

JAY INSLEE  
Governor



STATE OF WASHINGTON  
Office of the Governor

**TO:** Interested Stakeholders

**FROM:** Governor Jay Inslee

**DATE:** June 22, 2020

**SUBJECT:** Clarifying COVID-19 Requirements for the Domestic Services Industry: Home Care Workers – Proclamation 20-25

This memorandum serves to clarify the health and safety requirements for home care workers, who are essential and who have been authorized to operate since the issuance of Proclamation 20-25 on March 23, 2020.

After consulting with stakeholders, we have developed the **Domestic Services Industry: Home Care Workers – COVID-19 Requirements**. These requirements apply as long as Gubernatorial Proclamations 20-25, or any extension thereof, is in effect or if adopted as rules by a federal, state or local regulatory agency.

For purposes of this memorandum, “home care workers” are workers paid by one or more employers; who provide services to an individual or household in or about a private home; and who serve the elderly and people with illnesses, functional disabilities, and other vulnerabilities. Home care workers include hourly and salaried employees, independent contractors providing personal labor, full-time and part-time workers, and temporary workers.

This memorandum does not apply to other domestic services workers such as nannies, house cleaners, cooks, chefs, and household managers, who are covered by the Domestic Services COVID-19 Requirements found [here](#). Similarly, this memorandum does not apply to gardeners, who are covered by the Landscaping and Outdoor Maintenance COVID-19 Requirements found [here](#).

**The services described in this memorandum must be in full compliance with all Domestic Service Industry: Home Care Workers – COVID-19 Requirements by June 29, 2020.**

**General questions about how to comply with safety practices** can be submitted to the state’s Business Response Center at <https://coronavirus.wa.gov/how-you-can-help/covid-19-business-and-worker-inquiries>.

**All other violations related to Proclamation 20-25** can be submitted at <https://bit.ly/covid-compliance>.