

Recommendation	Status/Work to date	Lead	Additional information (i.e. funding, links etc)
<b>Strategy 1: Understand Structural racism and historical trauma and take action to undo their harmful effects in state policy, programs and practice</b>			
1a: require state entities to collaborate with emerging Office of Equity to develop trainings on historical trauma, institutional racism, and implicit bias that are required of all public employees in systems that touch upon the lives of people experiencing poverty.	Executive Order 22-04 requiring agencies to develop a PEAR strategic action plan	Office of Equity	
1b: Require state entities to collaborate with the emerging Office of Equity to develop data, processes, and tools that prioritize racial equity in state government policies, programs, practices and partnerships.	PEAR Plan & Playbook  Creation of endangered or missing person designation for missing Indigenous women and persons (2022) (HB 1725)	Office of Equity	
<b>Strategy 2: make equal space for the power and influence of people and communities most affected by poverty and inequality in decision-making.</b>			
2a: Invest greater state resources in partnerships with communities of color and other groups most affected by poverty, so solutions are customized and sensitive to cultural and linguistic needs.	SB 5793 – Compensation for lived experience framework  a. Poverty Reduction Work Group – Commerce owns this contract b. Just Futures – DSHS  Commerce implemented Outreach program proviso: \$10 million for grants to community organizations that serve communities who have been excluded from well-being to conduct outreach and assist individuals in applying for state	Multiple agencies          Commerce	

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	and federal assistance programs, including but not limited to those administered by the departments of social and health services; commerce; and children, youth, and families.		
2b: Institutionalize the practice of including people most affected by poverty in decision making by establishing a state-level entity to collaborate with stakeholders on the implementation of the strategic plans for poverty reduction.	SB 5793 – Compensation for lived experience framework  SB 5929 LEWPRO membership  PEAR Plan & Playbook  Multiagency community engagement community of practice	All agencies  DSHS  Office of Equity	Other 1. Results WA focused on this last year in partnership with multiple agencies 2. Examples – PRWG Steering Committee (DSHS), HEAL Act via Environmental Justice Task Force (DOH), Office of Homeless Youth (Commerce), etc.
2c: Task the emerging Office of Equity to collaborate with Indigenous, Black, and Brown Washingtonians to develop a formal process for truth and reconciliation.	Office of Equity Listening Sessions	Office of Equity	
	HB 1723 – Digital Equity Act – closing the digital divide. The SBO will deliver a State Digital Equity Plan to the legislature by December 1, 2023. The Opportunity Grant Program and Digital Equity Planning Grant Program was established at Commerce. Codified the Digital Equity Form.  The interagency community engagement community of practice discusses digital equity regularly	Commerce	

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	Results WA PRR 2.2 examined agencies' digital inclusion practices.		
<b>Strategy 3: Target equitable income growth and wealth-building opportunities for people with low incomes.</b>			
3a: Adopt the Washington Kids for Washington Jobs recommendations, and bolster these with more specific, intentional strategies to achieve equity.			
3a-i: Increase funding to accelerate the process of naturalization for immigrants, refugees, and asylees.			
3a-ii: Strengthen literacy programs and services for children and adults across the entire education and workforce-development pipeline.	HB 2068 – Imagination Library – early literacy program for young children	DCYF and OSPI	
3a-iii: Replace discipline practices in schools with culturally responsive social, emotional, and engagement supports.	Increasing access to behavioral health services for minors – 2022 – HB1800	OSPI	
3a-vi: Increase the availability of affordable child care and housing for student parents on or near college campuses.	RCW 43.216.136 resulting from SB 5237 (Fair Start For Kids Act) expanded child care eligibility for student parents.	DCYF	

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3a-vii: Remove residency barriers for college students with refugee status.			
3a-viii: Increase opportunities for Washington students and adults who are disconnected from the educational system to prepare for and access affordable and high quality post-secondary educational pathways.	<p>HB 1835 – Creating outreach and completion initiatives to increase postsecondary enrollment (promoting access to Washington College Grant)</p> <p>WAVE funding - \$209K</p> <p>WSAC is working on updating their next year’s plan/strategy around this recommendation.</p> <p>WSAC Challenge grants to support local or regional partnerships among K-12, colleges, and CBOs</p> <p>RCW 43.216.136 resulting from <a href="#">SB 5237 (Fair Start For Kids Act)</a> expanded child care eligibility for student parents.</p>	<p>WSAC</p> <p>WSAC</p> <p>WSAC</p> <p>DCYF</p>	
3b: Enforce stronger salary and wage transparency and fair labor practices among employers to ensure pay equity for women and people of color.			
3c: Incentivize, promote and expand access to no- or low-cost financial resources and education that empower, rather than prey upon, people experiencing poverty.	<p>RCW 43.216.1368 resulting from <a href="#">SB 5237 (Fair Start For Kids Act)</a> expanded Working Connections Child Care eligibility to 60% SMI beginning October 2025 and July 2027. This same RCW increased affordability by decreasing copays to no more than 7% of the family’s gross monthly income.</p>	DCYF	

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	<a href="#">Expansion of ECEAP eligibility</a> and work to reach ECEAP entitlement by 2026-27 and then 2030-31		
3d: Enact changes to the state tax system that lower the effective tax rate for low- and moderate-income households (bottom two quintiles).	HB 1888 – Update the Working Families Tax Credit  Child Tax Credits	DOR  Multiple – federal	
3e: Work in partnership with local labor organizations and the government to modernize unions and the rights of workers.			
3f: Adopt the Child Care Collaborative Taskforce recommendations to increase the availability of affordable, high quality early care and education.	ECEAP Slot Conversion - \$7.4 mil  Fair Start for Kids Act  Taskforce is wrapping up its Cost of Quality Care model development. DCYF will use this to develop a rate model to present for legislative consideration in the 2025 session.  <a href="#">Expansion of ECEAP eligibility</a> to 36% SMI, work to reach ECEAP entitlement by 2026-27 and then 2030-31. Implementation of Early ECEAP programming	DCYF	
3g: Increase and preserve affordable housing for renters and owners.	In 2021, Housing Trust Fund capital funding was awarded to organizations to build more than 3,800 low-income housing units throughout the state, over 1,900 of which will be dedicated to homeless housing. The increased allocation in 2022 for both	Commerce	

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	<p>Rapid Capital and HTF may generate another 4,000 shelter beds or affordable homes.</p> <p>A 2021-2023 operating budget proviso tasked Commerce with convening a diverse homeownership-focused workgroup to “assess perspectives on housing and lending laws, policies, and practices; facilitate discussion among interested parties; and develop budgetary, administrative policy, and legislative recommendations.”<sup>1</sup> The recommendations developed by that group will be submitted to the Legislature in the fall of 2022.</p>		
<p>3h: Enact changes to the tax system that support equitable economic growth.</p>	<p>Working Families Tax Credit, Capital Gains Tax and national Child Tax Credits</p>	<p>??</p>	
	<p>Long-Term Care Apprenticeships - \$1.2 mil</p> <p>Extended Foster Care Stipends - \$10.6 mil</p> <p>Bank Accounts for Foster Youth Workgroup - \$775K</p>	<p>DSHS/Workforce</p> <p>DCYF</p> <p>DCYF</p>	
<p><b>Strategy 4: Strengthen health supports across the life span to promote the intergenerational well-being of families.</b></p>			

<sup>1</sup> Department of Commerce, "Homeownership Disparities Work Group," <https://www.commerce.wa.gov/building-infrastructure/housing/homeownership-disparities-workgroup/>

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4a: Create a state funded supplemental Apple Health assistance benefit.		HCA	
4b: Ensure funding and access to culturally and linguistically appropriate health care and support services before, during, and after pregnancy.	<p>Building Changes, nonprofit, highlights they are working in Pierce and Yakima counties to connect housing and health systems to better support pregnant and postpartum persons experiencing or at-risk of homelessness</p> <p>Expand funding/access for home visiting, this includes DCYF’s Home Visiting Services Account funding in both SFY22-23. Additionally some home visiting is expanded through local or federal funds, such as the Best Starts for Kids King County initiative. Continued funding is available through SFY23 via a state budget proviso of Family Connects in Pierce County.</p> <p>DCYF Home Visiting Services</p>	DCYF	
4c: Expand culturally and linguistically appropriate voluntary home visiting so all families who are eligible can receive it.	<p>DCYF continuing to expand home visiting slots. Recent funding expansion of 2.1M in Spring 2022.</p> <p>Continued funding is available through SFY23 via a state budget proviso of Family Connects in Pierce County.</p> <p>Implementation of <a href="#">Mobility Mentoring</a> for ECEAP families as part of family engagement required activities</p>	DCYF	

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4d: Ensure access to free and low-cost counseling and contraceptive options.			
4e: Increase funding to support culturally appropriate outreach for Women, Infants, and Children (WIC), the Farmers Market Nutrition Program and Senior Farmers Market Nutrition program.	WIC Food Security - \$6.2 mil	DOH	
4f: Increase in-home Medicaid funds for supported living for seniors so they can receive care in their home and avoid costly residential programs.	SB 5745 – Updating Personal Needs Allowance	DSHS	
	HB 1616 – amended/updated charity care act for hospitals.  HB 1688/ SB 5618 – protect Washingtonians from charges for out of network health care services  HB 2008 – Prohibit DSHS from using IQ scores in determining eligibility for programs / services  Parent Pay - \$1.55 mil		
<b>Strategy 5: Prioritize the urgent needs of people experiencing homelessness, violence, mental health, illness or addiction</b>			
5a: Provide greater resources for community-led data collection.			



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<p>5b: Increase state and local rental assistance and diversion programs that allow children, youth, adults, and families to avoid homelessness.</p>	<p>HB 1905 – Reducing homelessness for youth and young adults discharging from a publically funded system of care</p> <p>Child Welfare Housing Pilot - \$767K</p> <p><a href="#">Requiring Just Cause for Eviction</a> (2021)</p>		
<p>5c: Increase the number of emergency, transitional, and permanent supportive housing options.</p>	<p>HB 1643 – incentive affordable housing in Washington state</p> <p>HB1724 – Quality housing for those living with disabilities – ensuring oversight / coordination of permanent supportive housing resources</p> <p>SB 5651 – Capital Budget – affordable housing / homelessness</p> <p>DCYF new Adolescent Transitional Living Pilot for dependent youth.</p>	<p>Commerce</p> <p>DCYF</p>	
<p>5d: Develop stronger public-private partnerships to increase opportunities for supported education, job training, and employment.</p>	<p>Thrive Washington serves as public-private partner for delivery and model fidelity of Home Visiting services, Washington Early Learning Facilities Fund leverages 3 organizations (Enterprise, Craft 3, WCRA) to administer a revolving loan fund with state and philanthropic investments.</p>		<p>Building Changes (nonprofit) uses 50% of its resources for youth and the other for families aligned with this</p>
<p>5e: Create a Medical-Financial Partnership model for Washington state</p>			

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5f: Improve access to prevention, treatment, and recovery support services	HB 1800 – Increasing access to behavioral health services for minors  Department of Commerce expansion of Recovery Residences pilot	OSPI, DCYF  Commerce	
5g: Improve integration of behavioral health treatment in early learning settings and K-12.		OSPI, DCYF	
<b>Strategy 6: Build an integrated human service continuum of care that addresses the holistic needs of children, adults and families</b>			
6a: Develop a shared set of outcomes for individual, child, and family well-being, in partnership with communities most affected by structural racism and poverty that each agency is collectively held accountable to achieve.	The HCPR developed a Well-being Definition Matrix that includes current state of agency tracking or related indicators and a DEI Framework that includes a self-assessment resource and criteria and questions for assessing policy and program impacts.		
6b: Update “Standard of Need”, assistance levels, and eligibility to reflect the real costs of what it takes for individuals and families to make ends meet.	HB 1151 – completed contract with UW  The HCPR did extensive research and developed at standard of need research summary to help guide policy development.	DSHS	
6c: Develop a universal intake, data sharing, and technology platform so that essential information on people served can be shared across agencies, systems, and sectors.	HHS Coalition work... BDT and Civilla work  Fund Integrated Eligibility and Enrollment - \$19.7 mil  Integrated Data sharing – funding provided to WorkForce Board for IT policy/planning manager - \$216K	HCPR  HHS Coalition	



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	of current child support to children and their custodial parent on assistance  FSKA expanding eligibility and decreasing copays	DCYF	
6e: Smooth on-ramps and off-ramps for programs.	HB 1755 – TANF Time Limit extensions during times of high unemployment  HB 2075 – Service requirements for DSHS  SB 5785 – Transitional Food Assistance expansion	DSHS     HCPR	
6f: Revamp policies, programs, and practices to inspire hope and build resilience.	Eliminating ABD/HEN MCR - \$513K  MSP asset test removal - \$156K	DSHS	
6g: Implement WorkFirst and TANF Program Improvements.	CSD list TANF improvements since 2018?  Com to list WorkFirst improvements	DSHS  Commerce	Pending details
6h: Transform Case Management.	The Transforming Case Management (TCM) project was created to embark on a multi-year, cross-functional effort to examine, recommend and implement a model for transforming CSD’s case management services. The project’s goal was to build effective, standardized case management practices and a social service business model to support ESA’s vision to reduce poverty by 50% by	DSHS	

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	<p>2025 in a way that eliminates disparities. The life of the project was divided into two phases that spanned over four and a half years. Phase one included the development of recommendations and operational designs, while phase two implemented the recommendations.</p> <p>During Phase 1, project teams developed 38 recommendations focused on transforming and standardizing CSD’s case management service delivery. The recommendations were based on national research, as well as feedback received from staff, community partners and customers and focused on:</p> <ul style="list-style-type: none"> <li>• strength-based interactions with customers,</li> <li>• strengthening referrals,</li> <li>• 2GEN strategies,</li> <li>• REDI,</li> <li>• staff development, and</li> <li>• measurement/evaluation.</li> </ul> <p>In addition, an external consultant assisted with identifying operational efficiencies and facilitated a design workgroup that created eleven strategies that were subsequently approved by CSD Leadership Team. The strategies served as a means to create additional capacity and improve overall customer service by streamlining the case management intake process, identifying activities</p>		

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	<p>of case management that could be shared, and standardizing both processes and practices.</p> <p>During Phase 2, a small project team oversaw high-level planning, workgroup facilitation, and implementation of the initiatives that were approved by CSD leadership and the Project Steering Committee. Large workgroups with representatives from all affected roles and areas completed detailed planning and implementation of each individual effort. While numerous initiatives were implemented during the project, there are several remaining that CSD Leadership has committed to carrying out over the next few years. Details regarding recommendations and changes implemented are available.</p> <p>Agency request for additional staffing to support strength-based, coaching case management implementation is being deliberated.</p>		
<p><b>Strategy 7: Decriminalize poverty and reduce reliance on the child welfare, juvenile justice, and criminal justice systems that exacerbate its intergenerational effect</b></p>			
<p>7a: Decriminalize and destigmatize poverty by shifting resources toward diversion, treatment, and support services</p>	<p><a href="#">2021- Police Reform legislation</a></p> <p>Keeping Families Together Act</p>		

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	<p><a href="#">2019 – E2SSB 5291 Alternatives to total confinement – persons with minor children</a>: This created two alternatives to prison confinement – one is a judicial sentencing alternative and the other is a partial confinement program for incarcerated individuals. – These programs are designed to reduce intergenerational poverty while engaging participants in community activities such as education, cognitive behavioral interventions, treatment, and more while in a partial confinement setting.</p> <p>2021 – <a href="#">ESSB 5121 – Graduated Reentry Program – Participation Eligibility</a> – This was an expansion to the GRE program to create two participation tracks for transferring incarcerated individuals into partial confinement. This program, like CPA/FOSA, provides opportunities for incarcerated individuals to build skills through delivery of treatment, programs, work, education or participation in cognitive behavioral interventions, while in a partial confinement setting.</p> <p>2021: Community Reinvestment Act: \$125 million annually into economic development, homeownership, civil and criminal legal assistance, community-based violence intervention and prevention services, and reentry services for formerly incarcerated individuals. Administered by Commerce.</p>		<p>E2SSB 5291 updates the original <a href="#">SSB 6639</a> created in 2010</p>

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7b: Rapidly engage families and connect them to support services when a child or adult is at risk of entering the juvenile or criminal justice systems			
7c: Increase in-home assistance and support services to keep children in the care of people and environments that make them feel the most stable and safe.	<p>Keeping Families Together Act – Turning Foster Care on Its Head workgroup</p> <p>2022 Supplemental budget - Rate increase for Combined In-Home Services to prevent out of home placement and support reunification.</p> <p><a href="#">2019 – E2SSB 5291 Alternatives to total confinement – persons with minor children</a>: This created two alternatives to prison confinement – one is a judicial sentencing alternative and the other is a partial confinement program for incarcerated individuals. . – These programs are designed to reduce intergenerational poverty while engaging participants in community activities such as education, cognitive behavioral interventions, treatment, and more while in a partial confinement setting.</p>	<p>DCYF</p> <p>DCYF</p> <p>DOC</p>	
7d: Provide robust, trauma-informed case management to children, adults, and families involved in child welfare, juvenile, and criminal justice systems.	Created more wrap around services for youth and young adults discharging from a publicly funded system of care – 2022 (HB 1905)	OHY and DCYF	



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	<p><a href="#">Family Practice Model</a> – improving the quality and intention of child welfare practice through co-design and practice change.</p> <p>Families First Prevention Services Act – implementation of motivational interviewing as a client-centered approach to case management.</p> <p>Implementation of <a href="#">Mobility Mentoring</a> for ECEAP families as part of family engagement required activities</p>		
<p>7e: Expand education, job training, and employment opportunities for children and adults while they are in the care of the juvenile and criminal justice systems</p>	<p>HB 1295 – recommendations to improve education in juvenile rehabilitation and detention settings.</p>	<p>OSPI and DCYF</p>	
<p>7f: Review and reform Legal Financial Obligations (LFOs).</p>	<p>2021: Automatic Child Support Abatement Upon Incarceration</p> <p>2022: Judges can waive LFOs for those unable to pay for them (HB1412)</p>		
<p>7g: Provide adequate funding to increase the availability of safe, culturally responsive foster homes and permanent living options for children and youth involved with the child welfare system.</p>			

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7h: Connect children, adults, and families to public assistance and support services at least three months before they exit a system.	Suspension of Medicaid During Incarceration  <a href="#">Restoring voter eligibility (2021)</a>  DCYF leading independent living and transitions co-design process to improve transitions from foster care and JR	HCA/DSHS/DOC   DCYF	
7i: Eliminate education and employment barriers, and invest in stronger, better-coordinated exit and re-entry policies, services, and programs.	In Dec. 2020, the Statewide Reentry Council published a report including a summary of legislative recommendations regarding policy topics members are committed to supporting		
7j: Expand and strengthen post-release family and peer support services	Office of Juvenile Justice supports and staffs the Washington State Partnership Council on Juvenile Justice (WA-PCJJ), a state advisory group for juvenile justice topics in Washington designated by Governor’s Executive Order 20-02. Provides technical assistance and serving as a resource for Washington State’s juvenile justice improvement initiatives.		
	HB 1905 – Reducing homelessness for youth and young adults discharging from a publically funded system of care		
<b>Strategy 8: Ensure a just transition to the future of work</b>			
8a: Adopt the recommendations detailed in the FOW Taskforce report, <sup>57</sup> and bolster it with more specific, intentional strategies to achieve			

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equity for workers of color, women, immigrants and refugees, and rural Washingtonians			
8a-i: Dramatically expand mentorship and career-connected learning for people of color, refugees and immigrants, people with disabilities, and rural communities	Economic Security for All		
8a-ii: Accelerate pathways for immigrants and refugees with advanced degrees and/or training from their home country to become accredited in the U.S.	ORIA/Highline College model - CLEVER FAP Employment and Training - \$560K		
8a-iii: Create tax structures for employers that offer full-time employment with living wages and robust benefit packages.			
8a-iv: Protect Washingtonians from economic downturns by developing an economic “trigger” to provide countercyclical funding in human services, education, and job training.			
8a-v: Develop and pilot a portable benefits model and a guaranteed basic income program.	UBI Feasibility Study		There are several basic income pilots transpiring around the state – Tacoma, two small pilots in King County, only pilot in the country targeting Indigenous

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			birthing households, and one via OlyCAP in Port Angeles
	Clean Energy Workforce Transition – budget directive to do within existing resources		

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