

JAY INSLEE
Governor



STATE OF WASHINGTON
OFFICE OF THE GOVERNOR

P.O. Box 40002 • Olympia, Washington 98504-0002 • (360) 902-4111 • www.governor.wa.gov

Disability Employment Task Force Meeting – 2/20/19 - Minutes

The meeting was held in the Conference Room 440 in the Insurance Building at the Capitol Campus in Olympia. In attendance were: Colleen Fukui-Sketchley (phone) Evelyn Perez (phone), Kelly Lindseth (phone), Tammy Pitre (OFM) and Jim Baumgart (Governor's Office).

Introductions: Jim Baumgart provided introduction for group members

Tammy Pitre provided an update on achieving the goals identified in Executive Order 13-02. A new OFM Human Resources report with updated data should be available by June. The summary will include information on the supported employment program and the newly created Disability Inclusion Network - a business resource group within the agencies. Initial findings to be included in the report indicate the state remains at around 3.1% of all state employees being persons with a self-disclosed disability. Initial hires for the year are only at 2.2% for persons with disabilities. Some agencies are doing well on achieving the goal of 5% of their workforce being persons with disabilities. Of note, approximately 8% of the workforce at the Department of Financial Institutions and the Department of Licensing are persons with disabilities. The Washington Military Department remains above the objective goal of 5% with a workforce of 5.6% being persons with disabilities.

Tammy Pitre facilitated a discussion on what interventions will help change this trend in state employment with a focus on intentional recruitment of persons with disabilities.

It has been 3 years since the first state agencies completed the Disability Equality Index (DEI) survey. Tammy Pitre at OFM now has that information available for the agencies that piloted the survey – a total of 8 agencies. Jim Baumgart will engage the Governor's Executive Team about having the remaining agencies complete the survey. Possible topic for discussion at a cabinet meeting.

Kelly Lindseth provided an update on the RETAIN grant. <https://www.dol.gov/odep/topics/Stay-at-Work-Return-to-Work.htm>

There was a brief update of the newly established Disability Inclusion Network Business Resource Group (DIN BRG). The DIN BRG exists to engage the experience, values and knowledge of people with disabilities in state government, promoting universal access, and

creating an environment where people with disabilities can fully participate in all aspects of the workplace. This is the fifth such group within our state workforce. Statewide business resource groups (BRGs) bring together groups of employees and their allies who have a common interest or characteristic. The DIN BRG charter is complete and by-laws are currently being drafted.

There was a discussion about modifying the executive order that created the Governor's Committee on Disability Issues and Employment as well as modifying EO 13-02.