

EXECUTIVE ORDER 77-13

Amending Order pertaining to fair practices by state agencies

On August 2, 1966, then Governor Daniel J. Evans caused to be issued Executive Order [66-3](#) setting forth fair practices guidelines to be used by state agencies. Article III of that order is not now fully in accord with Title VII of the Civil Rights Act of 1964, as amended in 1972, Section 702, 42 U.S.C. 2000 (e)-1) wherein certain exemptions have been allowed.

In view of this, and to bring the provisions of Executive Order [66-3](#) into conformity with the Federal law,

NOW, THEREFORE, I, Dixy Lee Ray, Governor of the State of Washington, do hereby order and direct the following:

I. The provisions of Article III of Executive Order [66-3](#) are hereby expressly amended by adding immediately after the last sentence of said Article III the following language "Provided, however, that this Article shall be interpreted to conform to Title VII of the Civil Rights Act of 1964, as amended in 1972, (Section 702) (42 U.S.C. 2000(e)-1); and, THEREFORE, shall not apply to a religious corporation, association, educational institution or society with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation, association, educational institution or society of its activities. All state contractual provisions currently in compliance with this Article shall be considered amended in conformity herewith.

II. All of the other provisions of Executive Order [66-03](#), dated August 2, 1966, are hereby reaffirmed.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the State of Washington to be affixed at Olympia this 10th day of November A.D., Nineteen hundred and seventy-seven.

Dixy Lee Ray
Governor of Washington

BY THE GOVERNOR:

Secretary of State
