, then the reporting needs to be professional, factual, complete, and unbiased.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

I have no comment on this at this time.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Not at this time.

Q8

Do you have any other recommendations?

Not at this time.

#8

COMPLETE

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Page 1

Q1

What is your name?

Deborah Jacobs

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

family liaison to provide regular updates and referrals to services if needed

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

A report on every investigation plus annual statistics related to race, age, type of incident, weapons involved, investigation outcomes, etc.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

I am kind of inclined to see it function for a few years before thinking about oversight models. But if needed from the get-go, then it could be an auditor or reviewer checking to ensure that each investigation is thorough and objective.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Detailed packet of records for each investigation should go online once investigation completed. Should have clear guidelines for info released to the public about investigations, in terms of content, timing, and tone.

Q8

Respondent skipped this question

Do you have any other recommendations?

#9

COMPLETE

Collector: Web Link 1 (Web Link)
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Page 1

Q1

What is your name?

Rob Huss

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

Make certain investigative body fulfills principle - Communication, outlined in 139-12 WAC. An important step early on will be to identify if any communication barriers (language/other) exist between the family and the investigative body representative(s), and thus utilize the best means to mitigate any recognized challenge(s).

A subject for consideration. Within principle - Transparency, in WAC 139-12 - from meetings involving our Washington State Patrol (WSP) criminal investigators with the Criminal Justice Training Commission (CJTC) and communication with the many Independent Investigative Teams (IITs) that we (WSP) are involved with, general feedback among many, to include community representatives and family members, would be having some permissible flexibility with the following directive: The commander or other representative of the IIT will provide public updates about the investigation at a minimum of once per week, even if there is no new progress to report.

These complex investigations generally take three to six months to complete and there are often prolonged periods of time where there is little to no new information to pass along through weekly public updates. The feedback received is that there should be flexibility in the WAC requirement in that regard...perhaps required weekly public updates for the first four to six weeks and then public updates as new information becomes available. Some family members have reported that they feel renewed trauma weekly with these public updates and that they would prefer to only revisit the incident when there is new information for the IIT commander or representative to report.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

The State should establish a Community Advisory Panel (Governor appointed panel) to which the investigative body provides timely overviews of current case status, findings of completed cases, and an annual rollup of demographic and detailed information regarding Use of Force (UOF) cases statewide.

The State should work to establish a mandatory statewide UOF reporting system for agencies, so accurate and timely data is available.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

In addition to the direct oversight and responsibilities of the agency executive/director; to which this investigative body is assigned/reports, the State should establish a Community Advisory Panel (Governor appointed panel) to which the investigative body provides timely overviews of current case status, findings of completed cases, and an annual rollup of demographic and detailed information regarding UOF cases statewide.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

In addition to the values noted about a Community Advisory Panel, the investigative body would be well served in having the following dedicated members: (1). One Community Representative Coordinator; supported by two Community Liaisons (Westside and Eastside) - this team would manage the rosters and involvement of the volunteer community representatives across the state; assigned to work with the investigative body. They would be the initial point of contact with community representatives to hear concerns and then work with the appropriate investigative supervisor to resolve, or elevate to the Community Representative Coordinator to resolve with/through investigative body command. (2). Two Tribal Liaisons (Westside and Eastside) – this team would work in collaboration, strengthen outreach, and support this statewide endeavor.

Q8

Do you have any other recommendations?

After participating in all six task force meetings, and hearing the information shared and/or lessons learned by the diverse investigative bodies on structure and responsibilities, I strongly believe the investigative body in the State of Washington should be designed with a limited scope: Effectively and proficiently conducting investigations involving officer-involved use of deadly force and alleged serious criminal police misconduct. This investigative body should not be responsible for conducting administrative investigations. As I have shared previously, the investigative body must have the requisite professional experience to conduct these type of complex investigations. They should be assembled with experienced commissioned law enforcement officers (with credentials from Washington State Criminal Justice Training Commission), forensic scientists, and civilians with clearly defined roles, and with the full legal authority within the State of Washington to fulfill all aspects of its specific, identified mission.

#10

COMPLETE

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Page 1

Q1

What is your name?

Jay Hollingsworth

Q2

Native American or Alaska Native

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

Ask the family who they wish to be present on their behalf. Someone who knows them and their culture.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Notify the family first. Make sure they know when and what is going to be released. Then notify the the accused and the Chief or Sherriff as appropriate. Public disclosure.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

Who's the monitor of the monitor? This is a tough one. Outcome depends on the character of the people appointed, the number of cases they can review, that timing, real time or? A special board of elected and civilian people. Maybe a subset of this Task Force for first 3 years.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

After those involved are notified of the investigation; a Press conference is to be held. Let the public know as much as possible, including what are they looking at and who.

Q8

Do you have any other recommendations?

The Truth Must be prevalent. I will submit a letter with my recommendations.

#11

COMPLETE

Collector: Web Link 1 (Web Link)
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IP Address: 205.175.97.197

Page 1

Q1

What is your name?

Livio De La Cruz

Q2

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Other (please specify):

Latino

Q3

Are you of Hispanic, Latino, or of Spanish origin?

Yes

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

We should consider requiring the investigative body to manage a relationship and provide support to victims and their families. However, while local departments *should* do this, it's clear that they currently don't. Support for families is part of the mission of this agency because they are the best advocates for the community when law enforcement harms the community.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

We should consider allowing the investigative body to control the precise statistics that local departments are required to report, however the legislation should provide a bare minimum. We should consider requiring local departments to immediately report any discharge of a gun to the investigative body. The same should apply to any other use or attempted use of deadly force (vehicular battery, knife, choke-hold). For "less deadly" uses of force (such as rubber bullets and tasers) we may consider making reports of these mandatory but not immediate. Perhaps as part of a daily or weekly report to the agency. Any in-custody deaths or deaths in the presence of law enforcement personnel must be immediately reported. Any death or serious injury of a law enforcement officer which was caused by another law enforcement officer (regardless of whether it was apparently accidental or indirect) must also be immediately reported to the investigative body.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

- 1) We should consider requiring the investigative body to publish regular (quarterly?) reports of the statistics gathered by local departments and statistics internal to the investigative body (number of reports received, number of investigations opened, closed, statistics about the makeup and background of the investigative body's employees, demographics, professional history).
 - 2) We should consider the option of having some kind of community oversight role with the investigative body. Perhaps it's a board of community voices who is seen as a key stakeholder in the director's decisions to implement the agency. I'm personally not yet fully convinced that we need this, but would very much like to have the discussion about it.
 - 3) We should consider involving community in the process to appoint the director. Perhaps a temporary board/commission is created whenever the state needs to conduct the search for a new director, and this body has requirements to ensure that it is composed of community voices, families of victims, and civil rights organizations.
-

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

During our discussion about how to provide financial support to victims and their families, I would like to explore an option to provide that funding from the budgets of the local law enforcement agency which caused the harm. There are many questions about how to do such a thing in a way that is legal and constitutional, but I believe it's worth exploring because imposing costs on the agency under investigation is more likely to prevent future harm.

In a related idea: perhaps funding for the investigative agency can come in part from local departments. For instance, local departments may be charged fees every time an investigation is opened against them. If an investigation is mandatory for each discharge of a gun, for example, then that would result in a new investigation and therefore fees every time law enforcement use their guns, which will provide a direct incentive for local officers to avoid using deadly force.

Q8

Respondent skipped this question

Do you have any other recommendations?

#12

COMPLETE

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Page 1

Q1

What is your name?

Tyus

Q2

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

**Asian or Pacific Islander,
Black or African American**

Q3

Are you of Hispanic, Latino, or of Spanish origin?

No

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

Should be very engaged with the family/and or community but in formal resource type of way.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Mandatory reporters but not actively trying to gain reportable information from the clients on purpose.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

I'm not sure what oversight in this situation means.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Always be transparent with the family and community because that's how trust and rapport is gained to tackle the common goal.

Q8

Do you have any other recommendations?

No

#13

COMPLETE

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Page 1

Q1

What is your name?

Spike

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

Follow the requirements outlined in I-940

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

I would suggest that the Independent Investigation Team follow I-940, and for more transparency report progress, and completed case to a civil lead oversight agency, which would review and make sure that I-940 was followed and each step was completed for prosecution review.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

That an independent investigation of police use of force should be performed by qualified and trained commissioned law enforcement investigators from an agency or agencies other than the involved officer agency. The investigators should be local or within the same region of the investigation to allow for a prompt response and timely investigation. The independent investigation team shall report to the oversight agency to ensure that I-940 is be complied with.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Ensure that the oversight agency maintains the engagement with family and /or community and ensure that the local jurisdictions are complying with the expectations of the law.

Q8

Respondent skipped this question

Do you have any other recommendations?

#14

COMPLETE

Collector: Web Link 1 (Web Link)
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Page 1

Q1

What is your name?

James Schrimpsheer

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

The family's culture and history play an important role in the process and the investigative team should have an understanding of that culture and history.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Have a balance of technical and investigative experience. Not be agenda-driven or influenced by politics. A fair and balanced approach to the process

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

Both cabinet-level and legislative oversight

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Air the facts of the case and in an objective way with consideration for all sides of the issue.

Q8

Do you have any other recommendations?

Look at housing this body somewhere other than the AG's office

#15

COMPLETE

Collector: Web Link 1 (Web Link)
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Page 1

Q1

What is your name?

Tim Reynon

Q2

Native American or Alaska Native

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

The investigative body must maintain frequent and timely communication with the family. At a minimum, family members must be notified prior to any media releases related their family member's case is released to the media. Family members shouldn't hear about their case from the news media. The investigative body should consult with the family to determine how often the family would like updates, and should be contacted immediately upon the investigative body receiving additional or updated information about the family member's case. For each investigation, the investigative body should appoint a staff member as family liaison. The responsibility of that person is to meet regularly with the family, assess the needs of that family for victim services, and work to get resources to the family.

The investigative body should also designate one staff person with the responsibility to manage community outreach. This should include an annual community forum.

I would also recommend similar communications requirements be afforded to the victim's tribe if the victim is a tribal member. The investigative body must maintain regular and timely contact with a victim's tribe, just as they do with the victim's family. I would recommend designating a staff person to be a tribal liaison to facilitate regular communication with a victim's tribe.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

The investigative body must issue a report for each investigation, which shall include a recommendation to the special prosecutor of whether to charge. All reports are public and shall be posted on the investigative body's website.

The Director of the investigative body must prepare quarterly reports and publish them and make them available to the public, and send to the body overseeing the investigative body

- The Director must hold an annual community forum and review.
 - The Director must prepare an annual report, publish it, make it available to the public, and send to the oversight body. This report must provide details of all of the investigations under the review of the investigative body for the year, the status of the cases, outcomes, and whether any charges were filed, and address any issues brought forward in the annual community forum.
-

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

I would suggest that the investigative body be overseen by an oversight council comprised of a combination of state executive branch and legislative leadership. The investigative body would be lead by a director hired by this oversight council. The governor would appoint a large group of community representatives to interview candidates for the director position and this community representative interview committee would recommend three candidates to the oversight council to select from. Only candidates recommended by the community interview committee could be considered for the director position.

Q7

Respondent skipped this question

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Q8

Respondent skipped this question

Do you have any other recommendations?

#16

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 28, 2020 3:37:24 PM
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Time Spent: 00:12:27
IP Address: 97.113.236.45

Page 1

Q1

What is your name?

Nina Martinez

Q2

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Other (please specify):

Hispanic

Q3

Yes

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

I think the State Office of Independent Investigations should have a function/responsibility for community outreach, it should have a family liaison that helps navigate the investigation process and provide services to the family in alignment with victim services and trauma services. The community outreach should be part of the overall communication strategy for the office for transparency and accountability. It would be good for the Director to do quarterly reports and an annual report, and as part of the outreach hold regular community meetings with communities across the state and have an annual session for input for improvements and feedback. The agency staff would refer mental health grief services to family members too.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

I think all of the investigations should be available on the website and searchable, open transparent information to the public and there should be reporting on metrics that are cases under investigation, cases for which charges were filed, outcomes, and then metrics about the suspect and the victim. Remember, here the suspect is the police officer and we want to know where the work, and their history and if they have been involved in other incidents involving use of force. Assuming there is a special prosecutor we will want metrics from that office too.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

I recommend that the oversight be similar to the governance in place for the state economic forecast council. That is a sensitive topic run by professionals and experts. Likewise this office has a highly controversial area of responsibility, and is run by experts, with volatile events part of its work. I suggest that there be a Independent Investigations Oversight Council that consists of the Gov, the Lt Gov, the senate majority leader, the speaker of the house, and the minority leader in the senate, and the majority and minority caucus leaders from the house. I also believe we need to discuss how the director will be appointed, and believe it should be a panel made up of around 30 individuals appointed by the governor, representing diverse communities and impacted people, with 20 from western washington (10 from central puget sound and 10 from the rest of western washington) and 10 from eastern washington and that law enforcement be no more than 6 of the 30 individuals. This would get the community at the table for this important job of selecting candidates for the director. They could forward three names to the Oversight Council from which to hire from.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

There should be strict protocols around media requirements so that the police narrative from the involved agency does not engage in character attacks - this continues to happen. Transparency of the process and the outcomes, and the steps along the way should be an overarching goal.

Q8

Do you have any other recommendations?

The selection of the director needs to be discussed, very important role - we need to discuss the make up of the investigators and provide for a transition from law enforcement to civilian. It is becoming increasingly clear that law enforcement does not have the discipline required to investigate themselves, and getting civilians into that role as soon as possible is key. We need need change,

#17

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 28, 2020 5:20:23 PM
Last Modified: Monday, September 28, 2020 5:49:12 PM
Time Spent: 00:28:48
IP Address: 67.183.82.174

Page 1

Q1

What is your name?

Sanetta

Q2

Black or African American

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

I think it is important to have a separate liaison to engage with the family. A person or persons whose main objectives are to ensure the family/community are aware of what's happening with the investigation and that the families/community voices are heard.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Full transparency. The investigators should keep vested parties fully aware of the process as it is proceeding. It is also important that they seek additional information from the interested parties to make sure their concerns are considered in the decision making process.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

A separate entity should be in place and charged with the responsibility of making sure the investigative team is following the proper rules and procedures. It is important that this group is completely neutral and has it's own checks and balances.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

I think it is important for the family/community feel they have access to the information that is important to them. The public disclosure process can be long and complicated. A simply system for these folks to feel heard and included in the process is essential

Q8

Do you have any other recommendations?

I really feel a diverse group with includes a variety of players is important. You want to have a good mix of knowledge, expertise and humanity in a group making these critical decisions.

#18

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 28, 2020 5:46:34 PM
Last Modified: Monday, September 28, 2020 5:58:32 PM
Time Spent: 00:11:58
IP Address: 24.56.246.114

Page 1

Q1

What is your name?

Kimberly Mosolf

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

For purposes of communicating with victims and their families, along with doing community outreach and education, there should be dedicated staff within the agency who are not associated with law enforcement but have other training relevant to working with victims and community. They should operate from a place of proactive communication and transparency with an especially keen focus on ensuring victims and their families receive regular information, get needs and concerns addressed, feel heard, and do not learn of key information via the press. There should also be an ongoing system of gathering community input and incorporating feedback into the agency's policies and practices.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Generally, this agency should be as transparent about its work and findings as possible, with the caveat that they cannot endanger active criminal investigations or cases. The agency's obligation to provide full public reports on specific cases might depend somewhat on whether it is the agency making a charging recommendation or not. If the agency is obligated to make a charging recommendation and determines not to recommend criminal charges, then it is important that the agency provide a full and transparent public report on why such a determination was made. The agency should also be providing ongoing reports on systemic issues it identifies and making relevant policy recommendations as appropriate, and it should provide ongoing data reporting.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

I'm not sure I can answer this in a helpful way without more understanding of the purpose of oversight--e.g., of individual investigations, hiring/staffing, internal policies, etc.

Q7

Respondent skipped this question

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Q8

Respondent skipped this question

Do you have any other recommendations?

#19

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 28, 2020 6:54:27 PM
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Time Spent: 00:06:14
IP Address: 97.126.89.210

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Q1

What is your name?

Jordan Chaney

Q2

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

**Black or African American,
Native American or Alaska Native**

Q3

Are you of Hispanic, Latino, or of Spanish origin?

Yes

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

1/3 BIPOC women

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

That there be atleast one oversight committee overseeing them for one more check point of accountability

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

That they be comprised of various walks of life, center voices of affected communities - much like the current task force, minus law enforcement

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Yes, I have a document that I am putting together called The Juliet Standard. It's what I've compiled based on my experience with the daughter of Gordon Whitaker, her name is Juliet. I'll send it in full this week.

Q8

Do you have any other recommendations?

Not at this time

#20

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, September 28, 2020 11:56:02 PM
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Time Spent: 00:25:55
IP Address: 73.169.151.46

Page 1

Q1

What is your name?

Monisha Harrell

Q2

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

**Asian or Pacific Islander,
Black or African American,
Multiracial or Biracial**

Q3

Are you of Hispanic, Latino, or of Spanish origin?

No

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

Investigative body should keep family informed regarding progress of investigation. If there are delays in investigation, they should communicate those. There should be transparency in the process, and investigative body should be open and honest about evidence gathered and received (there are cases where witness video was given to investigating law enforcement team, but not submitted into evidence).

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

This question is confusing as written and I'm not sure what data points you are going after, but as a best guess at what you may be seeking - investigative body should obtain all available video before, during and after incident; conduct witness interviews and gather statements; reconstruct incident timelines; seek to understand potential motive around case (e.g. George Floyd knew and worked with LE officer that killed him, does officer have a history of racial bias off or online); investigative body should reveal all potential conflicts of interest in a case in advance (e.g. in Manny Ellis case, conflicts from Pierce County were not revealed until late in investigation); evidence should be available to lawyers in timeline manner (e.g. Ellis autopsy results were significantly delayed)

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

Oversight should be trusted leader(s) with track record for commitment to community and professional excellence. Non-Law Enforcement, strong understanding of components behind good investigative practices.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

Ask more families what they need during this process. The task force does not have enough impacted family representation. Though I will say, it shouldn't take genius to know how to treat impacted families with dignity and respect. Respecting their humanity and pain would go a long way. Not treating them or their loved ones as criminals responsible for their own deaths, especially at the outset of the investigation. That level of victim blaming shows up clearly in the investigation and how LE tries to poison the jury pool in media releases/updates.

Q8

Do you have any other recommendations?

This work isn't a math problem. Better solutions will come through discussion - active listening and understanding. Impacted families need to be heard by all Task Force members at the table. We have heard from LE professionals, professors and others, but how about a panel of impacted family members telling their stories and how the system has fallen short for them and their loved ones. We aren't centering the right people in this conversation space.

#21

COMPLETE

Collector: Web Link 1 (Web Link)
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Last Modified: Tuesday, September 29, 2020 7:16:50 AM
Time Spent: 00:07:06
IP Address: 73.221.19.6

Page 1

Q1

What is your name?

Walter Kendricks

Q2

Black or African American

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

They should keep family/ community members updated as to status of the investigation as information is available

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

they should report as often as information is made available/discovered

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

the investigative body should be independent, answering to no one, therefore free form oversight.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

my thought is total transparency is the only method needed to develop trust between the community and whomever is investigating incidents

Q8

Do you have any other recommendations?

development of trust is key.

#22

COMPLETE

Collector: Web Link 1 (Web Link)
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Page 1

Q1

What is your name?

Eric Richey

Q2

White or Caucasian

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

No recommendations.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

No recommendations

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

No recommendations

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

No

Q8

Do you have any other recommendations?

No

#23

COMPLETE

Collector: Web Link 1 (Web Link)
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Last Modified: Wednesday, September 30, 2020 11:53:00 AM
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Page 1

Q1

What is your name?

Puao Savusa

Q2

Asian or Pacific Islander

During the meeting we were asked to identify the race and ethnicity of our task force members. We are asking task force members to answer the following two questions to the extent you feel comfortable doing so. Which of the following best describes you?

Q3

No

Are you of Hispanic, Latino, or of Spanish origin?

Q4

What recommendations do you suggest be considered for the requirements on how the investigative body should engage with the family and/or community members?

- There needs to be a "team" of community members/leaders within the entity whose primary responsibility will be communicating with impacted families/community members. This team will be identifying appropriate points of contact when it comes to communicating with family and/or community members. This process would include a process of engagement assessment: determining if the family or community of the impacted wants to be contacted regarding the incident, specify the extent of engagement that they desire (this could be none at all, or having meetings) and plan accordingly. If there is interest expressed from the family/community of the impacted, then this team would coordinate and organize efforts in the response to the family/community. It is important to note that every incident is going to be unique, and different families are going to require different needs as it relates to communication. The team members need to be competent and sensitive enough to recognize this. This is also directly connected to utilizing a trauma informed approach.

Q5

What recommendations do you suggest be considered for the requirements for reporting by the investigative body?

Reporting should take place quarterly, if not monthly, with an update on all cases. This is significant to transparency; updates should include when cases are concluded. This information needs to be accessible, for example, findings and statuses of cases are posted on a website. There needs to be a platform of information provided to the community that they can physically see and be able to interpret, which is another component of ensuring that this information is accessible.

Q6

What recommendations do you suggest be considered for the requirements for oversight of the investigative body?

Oversight should consist of community members, or a board of community members that oversee the entire investigative body. As this is important to ensuring legitimacy among investigations done by this entity, this does pose a fundamental problem. There is the possibility that an outcome-oriented perspective could undermine the legitimacy of the oversight board. For example, the investigative body can issue outcomes of their investigations, which are then certified by the community oversight board. Frankly, if the outcome does not align with, say, what some people might expect, the entity could be deemed illegitimate. This also poses the problem of the same perspective being applied to the oversight committee or board. This should be taken into consideration when determining what oversight will consist of.

Q7

Do you have any additional recommendations related to transparency and engagement with the family and/or community?

None that I haven't already mentioned.

Q8

Do you have any other recommendations?

Not at the time, as it relates to engagement with family and/or community.
