



STATE OF WASHINGTON

## Long Term Care Workers Training Workgroup

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Members of the Long Term Care (LTC) Task Force

[www.governor.wa.gov/lctcf/default.htm](http://www.governor.wa.gov/lctcf/default.htm)

The Honorable Christine Gregoire  
Washington State Governor  
Legislative Building  
P.O. Box 40002  
Olympia, WA 98504-0002

Mr. Thomas Hoemann  
Secretary of the Senate  
Washington State Senate  
P.O. Box 40482  
Olympia, WA 98504-0482

Ms. Barbara Baker  
Chief Clerk of the House  
House of Representatives  
P.O. Box 40600  
Olympia, WA 98504-0600

Dear Governor Gregoire, Members of the LTC Task Force, Mr. Hoemann, and Ms. Baker,

The Washington State LTC Workers Training Workgroup is pleased to submit our final report to you on the LTC Workers Training Recommendations as directed by the Engrossed Second Substitute House Bill (ESSHB) 2284, Laws of 2006, as follows:

*(8)(a) The joint task force shall establish a home and community long-term care workforce development workgroup.*

*(d) The workgroup shall evaluate current training requirements for long-term care workers with respect to the quality of care provided to vulnerable people across all home and community-based long-term care settings. The workgroup shall make recommendations relating to the appropriate number of basic training hours, the content of basic training curricula, and the development of criteria associated with certification of new long-term care workers. In doing so, the workgroup shall examine cited deficiencies of care in various long-term care settings, and shall evaluate training needs based on medical versus social models. Any basic training standards recommended by the workgroup shall: (i) Be applied uniformly to all long-term care workers; (ii) take into consideration the training standards for workers providing similar care in nursing homes; (iii) be evidence-based and informed by existing research; (iv) be based on the care needs of clients; (v) be developed with input from worker representatives; (vi) be structured in a manner to articulate with certification and apprenticeship programs; and (vii) be informed by broader workforce development and long-term care delivery needs.*

The report considers the definition of LTC worker, as defined by ESSHB 2284, as well as the above mandates. The final report provides the recommendations for basic training hours, the content of basic training curricula - including learning methodologies, and the criteria associated with certification of LTC workers.

We will be happy to answer any questions you may have concerning this final report.

Sincerely,



Representative Dawn Morrell, Co-Chair  
Long Term Care Workers Training Workgroup



Mr. Rick Hall, Co-Chair  
Long Term Care Workers Training Workgroup

cc: Hilke Faber – Resident Councils of Washington,  
Craig Frederickson – The Frederickson Home  
Charissa Raynor – SEIU Healthcare 775NW  
Nancine Hawkins – Addus Healthcare  
Patti Weaver – Eagle Healthcare, Inc.  
Donna Patrick – Developmental Disabilities Council  
Kathy Leitch – Aging & Disability Services Administration  
Jonathan Seib – Governors Executive Policy Office within OFM,  
Louise Ryan – Washington Long-Term Care Ombudsman,  
Eleni Papadakis – Workforce Training & Education Coordination Board  
Elizabeth Smith – Labor & Industries Apprenticeship Programs  
Ingrid McDonald – Paraprofessional Healthcare Institute  
Peter Nazzal – Catholic Community Services