

Long-Term Care Worker Development Workgroup

Suggested Preamble for Workgroup Decision-making:

The following preamble outlines the factors that will be used to support and guide the Workgroup recommendations:

(Note: This list may be continued to be developed throughout the Workgroup sessions)

1. An underlying premise of Washington long-term care system is the value of consumer choice across a full continuum of care.
2. The level and content of basic training should be focused upon the client with respect to client care needs, choice and flexibility.
3. An appropriately trained and motivated long term care workforce contributes to the quality of long term care services.
4. There is a need for increased workforce diversity throughout the long term care system.
5. The long term care workforce has diverse work-life expectations such as career-advancement vs. quality job performance
6. The long-term care workforce has variable learning styles, and can benefit from flexibility in training settings, modalities and methods.