

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #1	UNDERSTAND STRUCTURAL RACISM AND HISTORICAL TRAUMA, AND TAKE ACTION TO UNDO THEIR HARMFUL EFFECTS IN STATE POLICY, PROGRAMS, AND PRACTICE
RECOMMENDATION 1a	Require state entities to collaborate with the emerging Office of Equity to develop trainings on historical trauma, institutional racism, and implicit bias that are required of all public employees in systems that touch the lives of people experiencing poverty (e.g., health care providers, child care and early learning providers, educators, police, state patrol, caseworkers, judges, etc.)

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Develop curriculum in collaboration with the Office of Equity, Indigenous-, and people of color-led organizations. Make it available free of charge to organizations working in partnership with Washington state.		<ul style="list-style-type: none"> Funding 	2-5 years	<ul style="list-style-type: none">

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
Creation of Office of Equity	01/2019	Established per 2020 Legislative Session; not fully funded.		
Train public employees on implicit bias	09/2019	DSHS/ESA decision package in the 2020 Supplemental Budget Cycle to establish and implement training to all agency and provider staff to reduce implicit bias, racism, and improve cultural competency and trauma informed care; only funded for anti-bias training.		

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STRATEGY #1	UNDERSTAND STRUCTURAL RACISM AND HISTORICAL TRAUMA, AND TAKE ACTION TO UNDO THEIR HARMFUL EFFECTS IN STATE POLICY, PROGRAMS, AND PRACTICE
RECOMMENDATION 1b	Require state entities to collaborate with the emerging Office of Equity to develop data, processes, and tools that prioritize racial equity in state government policies, programs, practices, and partnerships.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Review policies and practices using outcome and impact data, disaggregated by race. This could include: <ul style="list-style-type: none"> Developing a racial equity impact statement process to evaluate effects of policy & programs in reducing disparities Integrating best practices in recruitment, hiring, and contracting to increase diversity in leadership, staff, and partnerships Increasing mentor, fellowship, apprenticeship, and internship opportunities for people from diverse backgrounds Working with communities of color to build data systems that better represent their priorities, experiences, and strengths 	HHS Human Centered Design Workgroup, Poverty Reduction Steering Committee	<ul style="list-style-type: none"> Modest funding Leadership Commitment 	1-3 years	•
Foster cross-agency efforts and make training available to community partners through Local Planning Areas and local collaborations.	WorkFirst Partner Agencies; HHS Subcabinet	<ul style="list-style-type: none"> Modest funding Agency Coordination 	1-3 years	•
Expand efforts to incorporate equity measures into public assistance contracts; disaggregate by race and ethnicity.	All State Agencies	<ul style="list-style-type: none"> 		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
DSHS/ESA MDEA Tool Development & Usage Review	07/2019	DSHS/ESA is currently testing a multidisciplinary EDI assessment tool (MDEA) developed internally by a cohort of Certified Diversity Executives/Professionals. So far, this		

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		tool was used to evaluate TANF Time Limit Extension policies and the Red Intake process development.		
DSHS/ESA Declaration on Anti-Racism, Equity, Diversity, & Inclusion	07/2020	DSHS/ESA issued declaration, committing to recruitment policies and procedures that bring diverse candidates from all identities and communities, and hiring and promotional practices that remove unconscious bias.		

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STRATEGY #2	MAKE EQUAL SPACE FOR THE POWER AND INFLUENCE OF PEOPLE AND COMMUNITIES MOST AFFECTED BY POVERTY AND INEQUALITY IN DECISION-MAKING
RECOMMENDATION 2a	Invest greater state resources in partnerships with communities of color and other groups most affected by poverty, so solutions are customized and sensitive to cultural and linguistic needs.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Convene a statewide poverty summit to elevate the voices of communities and individuals impacted by poverty; formally mark start of work on strategic plans.	Poverty Reduction Workgroup, Subcommittee	<ul style="list-style-type: none"> • Modest funding; one-time 	1-3 years	<ul style="list-style-type: none"> • Completion of Summit
Agencies collaborate with people experiencing poverty on all aspects of both strategic plans, and seek to increase partnerships with communities of color and others furthest from opportunity.	Poverty Reduction Workgroup & Steering Committee	<ul style="list-style-type: none"> • Modest funding; one-time • Leadership Commitment 	1-3 years	
Create avenues to obtain meaningful, actionable input from people served by health and human service system.	All agencies	<ul style="list-style-type: none"> • Leadership Commitment 	1-3 years	

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Input	Date Started	Status	Completed	Impact to Recommendation
2SSB 5493 (2020 Session): Public assistance recipients included in local advisory/collaboration boards	7/2019	DSHS/ESA and the prime sponsor collaborated on introduction of this version of the bill, however the bill did not pass in the 2020 legislative session.		
Customer Voice Council for the Community Services Division	4/2020	DSHS/ESA agency request legislation concept/decision package under consideration for the 2021 legislative session.		

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Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #2	MAKE EQUAL SPACE FOR THE POWER AND INFLUENCE OF PEOPLE AND COMMUNITIES MOST AFFECTED BY POVERTY AND INEQUALITY IN DECISION-MAKING
RECOMMENDATION 2b	Institutionalize the practice of including people most affected by poverty in decision making by establishing a state-level entity to collaborate with stakeholders on the implementation of the strategic plans for poverty reduction.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
System-wide adoption of the practice of including people most affected by poverty in the implementation of policies, programs, and practices that affect their lives.	Task Force Advisory Committee, DSHS, Core Partners	<ul style="list-style-type: none"> • Modest Funding 	1-2 years	
Develop organizational structure, principles, and practice that grants sufficient authority for state-level poverty reduction collaborative entity.	Task Force Advisory Committee	<ul style="list-style-type: none"> • Modest Funding • Leadership Commitment 	1-2 years	
State-level poverty reduction collaborative entity members receive professional development, education, and training opportunities.	Task Force Advisory Committee	<ul style="list-style-type: none"> • Modest Funding 	1-2 years	

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
DSHS-ESA 2020 Decision Package (supplemental budget cycle): Establish board consisting of people affected by poverty for implementation oversight of Poverty Reduction 10-year plan	6/2019	Funds for this purpose were not included in the 2020 supplemental operating budget.		

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STRATEGY #2	MAKE EQUAL SPACE FOR THE POWER AND INFLUENCE OF PEOPLE AND COMMUNITIES MOST AFFECTED BY POVERTY AND INEQUALITY IN DECISION-MAKING
RECOMMENDATION 2C	Task the emerging Office of Equity to collaborate with Indigenous, Black, and Brown Washingtonians to develop a formal process for truth and reconciliation.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Agencies support and participate as requested by the Governor and tribal governments in truth and reconciliation efforts.	DSHS	<ul style="list-style-type: none"> Leadership Commitment 	3-5 years	

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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a	Adopt the Washington Kids for Washington Jobs recommendations, and bolster these with more specific, intentional strategies to achieve equity.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-i	Increase funding to accelerate the process of naturalization for immigrants, refugees, and asylees.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Propose statute change to expand the population eligible for naturalization assistance.	DSHS/ESA	<ul style="list-style-type: none"> RCW change 	1-2 years	<ul style="list-style-type: none"> Increased proportion of immigrants, refugees & asylees naturalize within X years of arrival

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
DSHS/ESA Agency Request Legislation:	04/2020	Concept currently under consideration for 2021 Legislative Session.		

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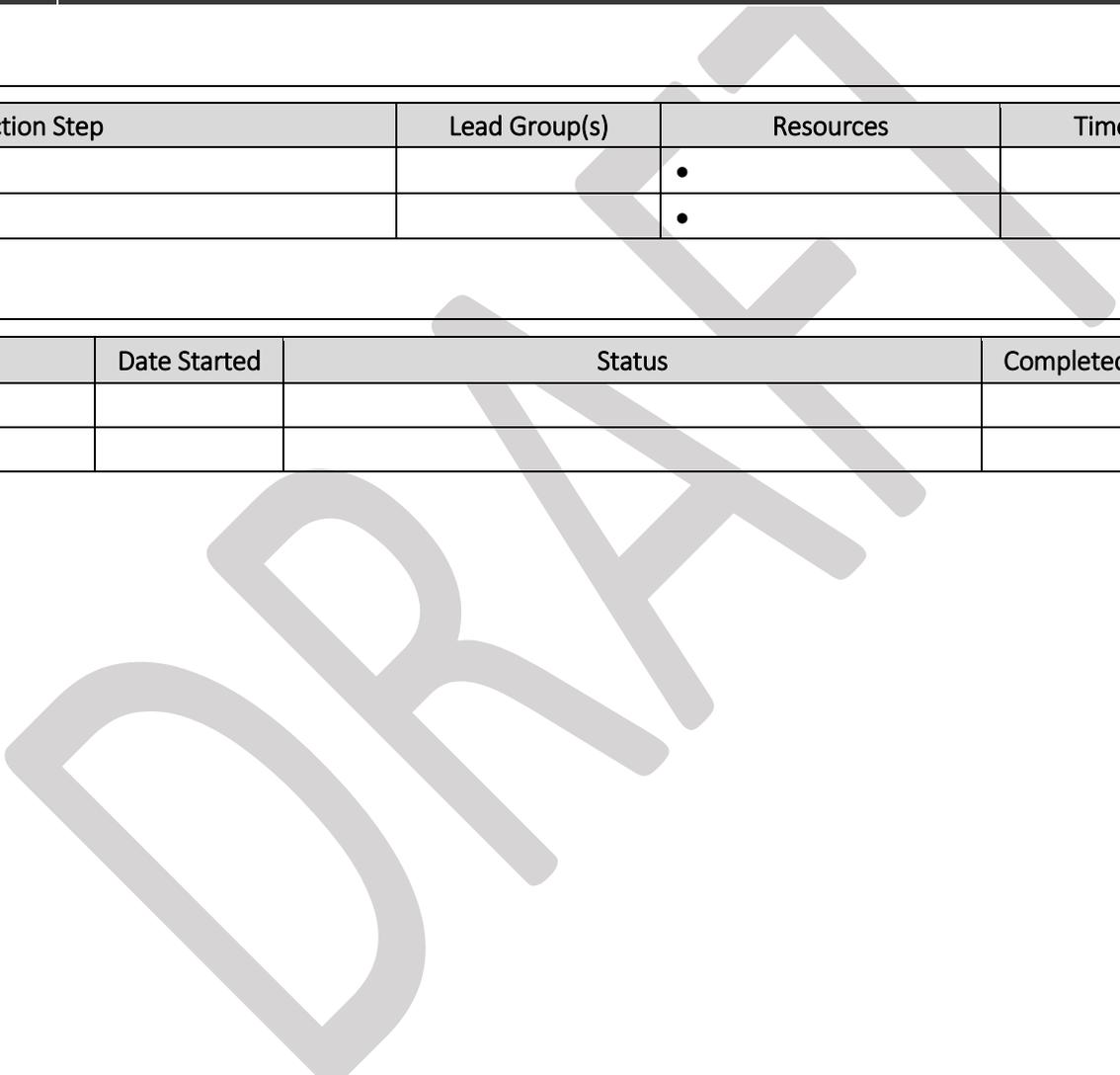
STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-ii	Strengthen literacy programs and services for children and adults across the entire education and workforce-development pipeline.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-iii	Replace discipline practices in schools with culturally responsive social, emotional, and engagement supports.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	OSPI, State Board of Education, Local School Boards & Districts	•		•

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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-iv	Increase investment in Expanded Learning Opportunities (ELO) statewide.**

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Request funding to invest in ELO statewide.		<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none"> Increased care & learning options for school age children when not in school
In partnership with Schools Out Washington (SOWA) & others, support access to school-age child care while distance learning models and hybrid learning models are in place.	DCYF	<ul style="list-style-type: none"> Agency Staff & Coordination 		<ul style="list-style-type: none"> Increased care & learning options for school age children when not in school

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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-v	Increase investments to improve high school graduation and post-secondary enrollment of children and youth experiencing foster care and/or homelessness.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Align, coordinate, and monitor policy, services, resources and outcomes to ensure academic success for students experiencing foster care/homelessness statewide.	OSPI	<ul style="list-style-type: none"> Data sharing 	3-5 years	
Use data to inform real time, individualized education supports for students, as well as longitudinal analysis of education outcomes.	OSPI	<ul style="list-style-type: none"> Data sharing 	3-5 years	<ul style="list-style-type: none"> Longitudinal analysis of education outcomes

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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-vi	Increase the availability of affordable child care and housing for student parents on or near college campuses.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Support programs (e.g. Jeremiah Program, Keys to Degrees) that co-locate early learning, human services, affordable housing, and peer-to-peer support systems on college campuses, with record of reducing intergenerational poverty.	Task Force Advisory Committee	<ul style="list-style-type: none"> Funding 	1-3 years	<ul style="list-style-type: none">

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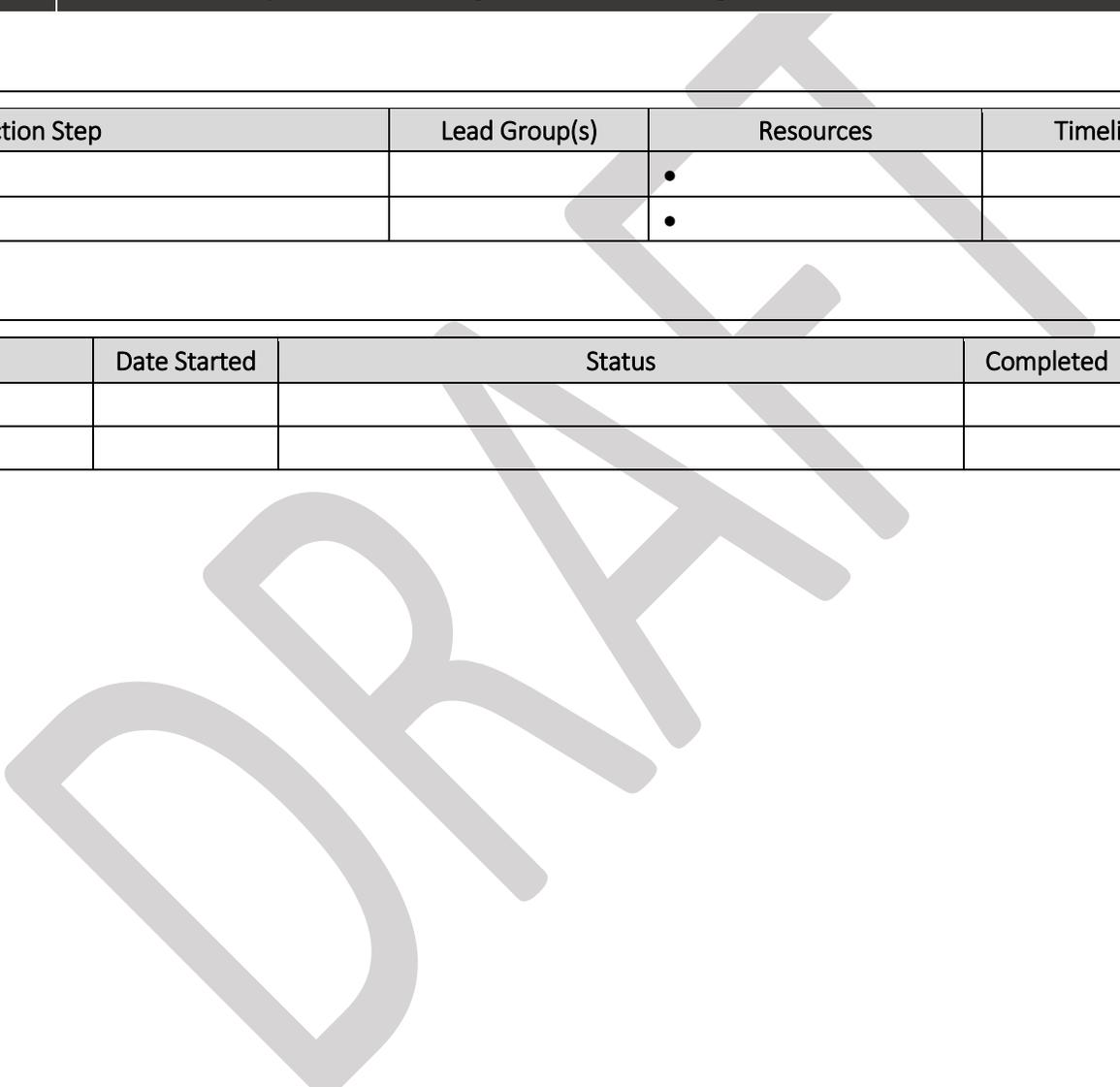
STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-vii	Remove residency barriers for college students with refugee status.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3a-viii	Increase opportunities for Washington students and adults who are disconnected from the educational system to prepare for and access affordable and high quality post-secondary educational pathways.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Leverage the Washington College Grant; increase awareness of importance of completing financial aid applications.	WSAC	<ul style="list-style-type: none"> Funding RCW Changes 		•
Support College Bound Scholarship students from low-income families with college readiness activities.	WSAC	<ul style="list-style-type: none"> Funding RCW Changes 		•
Reach adults through the new statewide adult reengagement College and Career Compass initiative.	WSAC	<ul style="list-style-type: none"> Funding RCW Changes 		•
Increase the number of low-income students enrolled in dual-credit courses (receiving college credit while in high school).	WSAC	<ul style="list-style-type: none"> Funding RCW Changes 		•
Understand and address basic needs of college students including food and housing insecurity.	WSAC, SBCTC, DSHS	<ul style="list-style-type: none"> Funding RCW Changes 		•
Continue to learn and pursue equity-focused policies and strategies to increase educational postsecondary success of students of color.	WSAC	<ul style="list-style-type: none"> Funding RCW Changes 		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
2SHB 1893 (2019 Session): Providing assistance for certain postsecondary students, or situations	02/2019	Creates a program for CTCs to provide monetary assistance to students experiencing unforeseen emergencies; Implemented	2020	Addresses basic needs of college students

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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3b	Enforce stronger salary and wage transparency and fair labor practices among employers to ensure pay equity for women and people of color.**

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
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PROGRESS SCORECARD

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Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3c	Incentivize, promote and expand access to no- or low-cost financial resources and education that empower, rather than prey upon, people experiencing poverty.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Establish Individual Development Account programs for children and adults to encourage savings/investments (e.g. for education, purchasing a home).	Commerce, Washington Asset Building Coalition	<ul style="list-style-type: none"> • Funding • RCW changes 	1-5 years	•
Expand/promote programs that work with financial institutions to lower the cost of banking, lending, and moving money for people with low incomes.	Commerce, Washington Asset Building Coalition	<ul style="list-style-type: none"> • Funding • RCW changes 	1-5 years	•
Conduct outreach to populations who may have language or cultural barriers that make it difficult for them to interact successfully with mainstream banking.	Commerce, Washington Asset Building Coalition	<ul style="list-style-type: none"> • Funding 	1-5 years	•
Maintain/expand protections on the payday lending industry to ensure that fringe financial services cannot take advantage of low-income consumers.		<ul style="list-style-type: none"> • Funding • RCW changes 	1-5 years	•
Regulate debt buying/debt collection practices so that the process for collecting debt is transparent to consumers.		<ul style="list-style-type: none"> • Funding • RCW changes 	1-5 years	•
Support/expand community organizations like asset building coalitions, working with community banks/credit unions to promote asset-and wealth building for rural communities and communities with low-income residents.	Commerce	<ul style="list-style-type: none"> • Funding • RCW changes 	1-5 years	•
Support efforts (e.g. Washington Asset Building Coalition) that provide opportunities for low moderate-income residents to build, maintain, and preserve assets.	Commerce	<ul style="list-style-type: none"> • Funding • RCW changes 	1-5 years	•
Expand/promote programs that encourage and expand retirement savings for those workers who lack access to an employer-sponsored retirement savings plan.	Washington Asset Building Coalition	<ul style="list-style-type: none"> • Funding • RCW changes 	1-5 years	•

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Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Expand/promote programs that increase the development of micro-enterprises, providing a critical source of income for low-wage workers or those in rural areas.	Washington Asset Building Coalition	<ul style="list-style-type: none"> Funding RCW changes 	1-5 years	•
Consolidate responsibility for state investments in asset building in a single state agency, similar to the Oregon Saves model.	Washington Asset Building Coalition	<ul style="list-style-type: none"> Funding RCW changes 	1-5 years	•

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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3d	Enact changes to the state tax system that lower the effective tax rate for low- and moderate-income households (bottom two quintiles).**

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Offer refundable state EITC that extends to all households, including immigrants and refugees.	Legislature	<ul style="list-style-type: none"> Funding RCW changes 	3-5 years	•
Pursue property tax “circuit breakers” that limit the amount of property taxes low- to moderate-income homeowners and renters of all ages pay as a share of income.	Legislature	<ul style="list-style-type: none"> Funding RCW changes 	3-5 years	•
Pursue child tax credits that support the stability of families with young children that gradually phase out as children enter school.	Legislature	<ul style="list-style-type: none"> Funding RCW changes 	3-5 years	•

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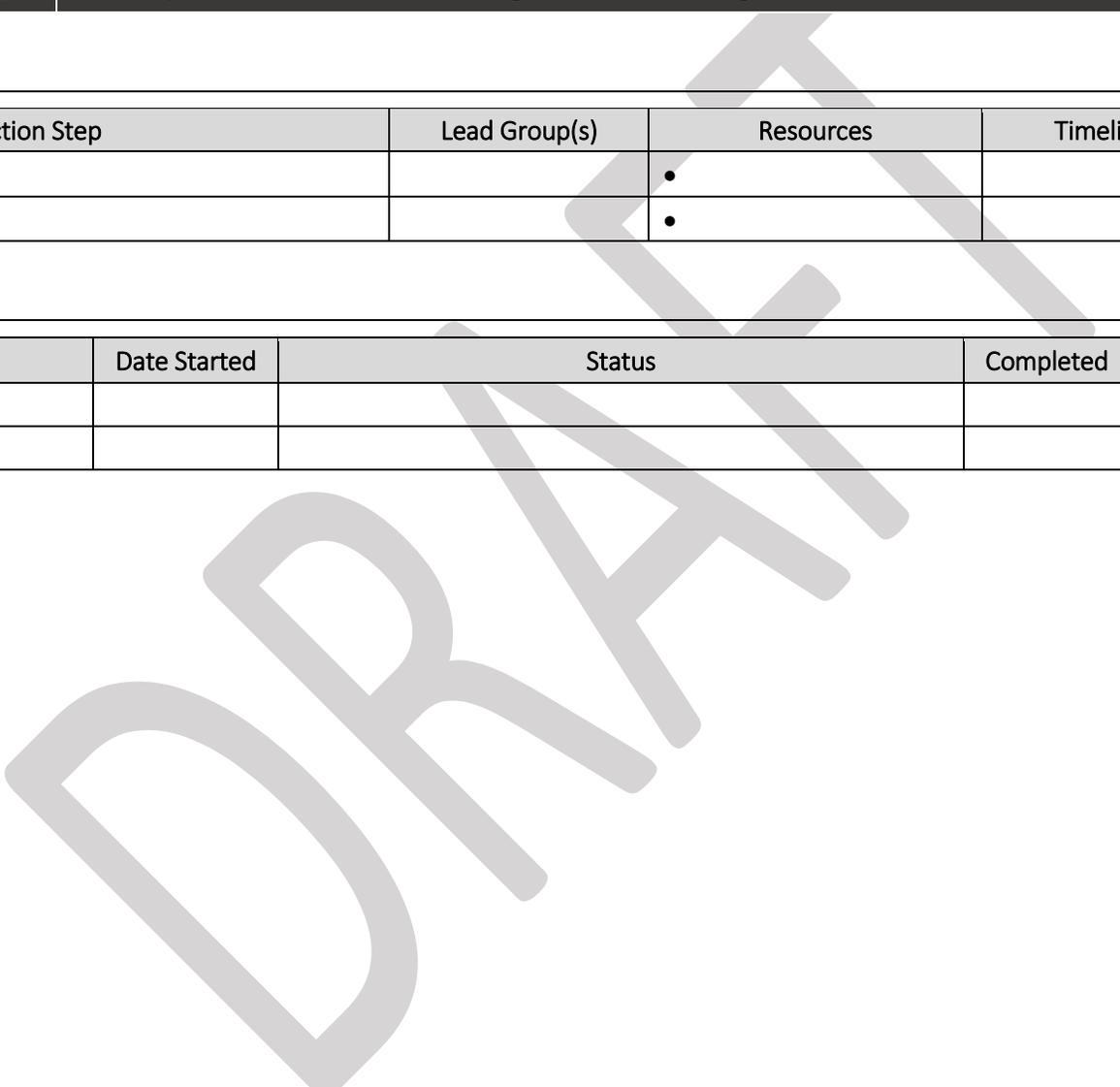
STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3e	Work in partnership with local labor organizations and the government to modernize unions and the rights of workers.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
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Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3f	Adopt the Child Care Collaborative Taskforce recommendations to increase the availability of affordable, high quality early care and education**.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Increase child care subsidy rates and transition to a monthly rate. Base subsidy rates on the full cost of providing quality care.	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•
Change the structure of subsidy co-pays so that the amount a family pays does not increase rapidly with income.	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•
Increase the income eligibility cap for child care subsidies so that low and moderate income families can be served.	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•
Expand efforts to recruit and retain child care providers, especially for infants/toddler care and to accommodate families working non-standard hours.	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•
Create a better career path for those who want to work in the early care and education field, increasing the racial, ethnic and linguistic diversity of these teachers and role models. Prioritize this field and support commensurate wage levels (via Workforce Development System).	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•
Strengthen/expand programs that serve and support school age children before/after school, and during holiday/summer breaks.	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•
Align with the upcoming December 2020 recommendations to the legislature from the Child Care Collaborative Task Force.	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•
Examine upcoming recommendations from the 2SHB 1344 study on funding models, employer support, regulatory	Child Care Collaborative Task Force	<ul style="list-style-type: none"> Funding 	1-5 years	•

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Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
issues and other fundamental factors impacting the child care market.				

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

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STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3g	Increase and preserve affordable housing for renters and owners**.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Increase the state’s Housing Trust Fund to build 10,000 subsidized housing units in 2021, and an additional 90,000 subsidized units over the next decade.	Commerce	<ul style="list-style-type: none"> Funding RCW changes 	1-5 years	•
Increase state funding for weatherization and upgrades to preserve existing housing, reduce carbon emissions, and offset increased energy costs.	Commerce	<ul style="list-style-type: none"> Funding RCW changes 	1-5 years	•
Provide housing vouchers for homeownership in community land trusts.		<ul style="list-style-type: none"> Funding RCW changes 	1-5 years	•
Explore amending authority for State Investment Board to direct a portion of state investments toward the development of affordable housing.	Legislature	<ul style="list-style-type: none"> Funding RCW changes 	1-5 years	•

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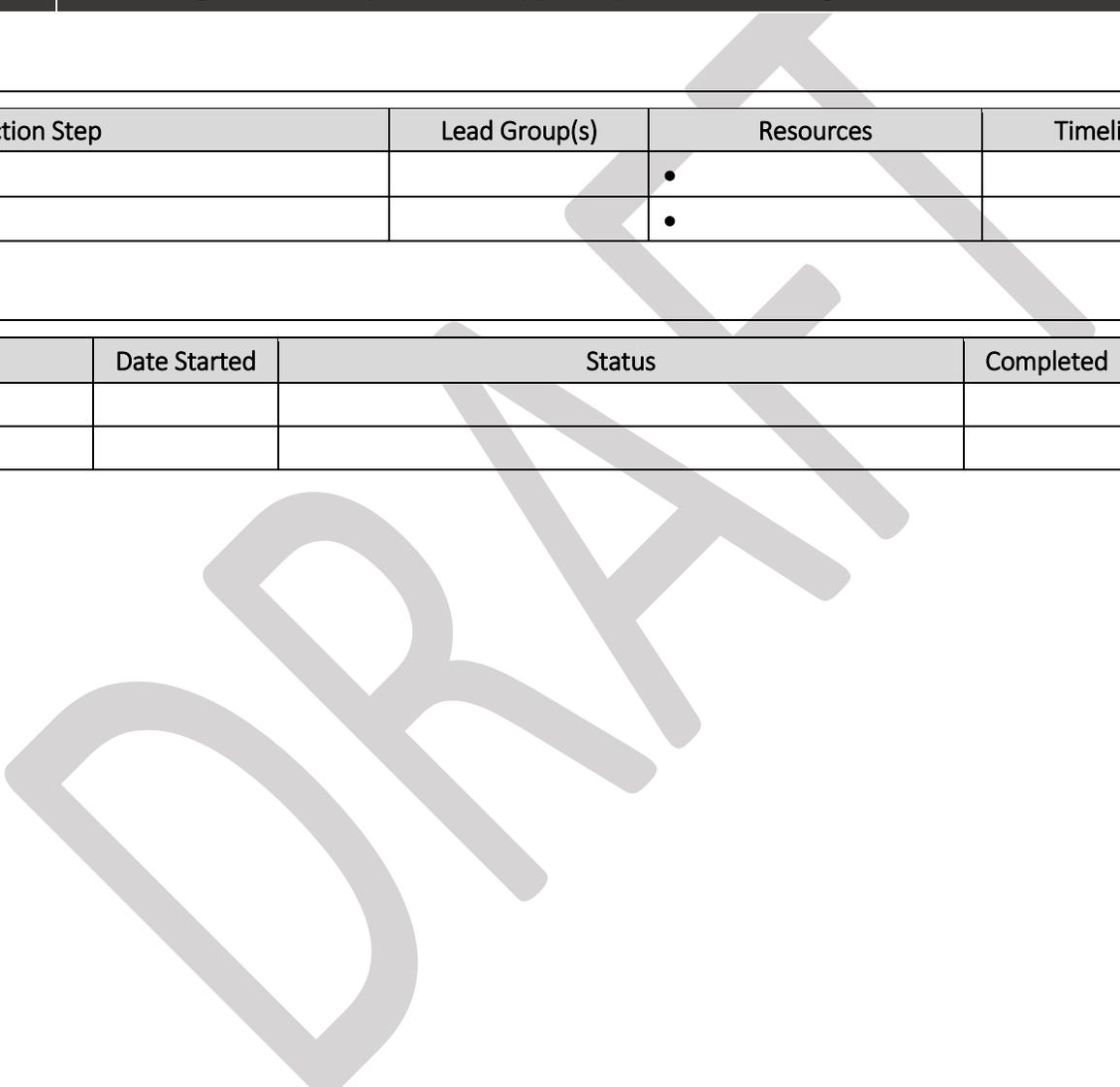
STRATEGY #3	TARGET EQUITABLE INCOME GROWTH AND WEALTH-BUILDING OPPORTUNITIES FOR PEOPLE WITH LOW INCOMES
RECOMMENDATION 3h	Enact changes to the tax system that support equitable economic growth.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
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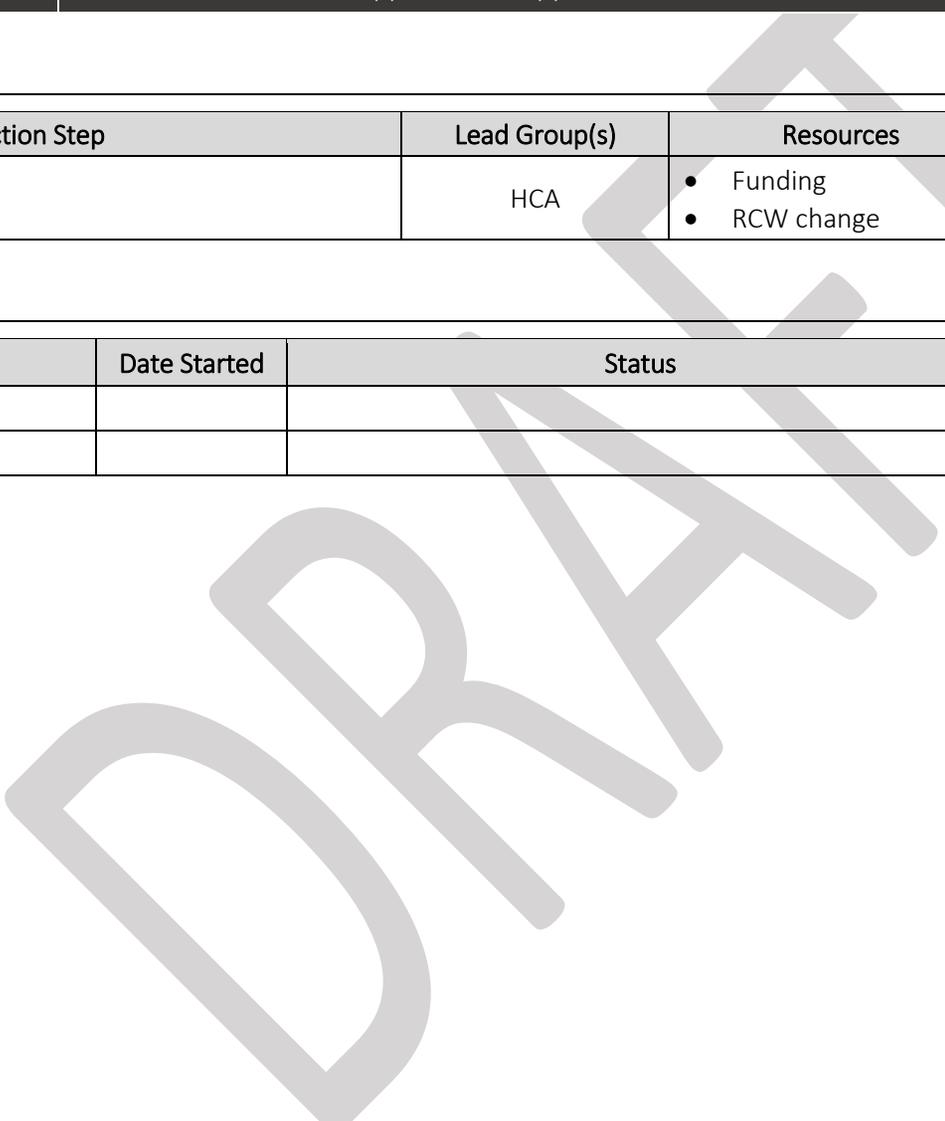
STRATEGY #4	STRENGTHEN HEALTH SUPPORTS ACROSS THE LIFE SPAN TO PROMOTE THE INTERGENERATIONAL WELL-BEING OF FAMILIES
RECOMMENDATION 4a	Create a state funded supplemental Apple Health assistance benefit.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	HCA	<ul style="list-style-type: none"> Funding RCW change 		<ul style="list-style-type: none">

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STRATEGY #4	STRENGTHEN HEALTH SUPPORTS ACROSS THE LIFE SPAN TO PROMOTE THE INTERGENERATIONAL WELL-BEING OF FAMILIES
RECOMMENDATION 4b	Ensure funding and access to culturally and linguistically appropriate health care and support services before, during, and after pregnancy.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Provide universal health coverage of prenatal and postpartum care.	HCA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Invest in universal maternal depression screenings and access to behavioral health services.	DSHS, BHA, HCA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Provide access to a wide range of group-based parenting education and support groups to build social capital and to break down isolation.	DSHS/DCYF	<ul style="list-style-type: none"> Funding 	3-5 years	•
Ensure families using the TANF WorkFirst infant/toddler exemption are connected to behavioral health, home visiting and other parenting support services.	DSHS/ESA	<ul style="list-style-type: none"> Funding 	3-5 years	•
Support high quality child care for infants and toddlers and prioritize families with young children for homelessness services.	DSHS, DCYF, Commerce	<ul style="list-style-type: none"> Funding RCW Change 	3-5 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
12-month Grace Period for WCCC Eligibility/Authorization - Homeless families		Implementation in progress		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #4	STRENGTHEN HEALTH SUPPORTS ACROSS THE LIFE SPAN TO PROMOTE THE INTERGENERATIONAL WELL-BEING OF FAMILIES
RECOMMENDATION 4c	Expand culturally and linguistically appropriate voluntary home visiting so all families who are eligible can receive it.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Secure additional funding for DCYF/DSHS to expand its successful collaboration in linking families with young children receiving public assistance to home visiting services.	DSHS, DCYF	<ul style="list-style-type: none"> Modest funding 	1-3 years	•
Pilot an opt-out universal home visit for all families.	DCYF	<ul style="list-style-type: none"> 		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
SB 5683/HB 1771 Governor Request Legislation (2019 Session): Welcome to Washington Baby Act	01/2019	Establish family supports through universal home visiting programs and a statewide family linkage program for resources and referrals; Did not pass in 2019 – 2020.		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

STRATEGY #4	STRENGTHEN HEALTH SUPPORTS ACROSS THE LIFE SPAN TO PROMOTE THE INTERGENERATIONAL WELL-BEING OF FAMILIES
RECOMMENDATION 4d	Ensure access to free and low-cost counseling and contraceptive options.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Ensure access to long-term acting reversible contraceptives (LARCS) for people who want it.	HCA, DOH	<ul style="list-style-type: none"> Funding 	1-3 years	<ul style="list-style-type: none">

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

STRATEGY #4	STRENGTHEN HEALTH SUPPORTS ACROSS THE LIFE SPAN TO PROMOTE THE INTERGENERATIONAL WELL-BEING OF FAMILIES
RECOMMENDATION 4e	Increase funding to support culturally appropriate outreach for Women, Infants, and Children (WIC), the Farmers Market Nutrition Program and Senior Farmers Market Nutrition program.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	DOH	<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none">

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

* Core Partners include *DSHS-ESA, ESD, Commerce, SBCTC*

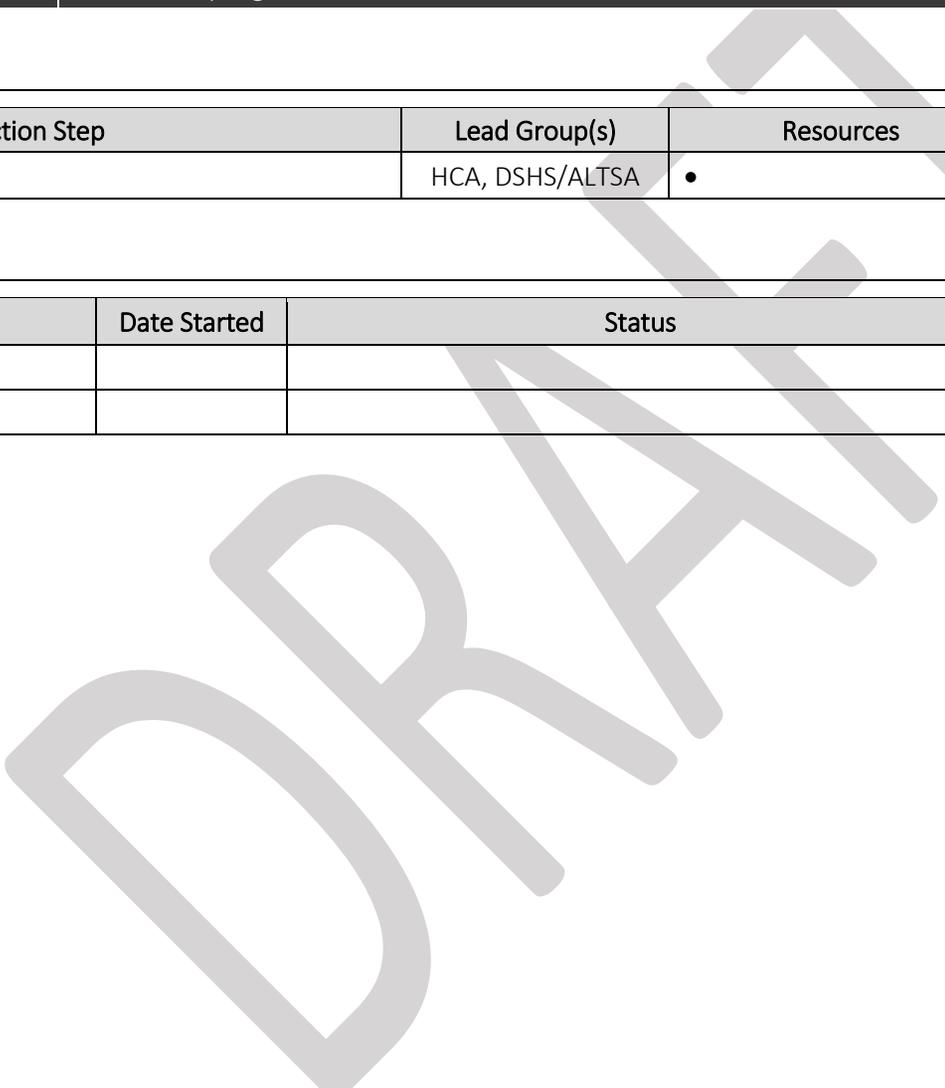
STRATEGY #4	STRENGTHEN HEALTH SUPPORTS ACROSS THE LIFE SPAN TO PROMOTE THE INTERGENERATIONAL WELL-BEING OF FAMILIES
RECOMMENDATION 4f	Increase in-home Medicaid funds for supported living for seniors so they can receive care in their home and avoid costly residential programs.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	HCA, DSHS/AL TSA	•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation



* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

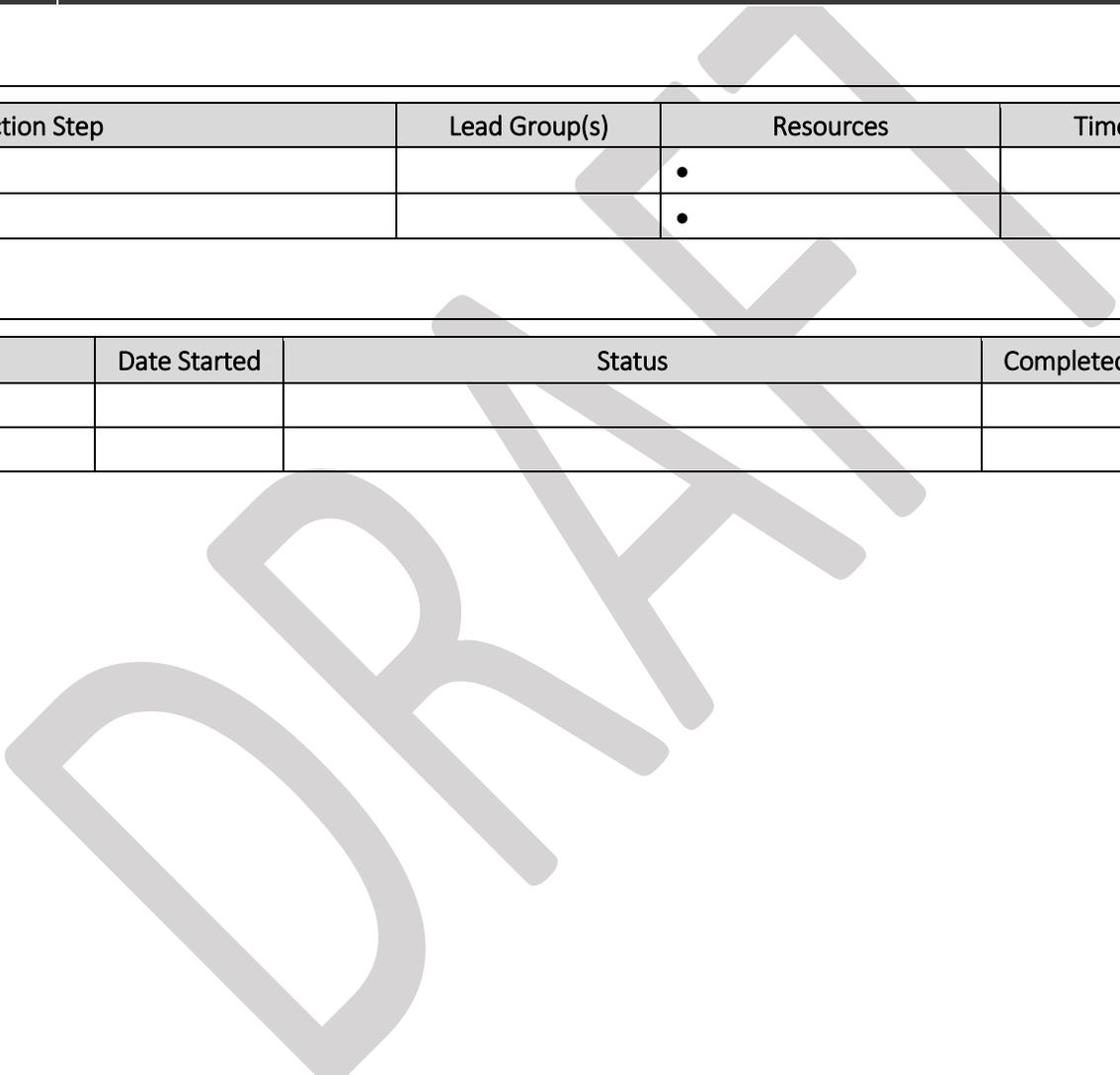
STRATEGY #5	PRIORITIZE THE URGENT NEEDS OF PEOPLE EXPERIENCING HOMELESSNESS, VIOLENCE, MENTAL HEALTH, ILLNESS, OR ADDICTION
RECOMMENDATION 5a	Provide greater resources for community-led data collection.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
		•		•
		•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation



* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #5	PRIORITIZE THE URGENT NEEDS OF PEOPLE EXPERIENCING HOMELESSNESS, VIOLENCE, MENTAL HEALTH, ILLNESS, OR ADDICTION
RECOMMENDATION 5b	Increase state and local rental assistance and diversion programs that allow children, youth, adults, and families to avoid homelessness.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Expand/enhance efforts addressing challenges families experiencing domestic and family violence face in finding and keeping safe and affordable housing.	DSHS	<ul style="list-style-type: none"> • Modest funding 	1-3 years	•
Support advocacy efforts to cultivate a network of local landlords, property managers, and affordable housing providers who are willing to support domestic violence survivors who are seeking safe and stable housing.	DSHS, Commerce	<ul style="list-style-type: none"> • Modest funding 	1-3 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
Domestic Violence Housing First Service Model		Developed by the Washington Coalition Against Domestic Violence (WSCADV).		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

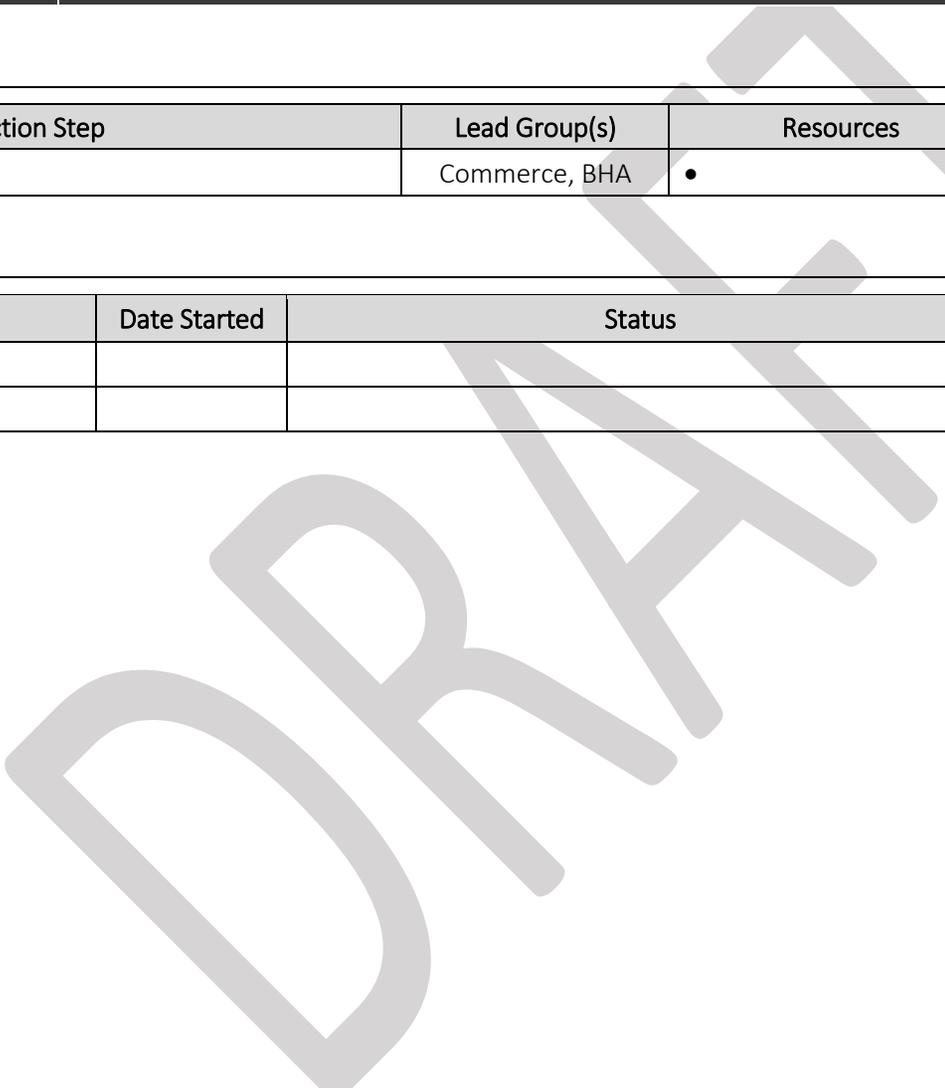
STRATEGY #5	PRIORITIZE THE URGENT NEEDS OF PEOPLE EXPERIENCING HOMELESSNESS, VIOLENCE, MENTAL HEALTH, ILLNESS, OR ADDICTION
RECOMMENDATION 5c	Increase the number of emergency, transitional, and permanent supportive housing options.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	Commerce, BHA	•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation



* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #5	PRIORITIZE THE URGENT NEEDS OF PEOPLE EXPERIENCING HOMELESSNESS, VIOLENCE, MENTAL HEALTH, ILLNESS, OR ADDICTION
RECOMMENDATION 5d	Develop stronger public-private partnerships to increase opportunities for supported education, job training, and employment.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	Task Force Advisory Group, DSHS/ESA and DSHS Division of Vocational Rehabilitation (DVR)			•
Invest additional funding in the Basic Food Employment and Training (BFET) program that offers job retention and wage progression services to low income individuals and families by offering; job search training, skills training, basic education and vocational education services	DSHS	• Funding	1-2 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

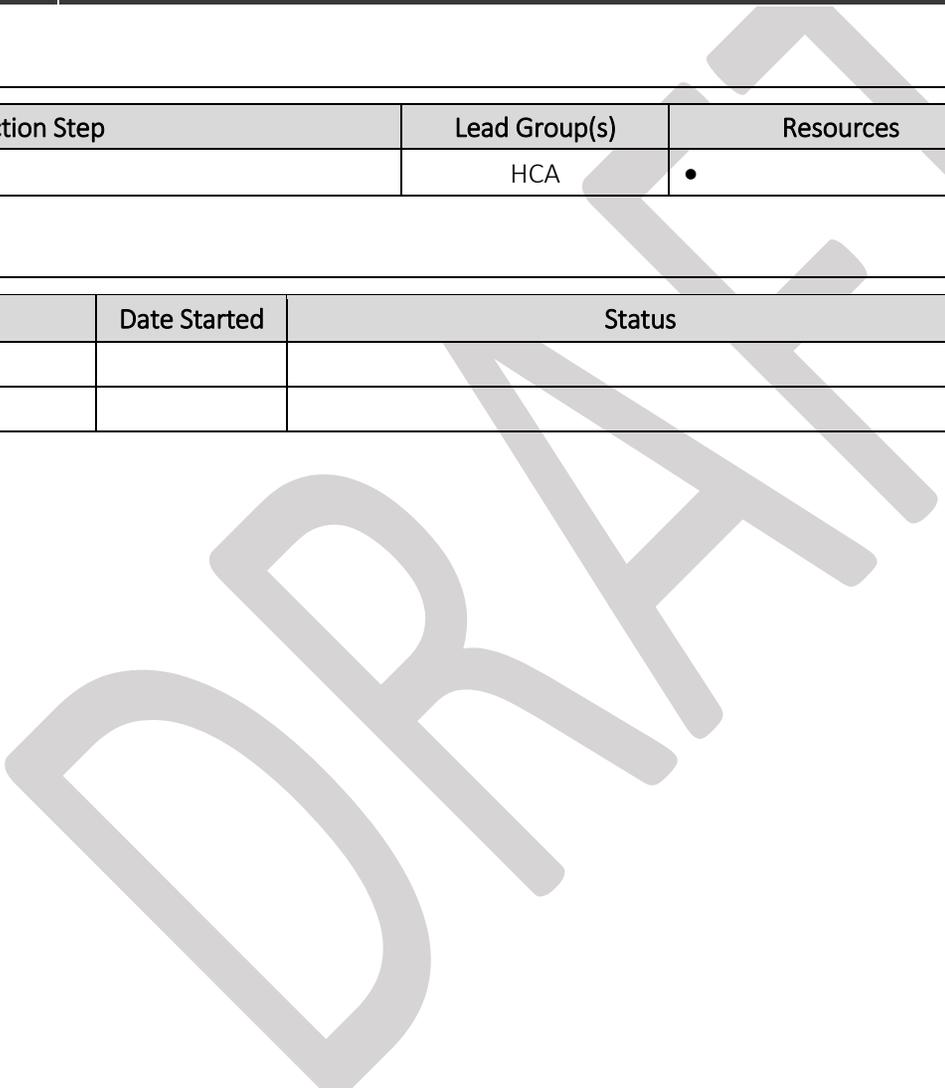
STRATEGY #5	PRIORITIZE THE URGENT NEEDS OF PEOPLE EXPERIENCING HOMELESSNESS, VIOLENCE, MENTAL HEALTH, ILLNESS, OR ADDICTION
RECOMMENDATION 5e	Create a Medical-Financial Partnership model for Washington state.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	HCA	•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation



* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

STRATEGY #5	PRIORITIZE THE URGENT NEEDS OF PEOPLE EXPERIENCING HOMELESSNESS, VIOLENCE, MENTAL HEALTH, ILLNESS, OR ADDICTION
RECOMMENDATION 5f	Improve access to prevention, treatment, and recovery support services.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Invest in access to inpatient and outpatient services including stabilization, diversion, peer respite, etc.	HCA, DOH, DSHS/BHA/DDA	<ul style="list-style-type: none"> Funding 	3-5 years	<ul style="list-style-type: none">

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

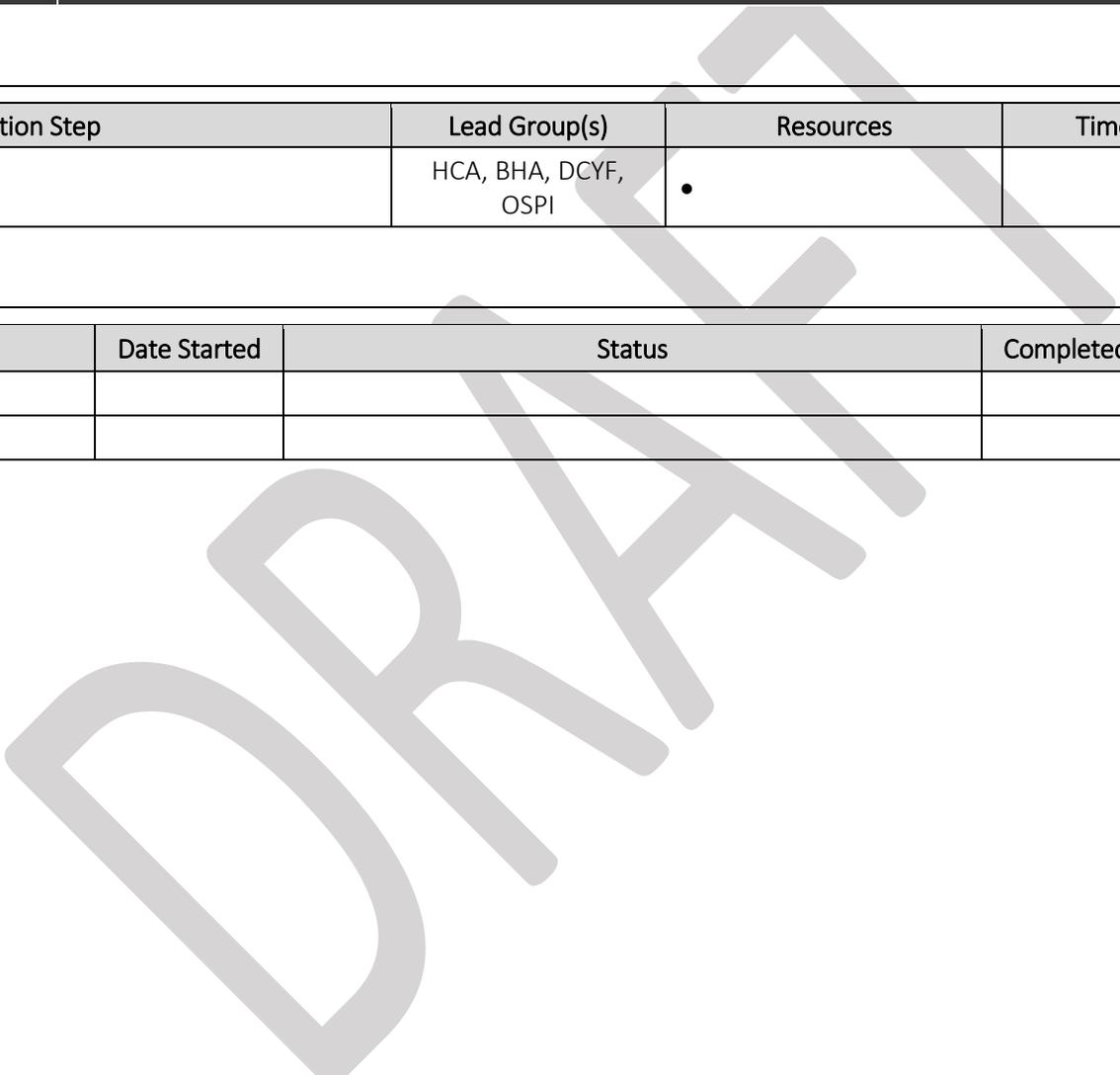
STRATEGY #5	PRIORITIZE THE URGENT NEEDS OF PEOPLE EXPERIENCING HOMELESSNESS, VIOLENCE, MENTAL HEALTH, ILLNESS, OR ADDICTION
RECOMMENDATION 5g	Improve integration of behavioral health treatment in early learning settings and K-12.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	HCA, BHA, DCYF, OSPI	•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation



* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6a	Develop a shared set of outcomes for individual, child, and family well-being, in partnership with communities most affected by structural racism and poverty that each agency is collectively held accountable to achieve.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
WorkFirst partner agencies & Governor’s Health and Human Services (HHS) subcabinet plan & coordinate the building of this integrated continuum.	HHS Subcabinet, Human Centered Design Workgroup	<ul style="list-style-type: none"> Leadership Commitment 	1-2 years to develop plan and begin work	<ul style="list-style-type: none">
Workgroup to develop overarching outcome metrics for Results Washington for families and children.	HHS Subcabinet, Human Centered Design Workgroup	<ul style="list-style-type: none"> Data, Research, & System Support Agency Coordination 	1-2 years to develop plan and begin work	<ul style="list-style-type: none"> Metrics matrix agreed upon by participant agencies

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6b	Update “Standard of Need”, assistance levels, and eligibility to reflect the real costs of what it takes for individuals and families to make ends meet.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Develop a new “Standard of Need”: <ul style="list-style-type: none"> • That accounts for basic needs to be healthy and thrive • That accounts for living cost variation by geographic region, family size/composition, children’s ages • Is updated annually • Tie benefit levels for all programs to this standard 	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Funding • RCW change 	3-5 years	•
Base eligibility for programs on a decent standard of living for the community in which one resides.	Human Centered Design Workgroup, Commerce	<ul style="list-style-type: none"> • Funding • RCW change • Economic Analysis 	3-5 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
Develop a new “Standard of Need”	04/2020	DSHS/ESA agency-request legislation proposal concept under consideration for the 2021 session.		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6c	Develop a universal intake, data sharing, and technology platform so that essential information on people served can be shared across agencies, systems, and sectors.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	Human Centered Design Workgroup, HHS Coalition			

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
HHS Coalition Integrated Eligibility System Replacement Project	07/2019	HHS Coalition plans for integrated systems and cross-system information exchange, supporting individuals who receive services from multiple programs and organizations.		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6d	Increase cash assistance and test the impact of making it unconditional upon work.

ACTION STEP PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Update grants for existing cash programs to better align with cost-of-living and adjust annually for inflation.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Pass through 100% of child support to children and their custodial parent.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Pilot state program that provides unrestricted cash assistance to individuals/families; evaluate compared to current programs.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> Funding RCW change Impact Analysis 	3-5 years	<ul style="list-style-type: none"> Improved Family Well- being Families exit to employment at same or better rate Cost savings for WorkFirst programs
Advocate for federal cash assistance that does not mandate work. If current federal TANF policies continue, take action to ensure there is no need to push families prematurely into work activities.	Human Centered Design Workgroup, Anti-Poverty Advocacy Groups, DSHS/ESA	<ul style="list-style-type: none"> Advocacy Funding RCW change 	3-5 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
2SSB 5144 (2020 Session): Child Support Pass-Through	05/2020	Allows for some pass-through of child support payments, eff 2/1/21. Implementation & IT coordination underway.		Incremental progress toward 100% pass through.

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

Input	Date Started	Status	Completed	Impact to Recommendation
COVID-19 Suspension WorkFirst Sanction, Work Requirements	03/2020	Consider asking RDA to study relevant participation trends.		

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* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6e	Smooth on-ramps and off-ramps for programs.

ACTION STEP PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Remove asset limits to qualify for public assistance.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Ease TANF sanction & time limit policies.	Human Centered Design Workgroup, DSHS /ESA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Eliminate the cash, child care, and medical “cliff effects”.	Human Centered Design Workgroup, DSHS/ESA, DCYF, HCA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Allow for categorical eligibility when possible & appropriate.	Human Centered Design Workgroup, DSHS/ESA, DCYF, HCA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•
Align eligibility across programs to ensure people can meet needs as they work along the continuum of care.	Human Centered Design Workgroup, DSHS/ESA, DCYF, HCA	<ul style="list-style-type: none"> Funding RCW change 	3-5 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
2SSB 5144 (2020 Session): Child Support Pass-Through	05/2020	Allows for some pass-through of child support payments eff 2/1/21. Implementation preparation underway.		Incremental progress toward 100% pass through.

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

Input	Date Started	Status	Completed	Impact to Recommendation
SHB 2441 (2020 Session): Sanction Policy Changes	04/2020	Extends benefit safety net prior to TANF sanction grant termination, eff 7/1/21. Implementation preparation underway.		
2SSB 6478 (2020 Session): Time Limit Extensions - Homelessness	04/2020	Broadens definition for TANF time limit extensions, eff 7/1/21. Implementation & IT coordination underway.		
COVID-19 Suspension WorkFirst Sanction & Work Requirements, Time Limit Extension	03/2020	Consider asking RDA to study relevant participation & time limit trends.		
DSHS/ESA 2021 Agency Request Legislation: <i>Bolstering Economic Recovery</i>	04/2020	Provides transitional support for Basic Food and TANF programs and strengthens the Diversion Cash Assistance program. Concept currently under consideration for 2021 Legislative Session.		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6f	Revamp policies, programs, and practices to inspire hope and build resilience.

ACTION STEP PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Develop/train coaching and navigator care teams to support people as they navigate resources and services.	HHS Subcabinet	<ul style="list-style-type: none"> Funding 	1-3 years	<ul style="list-style-type: none">
Invest in community-based peer-to-peer support models for individuals, children, and adults experiencing poverty.	HHS Subcabinet	<ul style="list-style-type: none"> Funding 	1-3 years	<ul style="list-style-type: none">
Consider statewide expansion of the Getting Ahead peer group support model for TANF/WorkFirst families.	DSHS/ESA, Commerce, & LPAs	<ul style="list-style-type: none"> Funding 	1-3 years	<ul style="list-style-type: none">

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
Coaching Case Management	ongoing	Under Transforming Case Management, developing plan for 1) staff training, 2) observation and feedback and 3) performance measurement needed to institute a coaching approach to customer interactions and case management.		
TANF Home Visiting & Parent Support Referral Expansion	ongoing	Expanding referral process and partnerships statewide. Planning and coordination underway.		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6g	Implement WorkFirst and TANF Program Improvements

ACTION STEP PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Develop & advocate for alternatives to work participation rate as the sole federal performance measure.	Human Centered Design Workgroup, DSHS/ESA, Anti-Poverty Advocacy Groups	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Better tailor WorkFirst offerings to the needs and goals the families that make up the caseload.	Human Centered Design Workgroup, Core Partners, WA Workforce Board, WDCs	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Implement statewide warm referrals to home visiting and parent support programs.	Human Centered Design Workgroup, DSHS/ESA, DCYF	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Connect earlier with families at risk of exhausting the TANF time limit. Provide assistance and/or additional time to collect extension documentation & assist.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Expand statewide the practice of providing support services to fully meet transportation needs required to participate in WorkFirst.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Provide post-TANF supports to minimize benefit cliffs and assist those who are newly employed transition from cash assistance to wages.	Human Centered Design Workgroup, Core Partners	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Provide tapering TANF grant for four months after a family begins work to help ease the transition to employment.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Reduce the severity of sanction policies and increasing the criteria for time-limit extensions.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Offering services and supports to families in which only the child receives a TANF grant.	Human Centered Design Workgroup, DSHS/ESA, DCYF	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
Revamped WorkFirst Orientation	10/2020	Implemented pilot 12/19. In response to COVID-19, pilot expanded statewide 03/20.	Partially	
2SSB 5144 (2020 Session): Child Support Pass-Through	05/2020	Allows for some pass-through of child support payments eff 2/1/21. Implementation preparation underway.		Incremental progress toward 100% pass through.
SHB 2441 (2020 Session): Sanction Policy Changes	04/2020	Extends benefit safety net prior to TANF sanction grant termination, eff 7/1/21. Implementation preparation underway.		
2SSB 6478 (2020 Session): Time Limit Extensions - Homelessness	04/2020	Broadened definition for time limit extensions, eff 7/1/21. Implementation preparation underway.		
TANF Home Visiting & Parent Support Referral Expansion	ongoing	Expanding referral process and partnerships statewide; planning and coordination underway.		

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

Input	Date Started	Status	Completed	Impact to Recommendation
Coordinated Parental Support Referrals and Services	05/2020	Decision Package in development for referral conduit.		
Transportation Pilot Expansion	Ongoing	Expansion of current transportation pilot initiative statewide under consideration.		
Altering Earned Income Disregard to Ease Cliff Effect	04/2020	Legislative Proposal/Decision Package for future development.		
Commerce Work Experience Services Redesign				

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* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #6	BUILD AN INTEGRATED HUMAN SERVICE CONTINUUM OF CARE THAT ADDRESSES THE HOLISTIC NEEDS OF CHILDREN, ADULTS, AND FAMILIES
RECOMMENDATION 6h	Transform Case Management

ACTION STEP PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Support Assessment Tools & Processes - strengths-based, customer-driven to understand needs/wants of customer.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Support Coaching Case-Management - help those with complex needs set goals and navigate systems.	Human Centered Design Workgroup, Core Partners, DCYF	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Support Partnerships and Referrals - help connect those seeking public assistance with needed services/supports.	Human Centered Design Workgroup, Core Partners, DCYF	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Support Physical Environment Modifications - make public assistance offices welcoming, inclusive, safe and positive.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Support Communication Enhancements - increase effectiveness, improve language; ensure consistent with REDI values, strengths-based, customer-driven approach.	Human Centered Design Workgroup, Core Partners, DCYF	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Support Training - with monitoring/feedback, to equip staff with skills and knowledge for strengths-based, customer-driven approach, and coaching case-management.	Human Centered Design Workgroup, Core Partners, DCYF	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Support Standardization - case-management processes/procedures to increase consistency; provide baseline data for evaluating the standardization effectiveness.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•
Support Measure Performance - case management procedures; establish supervisor/management access to metrics to foster accountability; provide coaching for staff.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Support Intentional Change Management - initiatives to ensure maximum staff involvement and communication.	Human Centered Design Workgroup, DSHS/ESA	<ul style="list-style-type: none"> • Modest funding • Increased authority to shift TANF funding 	1-2 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
Revamped WorkFirst Orientation	10/2020	Implemented pilot 12/19. In response to COVID-19, pilot expanded statewide 03/20.		
Client-Guided Assessment	01/2020	Piloted in several offices. Modified version under development with TCM.		
Coaching Case Management	ongoing	Developing TCM Coaching Case Management option		
Use of Respectful Language to Refer to Immigrants Served	04/2020	Legislative Proposal for future development to remove the term 'alien' in Washington Statute and regulations.		

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Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #7	DECriminalize POVERTY AND REDUCE RELIANCE ON THE CHILD WELFARE, JUVENILE JUSTICE, AND CRIMINAL JUSTICE SYSTEMS THAT EXACERBATE ITS INTERGENERATIONAL EFFECT
RECOMMENDATION 7a	Decriminalize and destigmatize poverty by shifting resources toward diversion, treatment, and support services.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Reduce resources spent on detention, and redirect them to diversion, treatment, and support services.**	Task Force Advisory Committee, DOC	•		•
Increase law enforcement training on trauma-informed interventions and de-escalation training, especially for lower-level, non-violent street crimes.**		• Modest funding		•
Expand access to treatment for mental health, substance abuse, and addiction for children and adults at risk of being detained.	Task Force Advisory Committee	• Funding		•
Expand efforts to provide courts with access to the Benefits Verification System (BVS).	DSHS	• System Support		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
20 court systems using BVS to improve paper or self-attestation processes they used before.	Nov 2019	Opportunity for many more courts to participate.		

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STRATEGY #7	DECriminalize poverty and reduce reliance on the child welfare, juvenile justice, and criminal justice systems that exacerbate its intergenerational effect
RECOMMENDATION 7b	Rapidly engage families and connect them to support services when a child or adult is at risk of entering the juvenile or criminal justice systems.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	DCYF, DOC	•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

* Core Partners include **DSHS-ESA, ESD, Commerce, SBCTC**

STRATEGY #7	DECRIMINALIZE POVERTY AND REDUCE RELIANCE ON THE CHILD WELFARE, JUVENILE JUSTICE, AND CRIMINAL JUSTICE SYSTEMS THAT EXACERBATE ITS INTERGENERATIONAL EFFECT
RECOMMENDATION 7c	Increase in-home assistance and support services to keep children in the care of people and environments that make them feel the most stable and safe.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	DCYF	•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

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STRATEGY #7	DECRIMINALIZE POVERTY AND REDUCE RELIANCE ON THE CHILD WELFARE, JUVENILE JUSTICE, AND CRIMINAL JUSTICE SYSTEMS THAT EXACERBATE ITS INTERGENERATIONAL EFFECT
RECOMMENDATION 7d	Provide robust, trauma-informed case management to children, adults, and families involved in child welfare, juvenile, and criminal justice systems.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Increase the number of providers (mental health professionals, case managers, social workers) with trauma and rehabilitative care expertise to expand high quality services for children, youth, and adults involved in these systems.	DCYF, DOC	<ul style="list-style-type: none"> • Leadership Commitment • Funding 	1-3 years	•
Create an early detection system to quickly identify children and families with a criminal justice-involved family member so they can be connected to case managers, assistance, and support services if needed.	DOC, DSHS, OSPI, DCYF	<ul style="list-style-type: none"> • Data, Research, & System Support • Agency Coordination • Funding 	1-3 years	•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

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STRATEGY #7	DECRIMINALIZE POVERTY AND REDUCE RELIANCE ON THE CHILD WELFARE, JUVENILE JUSTICE, AND CRIMINAL JUSTICE SYSTEMS THAT EXACERBATE ITS INTERGENERATIONAL EFFECT
RECOMMENDATION 7e	Expand education, job training, and employment opportunities for children and adults while they are in the care of the juvenile and criminal justice systems.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Initiate re-entry planning and case management early in an individual’s sentence to address trauma, build resilience, and set long-term goals.	DOC	<ul style="list-style-type: none"> Funding/reinvestment 		<ul style="list-style-type: none">
Provide youth in juvenile justice settings the same school services as youth in mainstream schools, including special education services, mentoring, and career counseling.	DCYF, OSPI	<ul style="list-style-type: none"> 		<ul style="list-style-type: none">
Allow youth and adults in justice settings to obtain a meaningful post-secondary credential or degree that prepares them for re-entry.	DOC, SBCTC, WSAC	<ul style="list-style-type: none"> Agency Coordination Funding 		<ul style="list-style-type: none">
Expand mentoring and apprenticeship opportunities for justice involved youth and adults while in detention.	DOC, DCYF, SBCTC, L&I	<ul style="list-style-type: none"> Agency Coordination Funding 		<ul style="list-style-type: none">

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

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Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #7	DECriminalize poverty and reduce reliance on the child welfare, juvenile justice, and criminal justice systems that exacerbate its intergenerational effect
RECOMMENDATION 7f	Review and reform Legal Financial Obligations (LFOs).

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Limit “pay to pay” and “pay to stay” fees while individuals are incarcerated.	DOC	<ul style="list-style-type: none"> Funding RCW changes 		•
Limit incentives for defendants to take two-year probation plea deals.	Task Force Advisory Committee, DOC, Courts, Prosecutors	<ul style="list-style-type: none"> Funding RCW changes 		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
SSB 2302 (2020 Session): Abatement of Child Support	04/2019	Allows for abatement of child support to \$10 per support order when a parent is incarcerated for a period exceeding 6 months and has no income or assets to pay support; implementing February 1, 2021.		

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STRATEGY #7	DECRIMINALIZE POVERTY AND REDUCE RELIANCE ON THE CHILD WELFARE, JUVENILE JUSTICE, AND CRIMINAL JUSTICE SYSTEMS THAT EXACERBATE ITS INTERGENERATIONAL EFFECT
RECOMMENDATION 7g	Provide adequate funding to increase the availability of safe, culturally responsive foster homes and permanent living options for children and youth involved with the child welfare system.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Increase safety regulations/oversight of group/foster homes.	DCYF	<ul style="list-style-type: none"> Funding RCW changes 		•
Eliminate practice of sending children and youth to sleep in hotels and/or relocating them out of state.	DCYF	<ul style="list-style-type: none"> Funding RCW changes 		•
Provide more permanent supportive housing options for extended youth care and for youth exiting the child welfare system.	DCYF, Commerce	<ul style="list-style-type: none"> Funding RCW changes 		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

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Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #7	DECriminalize poverty and reduce reliance on the child welfare, juvenile justice, and criminal justice systems that exacerbate its intergenerational effect
RECOMMENDATION 7h	Connect children, adults, and families to public assistance and support services at least three months before they exit a system.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Allow children, youth, and adults to apply and receive public assistance before exiting a system to help them quickly stabilize upon re-entry.	DSHS, DOC and DCYF	<ul style="list-style-type: none"> Data, Research, & System Support Agency Coordination 		•
Prepare individuals for exit or re-entry through the provision of wrap-around navigation services, connection to employee mentors with lived experiences, career exploration, and advice on useful community organizations regarding access to housing, healthcare, education, and job opportunities before release.	DSHS, DOC, ESD, Commerce	<ul style="list-style-type: none"> Agency Coordination Modest funding 		•
Ensure compliance with the Fair Chance Housing ordinance and urge housing providers to limit the use of criminal history when screening tenants.	Commerce	<ul style="list-style-type: none"> 		•
Expand DSHS/DOC partnership to connect reentering individuals with food, cash, or medical assistance upon release.	DSHS, DOC	<ul style="list-style-type: none"> Funding RCW changes 		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation
Pilot: Eligibility determination for public assistance before exit from incarceration.		Pilot process to determine financial eligibility for public assistance for those scheduled to transition out of Stafford Creek Correctional Facility within 30 days. Plans to replicate in 11 other correctional facilities.		
Continue & Improve upon Concurrent Benefits	2008	Active program; when a TANF child is removed from the home by CPS and placed with a caregiver with the		

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Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
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Input	Date Started	Status	Completed	Impact to Recommendation
		<p>expectation of reunification within 180 days, ESA may continue full TANF benefits to the parent – benefits “concurrent” because the child could potentially receive benefits in two households at the same time. This is regardless of whether the temporary caregiver is licensed and receiving foster care payments or unlicensed and receiving a child-only TANF grant. DCS does not pursue child support on the parent from whom the child has been removed. This policy also allows a parent to apply for TANF if the child is expected to be returned to the home within 30 days.</p>		
<p>HB 1290: Transitional Offender Assistance Program (TOAP)</p>		<p>Active program; goal to provide eligible people with a medical assistance identification card on the date they are released from a public institution, whenever possible. Prior to release, residents may apply for public assistance and expedited eligibility determinations/access to medical assistance is available for applicants with mental disorders before release from confinement. A Medical ID card is sent to the facility so client can leave the institution with the ID card in hand.</p>		
<p>SHB 2638: Graduated Reentry</p>		<p>Allows incarcerated individuals an opportunity to serve an expanded portion of their sentence in work release (up to 12 months) and in the community on electronic monitoring (up to six months).</p>		
<p>SSB 6639: Community Partnering Alternative and Family & Offender Sentencing Alternative</p>		<p>Active program; regular coordination between DSHS/CSD, DCYF, and DOC to identify households that qualify for the program.</p>		

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Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #7	DECriminalize poverty and reduce reliance on the child welfare, juvenile justice, and criminal justice systems that exacerbate its intergenerational effect
RECOMMENDATION 7i	Eliminate education and employment barriers, and invest in stronger, better-coordinated exit and re-entry policies, services, and programs.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Evaluate the efficacy of the recently created Certificate of Restoration Program (CROP) for former offenders and strengthen if needed.	Task Force Advisory Committee	<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none">
Increase incentives for employers to hire and support formerly incarcerated people of color as leaders, caseworkers, and managerial staff.	Task Force Advisory Committee	<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none">
Strengthen K-12 school re-engagement for youth exiting the juvenile justice system.	OSPI, DCYF	<ul style="list-style-type: none"> 		<ul style="list-style-type: none">

PROGRESS SCORECARD

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STRATEGY #7	DECriminalize poverty and reduce reliance on the child welfare, juvenile justice, and criminal justice systems that exacerbate its intergenerational effect
RECOMMENDATION 7j	Expand and strengthen post-release family and peer support services.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Fund aftercare support and case managers for all youth released from residential commitment.	DSHS/BHA	<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none">
Expand the number of programs that support peer-to-peer training and mentoring opportunities for children, youth, and adults exiting systems.	Task Force Advisory Committee	<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none">
Provide public assistance and support services after exit or re-entry until individuals and families self-determine they have social and economic safety, stability, and security.	DSHS	<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none">

PROGRESS SCORECARD

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Legislative-Executive WorkFirst Poverty Reduction Oversight Task Force
Five-Year Plan to Reduce Intergenerational Poverty & Promote Self-Sufficiency

STRATEGY #8	ENSURE A JUST TRANSITION TO THE FUTURE OF WORK
RECOMMENDATION 8a	Adopt the recommendations detailed in the FOW Taskforce report, and bolster it with more specific, intentional strategies to achieve equity for workers of color, women, immigrants and refugees, and rural Washingtonians.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
Accelerate accreditation for immigrants and refugees with advanced training and degree.	SBCTC, WSAC, DSHS	<ul style="list-style-type: none"> Funding 		<ul style="list-style-type: none">
Promote Integrated Basic Education Skills and Training (IBEST) and Vocational English as a Second Language (VESL) programs in the community and with employers.	SBCTC	<ul style="list-style-type: none"> Funding Leadership Commitment 		<ul style="list-style-type: none">
Create a Limited License for International Medical Graduates (LLIMG) who have passed all the United States Medical License Examinations to practice under the supervision of a Board Certified Physician.	DOH, Medical Licensing Boards	<ul style="list-style-type: none"> 		<ul style="list-style-type: none">
Ensure Managed Care Organizations that serve Medicaid clients provide credentialing and reimburse international medical graduates who hold a Limited License to practice medicine (LLIMG).	HCA	<ul style="list-style-type: none"> 		<ul style="list-style-type: none">
Dedicate 10% of Washington funded ACGME accredited residency positions to immigrant and refugee doctors.	Task Force Advisory Committee, Future of Work Task Force , DOH	<ul style="list-style-type: none"> 		<ul style="list-style-type: none">
Create a committee that oversees state funded residency positions and assures that residency programs are actively integrating immigrant and refugee doctors into our health care system.	Task Force Advisory Committee, Future of Work Task Force	<ul style="list-style-type: none"> 		<ul style="list-style-type: none">

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

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STRATEGY #8	ENSURE A JUST TRANSITION TO THE FUTURE OF WORK
RECOMMENDATION 8a-i	Dramatically expand mentorship and career-connected learning for people of color, refugees and immigrants, people with disabilities, and rural communities**

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
		•		•
		•		•

PROGRESS SCORECARD

Input	Date Started	Status	Completed	Impact to Recommendation

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STRATEGY #8	ENSURE A JUST TRANSITION TO THE FUTURE OF WORK
RECOMMENDATION 8a-ii	Accelerate pathways for immigrants and refugees with advanced degrees and/or training from their home country to become accredited in the U.S.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
		•		•
		•		•

PROGRESS SCORECARD

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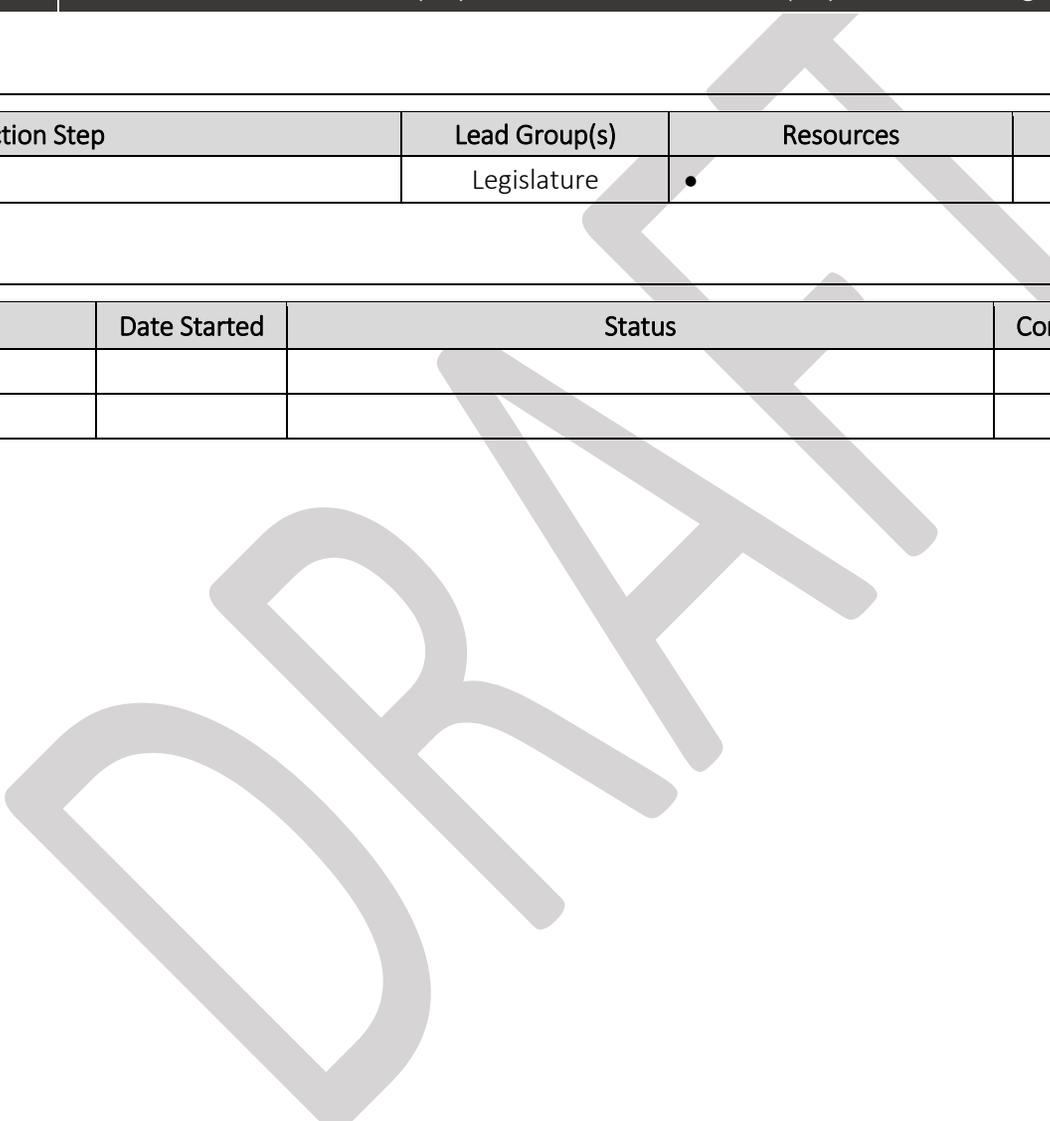
STRATEGY #8	ENSURE A JUST TRANSITION TO THE FUTURE OF WORK
RECOMMENDATION 8a-iii	Create tax incentives for employers that offer full-time employment with living wages and robust benefit packages.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	Legislature	•		•

PROGRESS SCORECARD

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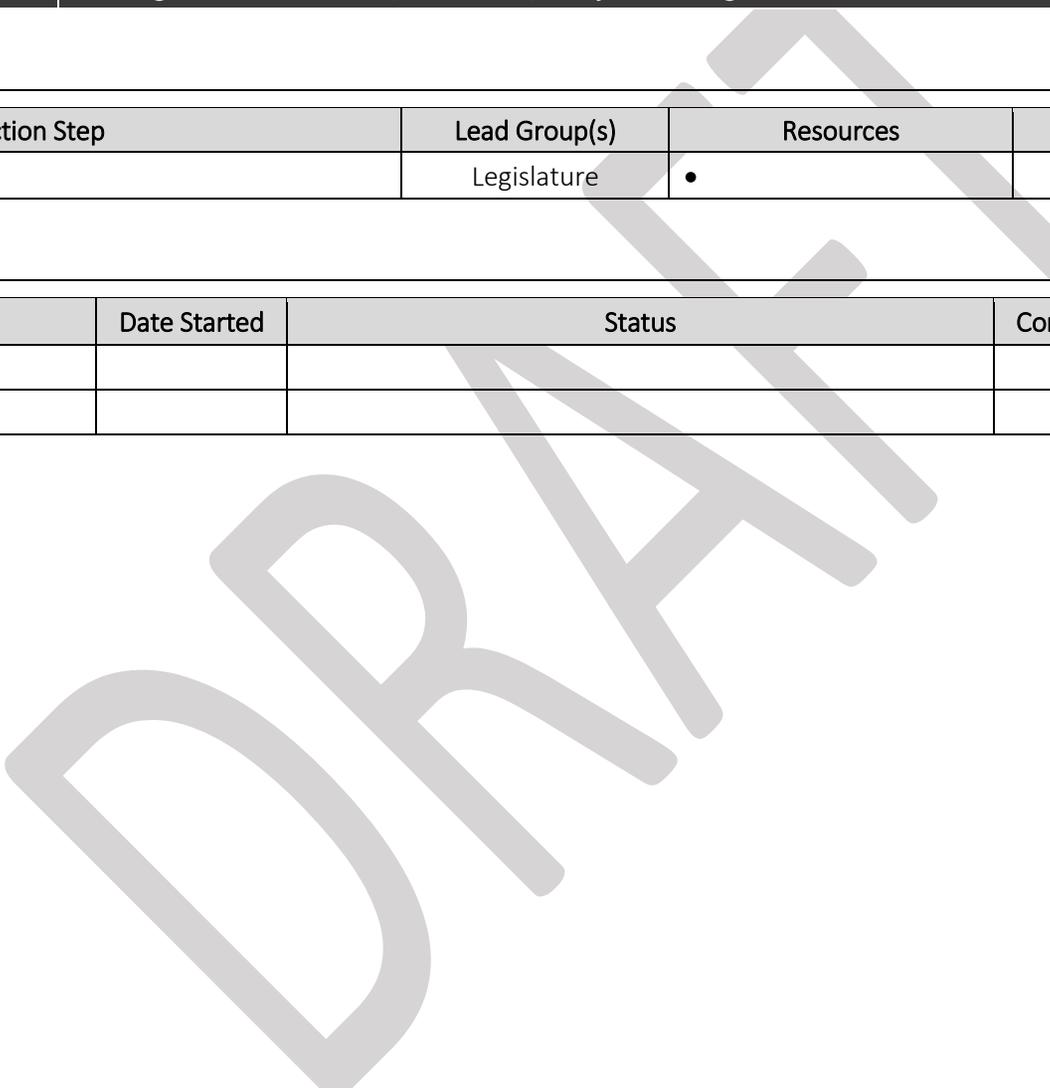
STRATEGY #8	ENSURE A JUST TRANSITION TO THE FUTURE OF WORK
RECOMMENDATION 8a-iv	Protect Washingtonians from economic downturns by developing an economic “trigger” to provide countercyclical funding in human services, education, and job training**.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	Legislature	•		•

PROGRESS SCORECARD

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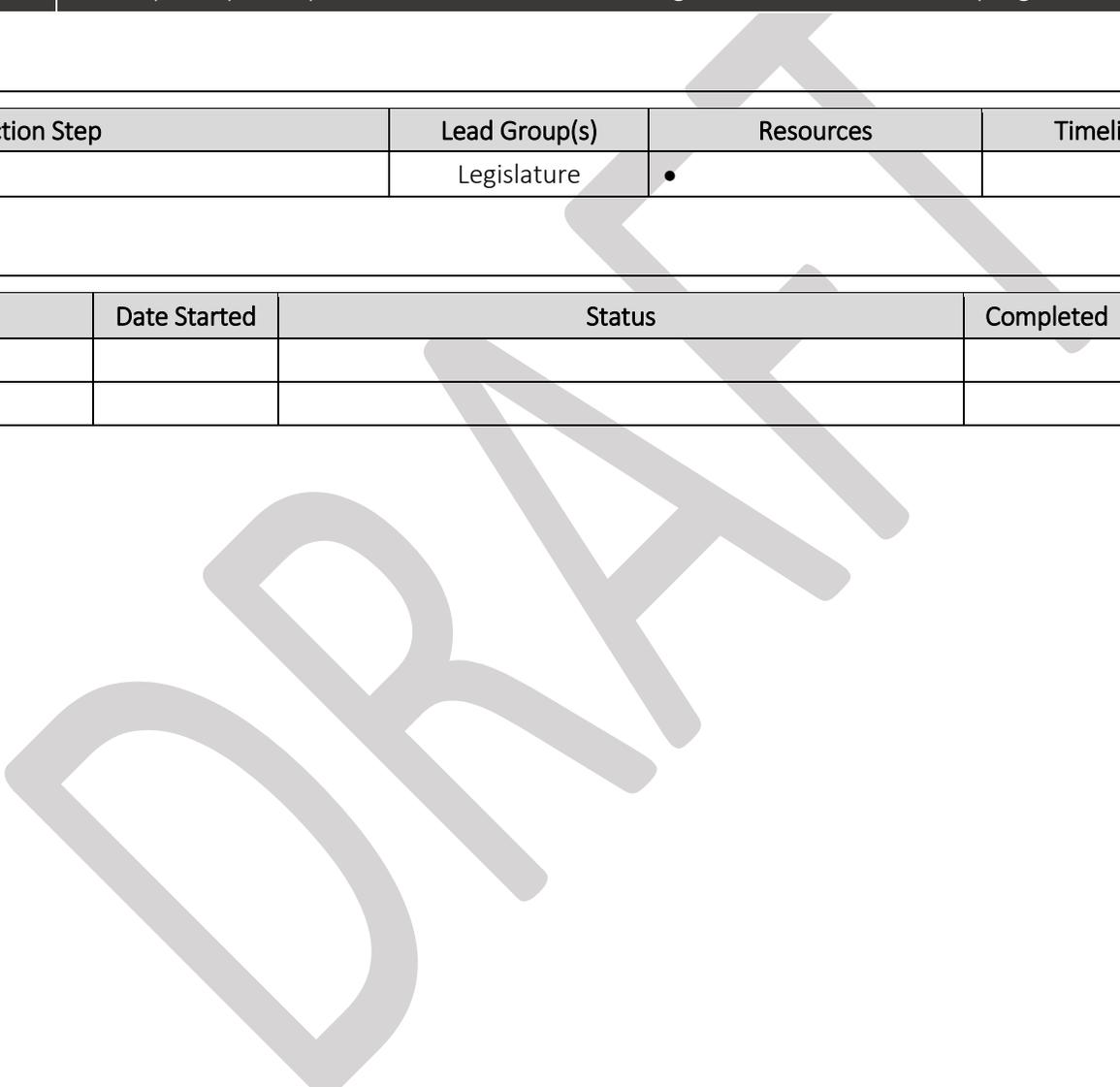
STRATEGY #8	ENSURE A JUST TRANSITION TO THE FUTURE OF WORK
RECOMMENDATION 8a-v	Develop and pilot a portable benefits model and a guaranteed basic income program**.

ACTION PLANNING

Action Step	Lead Group(s)	Resources	Timeline	Success Indicators
	Legislature	•		•

PROGRESS SCORECARD

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