

Jikin Jerbal ko Iloan Mōn Jokwe Rijerbal ro rej lelok kejbarok iloan Mōn Jokwe Aikuj ko Ikijen COVID-19

Beba in ej jermal ñan aoleb jermal in jiban ko rej kōmman iloan mōn jokwe im ejejjet ñan rijerbal ro rej lelok kejbarok iloan mōn jokwe. Ñan wun ko an beba in, juon rijerbal ej lelok kejbarok iloan mōn jokwe ej jabdrewot rijerbal ej kolla jen juon ak elonlok jikin jermal im ej lelok jermal in jiban ñan juon armij ak aoleben armij ro ilo juon em mōn armij einwot juon rijerbal ej lelok kejbarok ak jiban ilo juon mōn jokwe. Juon rijerbal ej lelok kejbarok iloan mōn jokwe ekoba rijerbal ko rej kolla kin awa ak salary, ro ewor aer koontrak rej lelok jermal ko aer, full-time im part-time, im rijerbal ro an jidrik ien. Jikin jermal ekoba juon jikin ej kateruru, kajojo armij, aoleben armij ro iloan juon em, im jikin jermal ko (waanjonok, bijnej ko rej kaju lelok jermal, ekoba obij ko an jermal im jikin ko rej kwalok kōtōbar ko aer online) rej kaju ak jab kaju kollaiki juon rijerbal in iloan em kin jiban ko an einwot juon rikejbarok ak rijiban iloan juon mōn jokwe. Ñe elablok jen juon rijerbal, aikuj ko rej ñan kajojo kadkad ko an jikin jermal/rijerbal.

Rijerbal ro jet iloan mōn jokwe rej drelon ilo [separate guidelines \(melele in kajinet ko rejenolok\)](#) kinke jermal eo aer ejab kar mōj kōmelele einwot juon rijerbal aurok an jermal iomwin Kōtōbar in Melele 20-25 eo an Governor eo. Rijerbal ro rej lelok jiban ak kejbarok iloan mōn jokwe rej ro, iloan ak iturin mōn armij, rej lelok jermal in jiban an kejbarok ñan armij ro ewor aer utamwe, ak renanninmij, ritto, ak ro jet rejab maron kōmman “makitkit in mour”, einwot mōñā, tutu, im kanuknuk er make. Im bar koba ilo aer jiban er emakitkit aoleb raan, juon rijerbal iloan mōn jokwe emaron bar jiban kin “makitkit ko relab ilo mour” ej kōmelim an armij rein kajojo maron make jokwe ilo jukjukinbed eo. Rijerbal ro iloan mōn jokwe ekoba, bōtab ejab jemlok wot kin ro emoj kamool er jen State Department of Health iomwin [RCW.18.88B](#).

Jermal eo ear kōmman jen rijerbal ro rej lelok kejbarok ilo mōn jokwe emoj kar likit aurok iomwin Melele in Kōtōbar 20-05 eo an Governor eo im melelein elōñ jermal ko emoj aer wonmaanlok ilo ien COVID-19 emoj an kar jelōte aoleben lal in. Aikuj ko ikijen ejmour im kejbarok rej aikuj loor einwot emoj jeje ijin lal jen ibben jikin jermal im rijerbal ro kajojo iloan em.

Ñan joñan eo jabdrewot kakien enaj jab ekkar*aoleben* ñan jikin jermal eo an kajojo rijerbal, jikin jermal eo ejab aikuj loore.

Emoj kile ke rijerbal ro ilo jikin jermal ko iloan mōn jokwe renaj ioon joñan ko elab aer drik ñan aer maron makoko in kōmman jermal, ebōk kolla ilo aer kakkije ikijen nanninmij, ak ebōk jiban ikijen an bōjrak jermal (unemployment). Ilo aoleb jekjekin jikin jermal kein, jikin jermal ko rej aikuj jelā kin joñan ko rijerbal ro aer remaron bōk ikijen kejbarok ko an rijerbal.

Aikuj ko ikijen Kejbarok im Ejmour

Aoleb rijerbal ro iloan mōn jokwe ewor aer eddo in kejbarok bwe jikin jermal eo en ejellok jorren im ejmour ekkar ñan kakien im laajrak ko an state im federal. Im bareinwot, rej aikuj loor laajrakin kōmadmōd in kejbarok ko ikijen COVID-19 ejejjet ñan jikin jermal eo einwot an mōj kalikar ilo Melele in Kōtōbar 20-25.4 eo an Governor “Safe Start”, im ekkar ñan L&I [General Requirements and Prevention Ideas for Workplaces \(Aikuj ko im Lomnak in Bōbrae ñan jikin jermal ko\)](#). Washington State Department of Health im Washington State Department of Social and Health Services emoj aer kōmman beba in melele in kajinet ikijen kejbarok ñan rijerbal ro:

- [Rōjañ ko jen Washington State Department of Health ñan Ro rej lelok Jiban im Kejbarok ilo Mōn Jokwe](#)
- [state eo an Washington Department of Social and Health Services Individual Providers \(Jikin ak armij ko kajojo rej lelok jiban\) \(IPs\) Guidance for Providing Safe Care During the COVID-19 outbreak\(Melele in Kajinet ñan lelok jiban im kejbarok eo ekwon ilo ien an ajeded COVID-19\)](#)

Jikin jermal eo am rijerbal eo mōttan ej lewaj jermal, einwot obij eo an kejbarok im jiban ilo mōn jokwe, im state eo an Washington, aikuj bar loor aikuj ko ikijen COVID-19 im melele in kajinet ñan kejbarok rijerbal, ekoba:

- Katakin rijerbal ro ilo kajin eo elabtata aer melele kin coronavirus im wewein aer bōbrae an ajeded im kakien ko ikijen COVID-19 an jikin jermal eo.
- Kejbarok an wor jiljino ne kōtaan aoleb rijerbal im customer ro ilo ien an kōmman aoleb kōmadmōd ko ñan joñan eo elabtata am maron. Ilo ien ejab maron kōmman mo eo elab ikijen an armij ettolok jen doon ñan jejetin juon jermal, joñan ko jet ñan bōbrae remaron kōmman einwot kein kōjenolok ko, kadriklok rijerbal im customer ro ilo ijoko edrik jikin eo ak jikin ko rekilok, im oktak ilo ien an jino jermal.
- Lelok ilo an ejellok wonnen bwe rijerbal eo im kōmman aikuj bwe en ekōnak kein kejbarok emake (PPE) einwot kulob, goggle in mej, kein kalbubu mej, im kein kalbubu mej nuknuk ko rekkar ñan makitkit eo rej kōmmane. Lale [Coronavirus Facial Covering and Mask Requirements\(Aikuj ko ikijen kein kalbubu mej ko ikijen Coronavirus\)](#) ñan kōmelele ko jet. Rijerbal ro rej lelok kejbarok ilo mōn jokwe rej lelok kejbarok ñan armij ro emoj kamool ewor COVID-19 ibbeir ak ewalok kakōlkōl ko ibbeir emoj likit rej bed ilo “Uwōta in Jorren eo Elab” im rej aikuj lelok PPE ko rekkar. Rijerbal ro rej lelok kejbarok ilo mōn jokwe im rej lelok kejbarok ñan rinanninmij roe jab walok kakōlkōl ko ibbeir rej likit er ilo laajrak eo “Ebwe Joñan Uwōta ñan Jorren” im rej aikuj lelok kein kalbubu mej mask ko einwot ilo ien mwijmwij in takto, im bareinwot bar jet PPE einwot an ekkar ñan jekjek eo. Im bareinwot, jikin jermal ko rej aikuj lelok kein kalbubu mej im aoleb rijerbal ro rejab make iar rej aikuj kōnaki a kilo ien rej kōmman jermal ilo jukjukinbed eo ijenlokin ñe aer bed iturin nanninmij eo elablok joñan aer aikuj kein kejbarok jen ibben Department of Labor & Industries kakien ikijen kejbarok im ejmour im melele in kajinet) Nuknuk kein kalbubu mej emoj kōmelele ilo [Department of Health Melele in Kajinet](#). Kōmelim ko ñan jab loor aikuj in kin kein kalbubu mej ekoba ien an juon jermal ibben make iloan juon obij, wa, ak jikin jermal; elañe armij eo ejaroñroñ, im ej leto-letak melele ibben bar juonilo an kōjerba kōkkaale in mej im loñi; elañe ewor an armij eo nanninmij ak utamwe ej kōmman bwe en jekkar an ekōnak kein kalbubu mej; a kilo ien jermal eo ejab aikuj an leto-letak ibben armij juon.

Jikin jermal eo aikuj loor aikuj ko an COVID-19 im melele in kajinet ñan kejbarok rijerbal ekoba laajrakin men ko ijin lal. Rijerbal in mōn jokwe rar teru jen armij ro kajojo im kolla jen ibben DSHS einwot Individual Providers (Armij eo ej lelok Jiban) rej kelet, karok im lale jen ibben client eo ej jikin jermal. Ilo wewein kein, DSHS ej lelok melele in kajinet kin wewein bōbrae jen nanninmij im ajededin COVID:

- Lolorjak an ikut im bwe kwakkwōl ba kin an bwe im wor kein karreo . Kōjerbal kulob ko kwōj jolok ilo jikin eo ekwon im ekkar ñan bōbrae an ajeded kij eo ilo kein jermal ko im men ko jet armij rej jimor kōjembali.
- Lolorjak an ikut karroe im manman kij in jikin ko ekkā jibwi.
- Kakōlkōl aoleb rijerbal im client ro ñan kōkkaale/kakōlkōl in COVID-19 ilo jinoin ien aer jermal. Rijerbal ro ilo mōn jokwe rej aikuj bed wot mweo mweer ak kaju rool elañe rej eñjak ak walok aer nanninmij. Kōjenolok jabdrewot obij ejab jikin jokwe an jikin jermal eo ilo ien juon rijerbal

emaron ak emoj kamool ewor an COVID-19 ear jermal, jibwe, men ko jet, mae ien eo jikin eo im kein jermal eo emoj karreo im manman kij. Loo [cleaning guidelines \[melele in kajinet ikijen karreo\]](#) emoj an Center for Disease Control karoke kin wewein lukkan karreo im manman kij.

- Kaju kōjellaik rijermal ro ilo mōn jokwe alikin an jikin jermal eo jelā ke ilo jemlokin jermal eo aer rar kebaak armij ro emoj kamool ko ewor aer nanninmij in COVID.

Juon rijermal emaron makoko in kōmmāne jermal eo an elañe emaron jorren ekoba mennin kauwōtata ko rej walok jen COVID-19. Juon rijermal in mōn jokwe ej tōmak ke ejab kejbarok jekjek eo rej bed ie aikuj kebaak rijermal in social work eo ak supervisor eo an obij eo. Ejab melim iomwin kakien ñan an jabdrewot jikin jermal iomwin RCW 49.17 kōmman jabdrewot jorren ñan juon rijermal ear bōk kwōnaan ilo makitkit in kejbaro iomwin kakien elañe aer makoko in jermal ej ioon jet mennin aikuj ko. Ewor melele ilo beba kein emoj kajeded: [Safely and Health Discrimination in the Workplace brochure \(beba kin Kalijeklok ilo Jikin jermal ikijen kejbarok im ejmour\)](#).

Rijermal ro rej kelet in etal jen jikin jermal eo kinke rej tōmak ejellok kejbarok kin an wor uwōta in jorren kin COVID-19 remaron bōk jet kakkije ak jiban ikijen an ejellok jermal. Jikin jermal ko rej aikuj lelok ñan kajojo armij roe lab uwōta in aer jorren im dredrelon ilo Kōtōbar 20-46 kelet eo aer ñan ebōk kakkije eo ewor ak jiban ikijen an bōjrak jermal elañe ejellok bar jermal remaron kōmmāne. Rijermal ro jet remaron bōk kakkije ko relabok ikijen baamle ak takto ekoba Families First Coronavirus Response Act, jiban ikijen an bōjrak jermal, im kolla in ko jet ilo am jab jermal ekkar ñan jekjek eo. Ewor bar melele ilo [Novel Coronavirus Outbreak \(COVID-19\) Resources](#) and [Paid Leave under the Washington Family Care Act and the Families First Coronavirus Response Act](#).

Rijermal ro rej lelok Kejbarok ilo Mōn Jokwe:

Im bareinwot, rijermal ro rej aikuj:

1. Bed wot mweo mwee ilo ien aer nanninmij. Kōjellaik rijermal ilo ien ewor lomnak ak emoj kamool ewor COVID.
2. Kōjellaik supervisor eo elañe ewor juon am baamle mweo mōm enannimij kin COVID-19. Elañe ewor juon rijermal ewor an baamle enannimij kin COVID-19, rijermal eo aikuj loor aoleb aikuj ko ikijen kōjenolok/jab ito-tak emoj komman jen ibben State Department of Health.
3. Mokta jen am etal in jermal, kirluk er mokta im kajitok elañe armij eo ej lelok kejbarok ewor kakōlkōl ko ibben einwot biba, bokbok, ak kajjinok im ekaal ñane. Elañe aet, lale jiban ko remaron rumijlok ak loor wewein kejbarok ko emoj laajrak ilo beba in melele in kajinet eo an kejbarok ilo mōn jokwe.
4. Kejbarok am ettolok ejab driklok jen jiljino ne kōtaan kwe im ro jet ilo mweo mōm joñan wot am maron. Elañe kwōjab maron ettolok jen doon ñan juon jejjetin jermal, joñan bōbrae ko jet rej aikuj jermal einwot kein kalbubu mej im PPE.
5. Ikut an kwal ba, ilo jinoin im jemlokin am jermal, im mokta im alikin am kōmman mōñā ak kebaak dren ko kobban enbwin. Kwalkwol ba kin joob im dren ejab kadulok jen 20 jekon ak kōjermal juon kein manman kij in ba kōmman jen ejab driklok jen 60% arkool.
6. Jab jibwe jikin im men ko mweo joñan wot am maron. Ikut am kwal jikin ko kwōj jibwi ilo ien am jermal.

Jikin jermal eo kajojo ej kateru juon rijermal ej lelok kejbarok ilo mōn jokwe ñan lelok jiban ko ilooan mweo mwee make:

7. Kōjellaik rijermal eo ej lelok kejbarok ilo mōn jokwe eo elañe client eo ej bed mweo bwe ejab aikuj ito-tak, nanninmij, ak ejino walok kakōlkōl ko ikijen COVID-19.
8. Ilo ien rijermal eo ej lelok kejbarok ilo mōn jokwe ej ak ewalok an nanninmij, kōmman aikuj bwe enjab jermal mae ien eo ejako an nanninmij.

9. Ikut am kwal ba ilo ien eo rijerbal eo ej lewaj kejbarok ilo mōn jokwe eo ebed.
10. Kejbarok am jab driklok jen jiljino ne am ettolok jen rijerbal eo ej lewaj kejbarok ilo mōn jokwe ñe kwōmaron im kadriklok ien eo kwōj kebaake rijerbal eo.

Melele in kajinet ilo jikin jermal eo

11. Jabdrewot kajojo in armij ebed ak emaron ekōnak kein kalbubu mej ilo ien eo ej lelok kejbarok ilo mōn jokwe aikuj kōnake juon nuknuk kein kalbubu mej ñan an jab kajeded ñan ro jet. Elukkun lab rōjañ bwe kajojo armij rein ren loor aoleb aikuj ko ikijen PPE. Ilo ien emaron, armij ro rebed ilo mweo ilo ien an rijerbal eo jermal rej aikuj etal ñan jikin ko jet im ejab iturin rijerbal eo im ñan ruum ko relablok ñan aer maron kōmman kōtta ñan kautiej rijerbal eo. Kajojo armij ro ilo jikin jermal eo remaron jab loor, im rejab aikuj loor, ekōnak nuknuk kein kalbubu mej im/ak PPE ñe ewor utamwe in lomnak, edrek, ak makitkit.
12. Kakadu am kōmadmōd ibbeir. Elañe kwōjab maron kenono kin melele ko raurok ilo kein kenono ko, kejbarok an kadu ien am leto-letak ibbeir im kejbarok jiljino ne kōtta ilo aoleb ien am kenono ibbeir. Kajojo armij ro rej ebōk kejbarok iloan mōn jokwe remaron jab maron loor, im rejab aikuj loor, kin aikuj ko ikijen kōtta im ien ilo ien ewor utamwe in lomnak, edrek, ak makitkit.
13. Tissue im nien jokbej ko rej aikuj wor ilo jikin jermal eo ak mōn jokwe eo.
14. Rijerbal ro rej aikuj kōjellaik rijerbal ro aer kin maron eo aer ñan kōmakit er make jen jikin jermal eo elañe rej tōmak remaron jorren, im bareinwot aer maron in ebōk jiban ikijen kakkije ak ejellok jermal ilo jekjek kein.
15. Elañe juon rijerbal an iloan mōn jokwe emoj katman bwe en kadedelok jermal ko jet, einwot ikut an kwal ba im manman kij, men kein rej aikuj jeje ilo bujen eo im rijerbal ro rej aikuj kolla kin ien eo rar jermal.
16. Aoleb jermal in katak kaminene rej aikuj kōmman ilo ien kolla.
17. Ilo ien emaron rijerbal ro renaj kattor lok ñan jikin jermal ko ilo wa ko rejenolok, juon wot armij iloan juon wa.
18. Elañe rijerbal ro rej ioon doon ilo juon jikin im etal ñan jikin jermal eo ilo wa ko waan kombani, lelok juon wa ñan juon kumi in jermal im jab janiji wa im rijerbal ro. Ito-tak ilo wa ko waan kombani ak wa ko jet waan kombani enaj wor joñan kin 50% in wa ko im aikuj ko ikijen ettolok jen doon im PPE einwot kōmelele ilo [Coronavirus Facial Covering and Mask Requirements](#).

Ilo ien ekkar, abōnōnō ko ikijen kejbarok im ejmour eo an rijerbal renaj kabin iomwin L&I Division of Occupational Safety and Health (DOSH).

- Rijerbal ro remaron kajitok COVID-19 [prevention advice and help \(bōbrae, rōjañ, im jiban\)](#) jen L&I Division of Occupational Safety and Health (DOSH).
- Abōnōnō ko ikijen kejbarok im ejmour an rijerbal ilo jikin jermal aikuj etal ñan kin kir eo an L&I DOSH Safety: 1-800-423-7233) or via e-mail to adag235@lni.wa.gov.
- Kajitok ko ñan wewein loor makitkit in bujen eo remaron etal ñan Business Response Center ilo <http://coronavirus.wa.gov/how-you-can-help/covid-19-business-and-worker-inquiries>.
- Aoleb rubrub in kakien ko ikijen Kōtobar 20-25 emaron etal ñan <http://bit.ly/covid-compliance>.